

AGENDA

ST. PETERSBURG COLLEGE BOARD OF TRUSTEES
WEDNESDAY, APRIL 21, 2010

EPICENTER MEETING ROOM (1-453)
13805 – 58TH STREET N.
LARGO, FLORIDA

SPECIAL MEETING: 8:30 A.M.

(THIS MEETING IS OPEN TO THE PUBLIC.)

PLEASE NOTE: Items contained herein are subject to change during a Board meeting before final Board action.

- I. Call to Order
- II. Invocation
- III. Pledge of Allegiance
- IV. Preliminary Matters
 - A. Presentation of Retirement Resolutions and Motion for Adoption
 1. Vickee Stedham, Business Technologies, Clearwater Campus
 2. Czeslawa Wisniewska, Facilities Services, St. Petersburg/Gibbs Campus
 - B. Introduction of Employees
- V. Review and Approval of Minutes – Board of Trustees’ Meetings of March 3, March 16, and March 18, 2010
- VI. Old Business (items previously considered but not finalized). NONE
- VII. Report of New Business from the Board Attorney – Joseph H. Lang
 - Update on Presidential Selection
- VIII. Report of New Business from the General Counsel – Sydney H. McKenzie III

IX. Report of New Business from the President

A. BIDS, EXPENDITURES AND CONTRACTS (through Purchasing)

1. Quarterly Informational Report of Exempt and Non-Exempt Purchases – for information only

B. OTHER EXPENDITURES AND CONTRACTS

1. Quarterly Informational Report on Contracts and/or Items Not Exceeding \$250,000 (or those which were previously approved, but have been amended, modified, extended, clarified, or canceled/withdrawn) – for information only
2. Replacement of Aging Network Equipment at Clearwater Campus, Tarpon Springs Campus and the EpiCenter/District Office
3. Replacement of Aging Network Equipment at Seminole Campus, St. Petersburg/Gibbs Campus, Allstate Center, Health Education Center and District Office Data Center

C. GRANTS/RESTRICTED FUNDS CONTRACTS

1. Application/Acceptance
 - a. Florida Department of Education – Emergency Notification Technology for Public Universities and Colleges
 - b. Florida Department of Education, Division of Florida Colleges – Developmental Education Initiative Redesign Project Grant

2. Amendment(s). **NONE**

D. CAPITAL OUTLAY, MAINTENANCE, RENOVATION, AND CONSTRUCTION

1. Quarterly Informational Report of Construction Contract Approvals Not Exceeding \$250,000 – for information only
2. Quarterly Selection of Pre-Qualified Small Contractors, Revision #16
3. Memorandums of Understanding (MOU) with Architect and Construction Managers at Risk for Hurricane-Related Services

4. Agreement between St. Petersburg College and the St. Petersburg College Foundation to Lease Property for the Veterinary Technology Special Purpose Center
5. Bond Resolution for Capital Outlay and Debt Service Bonds (CO&DS)
6. Project Priority List (PPL)
7. Agreement between St. Petersburg College and the Pinellas County Medical Association to Lease Space at the District Office

E. AGENCY BILLINGS. NONE

F. PERSONNEL

1. Personnel Report
2. Executive/Administrative/Managerial and Professional Contracts
3. Faculty Contract Recommendations

G. PROPOSED CHANGES TO BOT RULES MANUAL – Public Hearing

- Rule 6Hx23-4.20 Grading System
- Rule 6Hx23-4.32 General Education Requirements for Associate Degree Programs

H. CURRICULUM

1. Credit Curriculum
2. Noncredit Curriculum and Fees

I. STUDENT TUITION AND FEES REPORT

J. LEGISLATIVE UPDATE*

X. Other Business – Items of Interest from the Board of Trustees

1. **FOLLOW UP PRESENTATION ON TEXTBOOK ISSUE –**
Doug Duncan/Tonjua Williams/Anne Cooper
2. **CENTER FOR INTERNATIONAL PROGRAMS STRATEGIC PLAN –**
Anne Cooper/Karen Kaufman White

XI. Confirmation of Next Meeting – Scheduled for Tuesday, May 18, 2010, 8:30 a.m. at the EpiCenter, Largo, Florida

If any person wishes to appeal a decision made with respect to any matter considered by the Board at its meeting Wednesday, April 21, 2010, he or she will need a record of the proceedings. It is the obligation of such person to ensure a verbatim record of the proceedings is made, §286.0105, Florida Statutes.

Items summarized on the Agenda may not contain full information regarding the matter being considered. Further information regarding these items may be obtained by calling the Board Clerk at (727) 341-3260.

***No packet enclosure**

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Quarterly Informational Report of Exempt and Non-Exempt Purchases

The following transactions, exceeding \$25,000 but not exceeding \$250,000, which are exempt from the bidding procedure, pursuant to State Board of Education Rule 6A-14.0734 (2) and Board of Trustees Rule 6Hx23-5.12, occurred since the January 2010 Quarterly Report or were not included in the previous Quarterly Report.

Because each transaction stands on its own and does not occur in sequence with other transactions, a cumulative dollar amount is not implied when the same vendor appears more than once on the report. A summary appears at the end of the report, grouping vendors that appear on the report more than once, showing a total for each during the period.

An excerpt from the July 27, 2004 Amended St. Petersburg College Board of Trustees Rule 6Hx23-5.12 relating to exemptions from bidding follows the summary of vendors appearing more than once during the quarter. This is provided as additional information.

The acronyms “SBE” and “BOT” stand for the State Board of Education and the St. Petersburg College Board of Trustees, respectively.

The listing is by Purchase Order Number:

- 1. P.O. #71818 – Community Anti-Drug Coalitions of America (CADCA):** This is in the amount of **\$30,000.00** for co-sponsorship with CADCA to provide promo video and satellite training and other programs in the furtherance of the National Guard’s counterdrug mission and support for CADCA. **This is grant-funded (Fund 20). Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption G: “Professional Services.” **Recommended** by J.C. Brock, Campus Executive Officer, Allstate Center, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on December 17, 2009.
- 2. P.O. #71892 – Santiago, Ernesto Fernandez:** This is in the amount of **\$97,500.00 (estimated at \$6,500 per month-all-inclusive)** to provide project planning, implementation, operation, curriculum revision and translation, training and research, evaluation and reporting. Fee inclusive of all costs. **This is grant-funded (Fund 20). Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption G: “Professional Services.” **Recommended** by J.C. Brock, Campus Executive Officer, Allstate Center, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on January 11, 2010.
- 3. P.O. #72014 – Premier Agendas Inc.:** This is in the amount of **\$58,500.00** to provide student planners and handbooks for the year 2010-11. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption F: “Sole Source” **Recommended** by Anne Cooper, Senior Vice President of Academic

& Student Affairs, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on January 15, 2010.

4. **P.O #72312 – Oracle USA Inc:** This is in the amount of **\$57,250.11** for software update license and support for the period of 3/18/2010-3/18/2011 for PeopleSoft HR, benefits, payroll and time and labor in the Public Sector. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption H: “Information Technology.” **Recommended** by Daya Pendharkar, Associate Vice President, Information Systems, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 15, 2010.
5. **P.O. #72329 – Oracle USA Inc:** This is in the amount of **\$26,179.33** for software update license and support for the period of 3/19/2010-3/18/2011 for PeopleSoft Enterprise e- recruit, e-pay e-development, e-compensation and e-profile. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption H: “Information Technology.” **Recommended** by Daya Pendharkar, Associate Vice President, Information Systems, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 15, 2010.
6. **P.O #72337– Techno-Ware Inc:** This is in the amount of **\$25,900.00** to provide English Discoveries online software with 3-year package and 20 concurrent users. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption B: “Educational tests, textbooks, instructional materials and equipment, films, filmstrips, videotapes, disc or tape recordings or similar audiovisual materials, and computer-based instructional software.” **Recommended** by Anne Cooper, Senior Vice President of Academic & Student Affairs, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 19, 2010.
7. **P.O #72459 – Otto Bock Health Care LP:** This is in the amount of **43,281.50** to provide C Leg Microprocessor Knee system to the Department of Prosthetics & Orthotics. **This is grant-funded (Fund 21).** **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption I: “Single Source procurements for purposes of economy or efficiency in standardization of materials or equipment.” **Recommended** by Kay Burniston, Vice President, Baccalaureate Programs and University Partnerships, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 18, 2010.
8. **P.O #72466 – Turning Technologies LLC:** This is in the amount of **\$25,058.00** to provide Radio Frequency (RF) response card kits including 33 RF response cards, 22 RF corp. cases, and 22 RF receivers. **This is grant-funded (Fund 21).** **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption B: “Educational tests, textbooks, instructional materials and equipment, films, filmstrips, videotapes, disc or tape recordings or similar audiovisual materials, and computer-based instructional software.” **Recommended** by James Olliver, Provost, Seminole Campus, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on March 2, 2010.

Change Orders listed in numeric order:

1. **P.O. #68822 – Infusion Knowledge Inc:** This change order is in the amount of **\$10,000.00** (new total is \$27,000.00) increase due to the increased enrollments. This is an open PO for courses held for the period of 7/1/2009-6/30/2010. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption B: “Educational Services.” **Recommended** by Phil Nicotera, Provost, Health Education Center, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 17, 2010.

2. **P.O. #69088 – Baker & Taylor Books:** This change order is in the amount of **\$10,000.00** (new total is \$90,000) increase to allow additional purchases for the libraries to support 2-year programs during the period of 7/1/2009-6/30/2010. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption C: “Library books, reference books, periodicals, and other library materials and supplies.” **Recommended** by Deborah Robinson, Director of Libraries, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on January 25, 2010.
3. **P.O. #69091 – EQ Florida Inc:** This change order is in the amount of **\$4,305.00** (new total is \$45,905.00) increase to provide hazardous removal service for the period of 7/1/2009- 6/30/2010. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption G: “Professional Services.” **Recommended** by Susan Reiter, Vice President of Facilities Planning and Institutional Services, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on March 15, 2010.
4. **P.O. #69091 – EQ Florida Inc:** This change order is in the amount of **\$10,000.00** (new total is \$55,905.00) increase to provide to provide hazardous removal service for the period of 7/1/2009-6/30/2010. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption G: “Professional Services.” **Recommended** by Susan Reiter, Vice President of Facilities Planning and Institutional Services, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on March 15, 2010.
5. **P.O #69686 – Education To Go:** This change order is in the amount of **\$7,000.00** (new total is \$28,000.00) increase for revenue-sharing registration for online training, per contract agreement, as needed, for the period of 7/01/09-6/30/2010. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption B: “Educational Services.” **Recommended** by James Connolly, Director of Corporate Training, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on March 15, 2010.
6. **P.O. #70136 – Zagers Brand Inc/Gem Supply:** This change order is in the amount of **\$5,397.42** (new total is \$68,866.42) increase for custodial supplies. **Authority:** SBE & BOT Rule 6Hx23-5.12, pursuant to Invitation to Bid #SPC 8-08-09 results. **Recommended** by Susan Reiter, Vice President of Facilities Planning and Institutional Services, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on February 3, 2010.
7. **P.O. #71179 – Semantic Space:** This change order is in the amount of **\$74,336.00** (new total is \$100,832.00) increase for additional PeopleSoft functional & technical support to assist Student Administration upgrades for 312 hours for Suresh Kiran Kumar and 496 hours for Bhavik Patel at a rate of \$92.00 per hour. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption H: “Information Technology.” **Recommended** by Daya Pendharkar, Associate Vice President, Information Systems, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on December 18, 2009.
8. **P.O. #71179 – Semantic Space:** This change order is in the amount of **\$52,256.00** (new total is \$153,088.00) increase to provide additional PeopleSoft functional & technical support to assist with Student Administration upgrades for another 568 hours at \$92.00 per hour. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption H: “Information Technology.” **Recommended** by Daya Pendharkar, Associate Vice President, Information Systems, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on March 10, 2010.

9. **P.O. #72014 – Premier Agendas Inc:** This change order is in the amount of **\$250.00** (new total is \$58,750.00) increase for typesetting fee. **Authority:** SBE & BOT Rule 6Hx23-5.12, Exemption G: “Professional Services.” **Recommended** by Anne Cooper, Senior Vice President of Academic & Student Affairs, and approved by Doug Duncan, Vice President of Administrative/Business Services and Information Systems, on January 15, 2010.

Summary of Vendors Appearing More Than Once (exclusive of change orders)

Oracle USA Inc		
	P.O. #72312	\$57,250.11
	P.O. #72329	<u>\$26,179.33</u>
Total		\$83,429.44

For Information: Excerpt from Board of Trustees’ Rule 6Hx23-5.12 Purchasing

All non-exempted purchases exceeding the Category Two threshold amount [\$25,000] as specified in Section 287.017, Florida Statutes, require a formal sealed competitive solicitation requested from at least three responsible vendors, when possible. In addition, competitive solicitation awards exceeding the Category Five threshold amount [\$250,000] as specified in Section 287.017, Florida Statutes, must be approved by the Board of Trustees. Whenever two or more such solicitations, which are equal with respect to price, quality, and service, are received for the procurement of commodities or services, a solicitation response received from a business that certifies that it has implemented a drug-free workplace program as specified in Section 287.087 Florida Statutes shall be given preference in the award process. In the event it is desired to competitively solicit commodities or services that are included in the exempt from competitive solicitation category, the competitive solicitation must originate through Purchasing.

The following are exceptions to competitive solicitations:

- A. Purchases under Sections 946.515 (PRIDE) and 946.519 (The State Department of Corrections), Florida Statutes.
- B. Educational tests, textbooks, instructional materials and equipment, films, filmstrips, video tapes, disc or tape recordings or similar audiovisual materials, and computer-based instructional software.
- C. Library books, reference books, periodicals, and other library materials and supplies.
- D. Purchases at the unit or contract prices established through competitive solicitations by any unit of government established by law or non-profit buying cooperatives.
- E. Food.
- F. Services or commodities available only from a single or sole source.
- G. Professional services, including, but not limited to artistic services, instructional services, health services, environmental matters, attorneys, legal services, auditors, and management consultants, architects, engineers, and land surveyors. Services of architects, engineers, and land surveyors shall be

selected and negotiated according to Section 287.055, Florida Statutes. For the purposes of this paragraph, “professional services” shall include services in connection with environmental matters, including, but not limited to the removal of asbestos, biological waste, and other hazardous material.

H. Information technology resources defined as all forms of technology used to create, process, store, transmit, exchange, and use information in various forms of voice, video and data and shall also include the personnel costs and contracts that provide direct information technology support consistent with each individual college’s information technology plan.

I. Single Source procurements for purposes of economy or efficiency in standardization of materials or equipment.

J. Emergency purchases not in excess of the Category Two threshold [\$25,000] as specified in Section 287.017, Florida Statutes as provided for in P6Hx23-5.123.

(Rule Authority: State Board of Education Rule 6A-14.0734 Bidding Requirements.)

This Quarterly Informational Report was compiled by Paul Spinelli, Director of Purchasing.

jt0405101

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Quarterly Informational Report on Contract Items

This informational report includes executed contracts and/or items that have been approved by either the President or designee; the President and Chair of the Board of Trustees; or the President's Cabinet during the preceding Quarter and are being reported to the Board pursuant to Board of Trustees' Rule 6Hx23-5.903.

Section A: The following transactions are related to contracts and/or items in amounts not exceeding \$250,000.

1. Agreement with **1st Class Catering, LLC** to provide food for the African American History Month Quad event to be held on 2/18/2010 on the St. Petersburg/Gibbs Campus. The cost to the College for this Agreement will be \$3,375. Food will be provided for 500 students. This item was approved by the President on February 10, 2010. Department—Student Life & Leadership, SP/G
2. Agreement with **American Library Association**, through its division, of the Association of College & Research Libraries, for a license to access materials included in the ChoiceReviews.online database. The Agreement will commence July 1, 2010 and continue through June 30, 2011. The cost to the College for this renewal period will be \$675. This item was approved by the President on March 2, 2010. Department—UPC Library
3. Agreement with **Annenberg Media** for a distance learning telecourse license that will allow the College to present *Unseen Life on Earth*, *French I* and *French II* courses through August 31, 2010. The cost to the College for this Agreement will be \$6,000. This item was approved by the President on January 6, 2010. Department—eCampus
4. Agreement of Cooperation with **Armenian-Russian International University Medical Institute a/k/a Amirdovlat Amasiatsy** (Republic of Armenia) to promote the exchange of experiences and staff in the fields of education, science, culture and other areas in which both parties are involved. There is no cost to the College associated with entering into this Cooperation Agreement. The Agreement will commence approximately April 8, 2010 and continue for the period of one year. Thereafter, the Agreement may be renewed for one-year periods if mutually agreed by the parties. This item was approved by the President on January 25, 2010. Department—International Programs

5. Agreement of Cooperation with **Armenian-Russian International University a/k/a Mkhitar Gosh** (Republic of Armenia) to promote the exchange of experiences and staff in the fields of education, science, culture and other areas in which both parties are involved. There is no cost to the College associated with entering into this Cooperation Agreement. The Agreement will commence approximately April 8, 2010 and continue for the period of one year. Thereafter, the Agreement may be renewed for one-year periods if mutually agreed by the parties. This item was approved by the President on January 25, 2010. Department—International Programs
6. Affiliation Agreement with **Bayfront Medical Center, Inc.** to continue to provide clinical experience to students enrolled in Health Information Management, Nursing, Respiratory Care, Medical Laboratory Technology, Physical Therapist Assistant, Emergency Medical Services and Radiography programs. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on February 25, 2010. Department—Provost
7. Agreement with **Certified Financial Planner (CFP) Board of Standards, Inc.** that will allow the College to use the CFP marks in connection with the promotion and delivery of educational CFP courses. There is no cost to the College associated with this Agreement. The Agreement will be for the period of one year. This item was approved by the President on February 10, 2010. Department—Corporate Training
8. Interinstitutional Articulation Agreement with **Clearwater Central Catholic High School (CCC)** that will allow eligible students enrolled at CCC to enroll in Dual Enrollment courses in pursuit of AA, AS or AAS degrees or Certificate programs at the College. The renewal Agreement will commence as of June 1, 2010 and continue through May 31, 2011 at no cost to the College. This item was approved by the President on March 30, 2010. Department—Academic & Student Affairs
9. Agreement with **Colby Community College (CCC)** to assist CCC AS Veterinary Technology degree graduates in transferring to SPC to obtain a Bachelor of Applied Science degree in Veterinary Technology. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on February 19, 2010. Department—Veterinary Technology
10. Agreement with **Daytona State College (DBC)** to assist DBC students desiring to transfer to SPC's Veterinary Technology Program. The Agreement will commence as soon as possible and will continue for a period of two years. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on March 5, 2010. Department—Veterinary Technology

11. Agreement with **Dell Financial Services, LP** to lease equipment to be used for the ANGEL Archive at the College. The lease will commence as soon as possible and will continue for a period of 49 months. The cost to the College for this lease is expected to be \$40,281.72. Should the College opt to purchase the equipment at the end of the lease term, the purchase option price would be an additional \$1,531.68. Based on the foregoing, the total cost to the College for this Agreement will not exceed \$41,813.40. This item was approved by the President on February 5, 2010. Department—Learning Management Systems
12. Agreement with **Dell Financial Services, LP** to lease 62 desktops and 8 laptops to be used in the Libraries collegewide. The lease will commence as soon as possible and will continue for a period of 49 months. The cost to the College for this lease is expected to be \$59,107.12. Should the College opt to purchase the equipment at the end of the lease term, the purchase option price would be an additional \$2,262.73. Based on the foregoing, the total cost to the College for this Agreement will not exceed \$61,369.85. This item was approved by the President on February 10, 2010. Department—Business Services
13. Agreement with **Dell Financial Services, LP** to lease 18 OptiPlex Minitowers and 82 Dell Latitude laptop computers to be used for Baccalaureate programs. The Agreement will commence as soon as possible and will continue for the period of 49 months. The cost to the College for this lease is expected to be \$112,661.24. Should the College opt to purchase the equipment at the end of the lease term, the purchase option price would be an additional \$4,312.89. Based on the foregoing, the total cost to the College for this Agreement will not exceed \$116,974.13. This item was approved by the President on February 22, 2010. Department—Business Services
14. Agreement with **Dell Financial Services, LP** to lease 80 OptiPlex computers for use in the Learning Commons at the Seminole Campus. The lease will commence as soon as possible and will continue for a period of 49 months. The cost to the College for this lease is expected to be \$64,916.32. Should the College opt to purchase the equipment at the end of the lease term, the purchase option price would be an additional \$2,485.12. Based on the foregoing, the total cost to the College for this Agreement will not exceed \$67,401.44. This item was approved by the President on March 19, 2010. Department—Business Services
15. Agreement with **Elsevier Review & Testing** to provide the services of Dr. Mary Yoho to present a faculty workshop entitled *Critical Thinking & Test Item Writing* on April 26, 2010. The cost to the College for this Agreement will not exceed \$3,000. This item was approved by the President on March 15, 2010. Department—College of Nursing
16. Agreement with **EnableUS** whereby the College's National Terrorism Preparedness Institute will participate as an exhibitor at the Inclusive Hurricane Preparedness Conference on April 28-29, 2010. The cost to the College for this Agreement will be \$1,000 and will cover the College's sponsorship pass and recognition as well as a display booth. The

College will also receive a discount on additional Conference passes. This item was approved by the President on January 25, 2010. **This item is grant funded.**

17. Agreement with **eSkill Corporation** to provide a 12-month eSkill Test Center subscription that will allow the College to conduct unlimited testing for the period of one year. This testing assessment capability will be used by Corporate Training in providing training services to Hospice. The cost to the College for this subscription for a 12-month period will be \$2,920. This item was approved by the President on February 5, 2010. Department—Corporate Training
18. Agreement with **Everything But the Mime, Inc.** to provide *Body Art and Balloons* entertainment for the Spring Fling to be held on the Seminole Campus on March 25, 2010 at a cost to the College of \$1,650. This item was approved by the President on February 12, 2010. Department—Student Activities
19. Agreement with **Fidelity National Card Services, Inc.** to provide Collaborative Lab services during January and February 2010. SPC's Collaborative Labs will provide facilitation, documentation, technology and other services to Fidelity. The College will receive \$5,700 for its services under this Agreement. This item was approved by the President on January 6, 2010. Department—Collaborative Labs
20. Agreement with **Fidelity National Card Services, Inc.** whereby the College agrees to maintain confidentiality of Fidelity's proprietary information as part of its working relationship with Fidelity through SPC's Collaborative Labs (See Item 3. above). The Agreement will continue for a period of five years. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on January 6, 2010. Department—Collaborative Labs
21. Agreement with **Florida Music Educator's Association** to provide the College with Exhibit Space at the Association's Annual In-Service Clinic Conference in Tampa on January 12-15, 2011. There will be high school students and faculty from around the state attending the event. The cost to the College for the Exhibit Space is \$525. This item was approved by the President on March 10, 2010. Department-Enrollment Management
22. Agreement with **Follett Higher Education Group** that will allow Follett to implement the textbook rental program at the College. The Agreement will commence as soon as possible and continue through June 30, 2011. Although the revenue to the College cannot be determined at this time, the rental fees are included in the gross revenue calculations for commissions. This item was approved by the President on March 30, 2010. Department-Auxiliary—Bookstore
23. Agreement with **George Washington University (GWU)** to provide use of dormitory space for study abroad students in the American Dream Program. Students will pay costs for dorm accommodations through SPC (anticipated to be a total of \$7,694.72 for 22 students staying for 9 nights) and SPC will then pay GWU. The Agreement covers the

period from July 8, 2010 through July 17, 2010. This item was approved by the President on February 25, 2010. Department—International Programs

24. Agreement with **Giving Tree Music, Inc.** to provide Drum Circle entertainment for the student leadership workshop to be held during the Student Government meeting on March 17, 2010 at the St. Petersburg/Gibbs Campus. The cost to the College for this Agreement will be \$250. This item was approved by the President on February 5, 2010. Department—Student Activities
25. Affiliation Agreement with **Gulfcoast Medical Center** to provide clinical experience to Nurse Refresher/Remediation/Return to Work students taking Continuing Education Health courses. The Agreement will commence as soon as possible and will continue for the period of five years. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on February 5, 2010. Department—CE Health
26. Agreement with **Harland Technology Services** to provide maintenance services for the Scantron machine located in the College of Nursing at the Health Education Center. The Agreement will commence as soon as possible and continue for the period of one year. The cost to the College for this Agreement will be \$896. This item was approved by the President on January 25, 2010. Department—College of Nursing
27. Agreement with **Harland Technology Services** to provide Parscore and Partest software/equipment maintenance services for the Scantron software/equipment used by the College of Nursing. The Agreement will commence as soon as possible and continue for the period of one year. The cost to the College for this Agreement will be \$1,203. This item was approved by the President on March 15, 2010. Department—Nursing
28. Agreement with **Steven Hicks, Catering Specialties by Steve** to provide food service for the Student Activities Welcome Back night bites to be held at SPC Downtown on March 23, 2010. The cost to the College will be \$552.50. Food will be provided for 80 students. This item was approved by the President on February 10, 2010. Department—SPC Downtown
29. Agreement with **The Hooker Tea Company** to host the SPC Reads Book Club event at SPC Midtown Campus on April 8, 2010. The cost to the College for this Agreement will be \$150. This item was approved by the President on March 30, 2010. Department—SPC Downtown
30. Agreement with **Iknowledge, Inc.** to continue to provide access to the database of the Journal of the American Hospital Association and other publications and grants. Although the College has an ongoing Agreement in place, the cost to the College for this annual renewal period (March 1, 2010 through March 1, 2011) will be \$485. This item was approved by the President on January 25, 2010. Department—Director of Libraries

31. Agreement with **Image One** to continue to provide maintenance on the scanner equipment used in Central Records. The Agreement will commence on April 1, 2010 and continue through March 31, 2011. The cost to the College for this period will be \$1,056. This item was approved by the President on March 30, 2010. Department—Central Records
32. Agreement with **infoUSA Marketing, Inc.** to continue to provide access to an internet-based reference service which will allow students to find up-to-date quality business and industry information, including details necessary for complicated business papers and class projects. The Agreement will be for the period of one year at a cost to the College of \$3,150. Thereafter, the Agreement will automatically renew unless terminated by either party. Should the College desire to continue the Agreement beyond the current period (3/1/2010 through February 28, 2011), additional approval will be sought at that time. This item was approved by the President on February 25, 2010. Department—Director of Libraries
33. Agreement with **Innovative Credit Solutions, Inc.** that will allow the College to conduct credit checks on the four perspective Presidential candidates. The cost to the College for this Agreement will be \$200. This item was approved by the President on March 2, 2010. Department—Human Resources
34. Agreement with **Johns Hopkins University** to provide consulting services to the College that will support the College's Agreement with the U.S. Department of Justice for the *Executive Session on Police Leadership* initiative. The consultant will be paid an amount up to \$150,000 (up to \$144,000 for consultant time and \$6,000 for travel related expenses) for services under this Agreement. The Agreement is anticipated to continue through September 30, 2012. This item was approved by the President on January 6, 2010. **This item is grant funded.**
35. Affiliation Agreement with **Kindred Healthcare Rehab Services, Inc. d/b/a Peoplefirst Rehabilitation Services** to continue to provide clinical experience to students enrolled in the Physical Therapist Assistant Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on March 19, 2010. Department—Physical Therapist Assistant
36. Agreement with **Kiwanis Club of Seminole Florida, Inc.** to use the campus parking lot from 1:00 to 3:00 pm, on March 14, 2010, to host the Fire Truck Pull. The Kiwanis Club will provide the necessary insurance for this event. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on February 25, 2010. Department—Provost
37. Agreement with the **Library of Congress** to continue to provide the Classification Web access for use in the College's libraries. The renewal period will commence as soon as possible and will continue for the period of one year. The cost to the College will be \$525. This item was approved by the President on March 5, 2010. Department—Director of Libraries

38. Agreement with **Louisiana Technical College (LTC)** to assist LTC Veterinary Technology students in transferring to SPC to obtain an Associate in Science degree in Veterinary Technology. The Agreement will commence as soon as possible and will continue for a period of three years. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on March 2, 2010. Department—Veterinary Technology
39. Affiliation Agreement with **Manatee Memorial Hospital** to provide clinical experience to students enrolled in the Respiratory Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on February 12, 2010. Department—Respiratory Care
40. Agreement with **Medical Instrument Repair, Inc.** to provide maintenance for certain equipment used in the Physical Therapist Assistant Program. The Agreement will commence as soon as possible and will continue for the period of one year at a cost to the College of \$1,450 for the 12-month period. This item was approved by the President on February 5, 2010. Department—Physical Therapist Assistant
41. Agreement with **Microsoft Corporation** to use its Adult Learning courseware at no cost to the College. The courseware will be used to provide adult computer classes through Lifelong Learning. The Agreement will commence upon execution and continue through December 31, 2010. It is anticipated that the College may receive approximately \$10,000 during the period of this Agreement. This item was approved by the President on January 25, 2010. Department—Lifelong Learning
42. Affiliation Agreement with **H. Lee Moffitt Cancer Center and Research Institute, Inc.** to provide clinical experience to students enrolled in the Physical Therapist Assistant Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on February 10, 2010. Department—Physical Therapist Assistant
43. Agreement with **Nelnet, Inc.** to continue the use of Nelnet Scholarship Manager software that allows Financial Assistance Services to administer the College's institutional scholarships including Foundation scholarships. The Agreement renewal will be for a period of one year commencing July 1, 2010 and continuing through June 30, 2011. The cost to the College for this period will be \$7,000. This item was approved by the President on March 25, 2010. Department—Financial Assistance Services
44. Agreement with the **City of Oldsmar Fire Department** that will allow paramedic and EMT students in the Emergency Medical Services Program to obtain field internship experience the meet program requirements. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on February 19, 2010. Department—Emergency Medical Services

45. Agreement with **Orange Blossom Catering** to provide catering services for the St. Patrick's Day student event to be held at the SPC Downtown Center. The cost to the College for this Agreement will be \$945. This item was approved by the President on March 15, 2010. Department—Student Activities
46. Agreement of Cooperation with **Orenberg State University** to promote the exchange of experiences and staff in the fields of education, science, culture and other areas in which both parties are involved. There is no cost to the College associated with entering into this Cooperation Agreement. The Agreement will commence as soon as possible and continue for the period of one year. Thereafter, the Agreement may be renewed for one-year periods if mutually agreed by the parties. This item was approved by the President on February 8, 2010. Department—International Programs
47. Agreement with **Anthony Ottaviani, DO** to continue to provide medical direction for the Respiratory Care Program during Sessions I & II, 2010-11. The Agreement will be for the period of one year commencing July 1, 2010. The cost to the College for this Agreement will be \$4,400. This item was approved by the President on February 12, 2010. Department—Respiratory Care
48. Agreement of Cooperation with **Oxford Education Institutions** to promote the exchange of experiences and staff in the fields of education, science, culture and other areas in which both parties are involved. There is no cost to the College associated with entering into this Cooperation Agreement. The Agreement will commence as soon as possible and continue for the period of one year. Thereafter, the Agreement may be renewed for one-year periods if mutually agreed by the parties. This item was approved by the President on February 8, 2010. Department—International Programs
49. Agreement with **Physio-Control, Inc. f/k/a Medtronic Emergency Response Systems, Inc.** to provide on-site inspection and repair of designated equipment used in the Emergency Medical Services Program. The Agreement will commence on April 1, 2010 and continue through March 31, 2011 at a cost to the College of \$3,130. This item was approved by the President on February 12, 2010. Department—Emergency Medical Services
50. Agreement with **Pinellas County** to continue to rent approximately 1,834 square feet in the arts center building located at 12211 Walsingham Road, Largo, Florida for the storage of the recently acquired Gulfcoast Museum of Art's works and personal property. The College pays rent in the amount of \$5.05 per sq. ft. or \$10,087 a year (approximately \$840.58 per month). The College is currently renting this space through 4/30/10; thereafter, the Agreement will continue on a month-to-month basis not to extend beyond April 30, 2011. The College is also responsible for security costs, telecommunications service, and janitorial staff related for the premises. This item was approved by the President on March 30, 2010. Department— Facilities Planning and Institutional Services

51. Agreement with **City of Pinellas Park, Fire Department** to continue to assist the Fire Department in conducting their training courses by providing them space at the Allstate Center on an as available basis. Additionally, the College will enroll the trainees in the courses and coordinate the scheduling of the courses with the Fire Department. The College will also be providing the Training Coordinator for the Fire Department with office space at the Allstate Center to assist the College in having the required supervisory personnel on site to conduct courses in the fire science department. There will be no direct cost to the College associated with this Agreement. The Agreement period is from January 1, 2010 and continues through and until December 31, 2010. This item was approved by the President on January 19, 2010. Department—Allstate Center, Fire Science
52. Agreement with **Primal Pictures, Ltd.** for a user license for 5 concurrent users that will allow web based access to: *RCSA: Thorax, Trunk & Abdomen; Anatomy for Exercise; and 3D Head & Neck Anatomy for Dentistry*. These online interactive materials will be used as part of various courses in the Chiropractic Program offered at the University Partnership Center. The Agreement will commence as soon as possible and will continue for the period of one year. The cost to the College will be \$3,300. This item was approved by the President on March 15, 2010. Department—Director of Libraries
53. Affiliation Agreement with **Prosthetic & Orthotic Institute** to provide clinical experience to students enrolled the Orthotics & Prosthetics Program. The Agreement will commence as soon as possible and be ongoing unless terminated by either party. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on January 8, 2010. Department—Orthotics & Prosthetics
54. Agreement with **Recording for the Blind & Dyslexic** for a Level I membership to serve students with disabilities that require the use of audio texts. The Agreement will be for the period of one year at a cost to the College of \$350. This item was approved by the President on March 30, 2010. Department—Auxiliary Learning Aids
55. Agreement with **Ricoh Americas Corporation** to lease a Ricoh copier for at the Palladium Theater at a cost to the College for the lease of \$6,818.40 for a 60-month period. In addition to the monthly lease cost, copy charges per copy (\$0.0075 for black and white copies and \$0.055 for color copies) will be handled via the Purchase Order process. Based on the per copy charges noted above, it is anticipated that the copy charges over the five-year period will be 4,885.72. Therefore the total cost for this Agreement is anticipated to be approximately \$11,704.12. This item was approved by the President on March 5, 2010. Department—Palladium Theater
56. Agreement with **Rosetta Stone, Ltd.** for the College to purchase language-learning software that will allow students to learn foreign languages via the Internet, a third-party Learning Management System or a CD-ROM. The cost to the College for the software and any related online services/user documentation is \$75 per user. Based on an estimate of 25 students over a one-year period, the cost to the College for the software will be \$1,875. This cost will be offset by student fees. After expenses, it is anticipated that the College

will receive a net revenue of \$1,875 for the one-year period. This item was approved by the President on March 15, 2010. Department—International Language Institute/Corporate Training

57. Agreement with **Rosetta Stone, Ltd.** for a trademark license that will allow the College to use its trademarks and service marks in connection with offering various foreign language courses through Corporate Training (See item __. above). The license will commence as soon as possible and continue for the period of one year at no cost to the College. This item was approved by the President on March 15, 2010. Department—Corporate Training
58. Affiliation Agreement with **Dr. Elsayed Sahloul** to provide clinical experience to students enrolled in the Health Information Management Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on March 15, 2010. Department—Health Information Management
59. Agreement with **Smarthinking, Inc.** to continue to provide one-to-one online tutoring services to students enrolled in various courses commencing January 1, 2010 and continuing through January 31, 2010. The cost to the College will be \$69,000 for this period. The Master agreement with Smarthinking is ongoing; however, individual Statement's of Work (SOWs) are possible beyond the current period. Any additional SOWs will be brought back for approval at that time. This item was approved by the President on December 21, 2009. This item was not included in the prior Quarterly Report to the Board and is therefore being included in this report at this time.
60. Agreement with the **Society for the Prevention of Cruelty to Animals, Tampa Bay, Inc.** (SPCA) to use SPCA's facility for instruction of SPC Veterinary Technology students for the large animal lab course. The College will provide assistance in recognizing animal health situations at the facility that require veterinary care and will also provide routine health care for designated animals at the facility. Other than the costs associated with maintaining the required insurance associated with this Agreement, there is no additional cost to the College. The Agreement will commence upon execution and be ongoing unless terminated by either party. This item was approved by the President on February 25, 2010. Department—Veterinary Technology
61. Affiliation Agreement with **South University** (SU) that will allow SU graduate students to precept with SPC Nursing faculty to prepare them for Nursing faculty roles. Graduate students from SU will obtain observation and Nursing practice experience in the teaching/learning environment, including classroom and clinical experiences. There is no cost to the College associated with entering into this Agreement. The Agreement will commence as soon as possible and continue for the period of one year. This item was approved by the President on January 25, 2010. Department—College of Nursing
62. Agreement with **Springshare, Inc.** to provide LibGuides, a template-driven content management system for libraries. The system will be used to create attractive multimedia content, share knowledge and information and promote library resources to the community.

The system also allows integration of interactive content such as videos, podcasts, RSS feeds and widgets such as chat and feedback from polls/surveys. The Agreement is for the period of one year at a cost to the College of \$2,198. This item was approved by the President on February 25, 2010. Department—UPC Library

63. Articulation Agreement with **St. Louis Public Schools** whereby the College will award credit for certain courses to graduates of the Pre-Veterinary Program at Gateway High School. Such course credit will be awarded upon acceptance into SPC's Veterinary Technology Program. The Agreement will commence on June 1, 2010 and continue through May 31, 2013. There is no cost to the College. This item was approved by the President on March 30, 2010. Department—Veterinary Technology
64. Agreement with **A Sunset Entertainment, Inc.** to provide DJ services for music at the Student Government State Conference event at the Hilton Bayfront St. Petersburg on February 13, 2010. The cost to the College for 2 hours entertainment at the event will be a total of \$225. This item was approved by the President on February 9, 2010. Department—Student Life & Leadership, SP/G
65. Agreement with **A Sunset Entertainment** to provide DJ/Emcee services and a sound system for the *Taste of Soul* event to be held at the Clearwater Campus on February 3, 2010. The cost to the College for this Agreement will be \$225. This item was approved by the President on January 25, 2010. Department—Student Activities
66. Agreement with **A Sunset Entertainment, Inc.** to provide a DJ/Emcee and the necessary sound system for the *Relay for Life* event to be held on the Seminole Campus on March 5, 2009. The cost to the College for this Agreement will be \$495. This item was approved by the President on February 25, 2010. Department—Student Activities
67. Agreement with **A Sunset Entertainment** to provide DJ/Emcee services and a sound system for the *SPC Reads* event to be held at the St. Petersburg/Gibbs Campus on March 18, 2010. The cost to the College for this Agreement will be \$225. This item was approved by the President on March 5, 2010. Department—Student Life & Leadership
68. Agreement with the **Tampa Bay Rays, Ltd.** for the use of the Tropicana Field and facilities for the College's graduation ceremony to be held May 8, 2010. The Agreement also provides for the use of *Raysvision* during the graduation event. The cost to the College will be \$15,600 plus other event related expenses, if any. This item was approved by the President on March 30, 2010. Department—Graduation
69. Agreement with **U.S. Department of Veterans Affairs, James A. Haley Veterans Hospital** to provide clinical experience to students enrolled in the Physical Therapist Assistant Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on January 19, 2010. Department—Physical Therapist Assistant

70. Agreement with the **University of South Florida, College of Medicine**, Division of Pulmonary Critical Care, for the services of David A. Solomon, MD, who will provide physician input and related clinical expertise regarding pulmonary medicine during Session I, 2010-11 and Session II, 2010-11 at a cost to the College of \$2,000. This item was approved by the President on February 12, 2010. Department—Respiratory Care
71. Agreement with **Valencia Community College (VCC)** to assist VCC students desiring to transfer to SPC's Distance Veterinary Technology Program. The Agreement will commence as soon as possible and will continue for a period of two years. There is no cost to the College associated with entering into this Agreement. This item was approved by the President on March 10, 2010. Department—Veterinary Technology
72. Affiliation Agreement with **Venice Hospital** to provide clinical experience to students in the Respiratory Care Program at no cost to the College. The Agreement will commence as soon as possible and will be ongoing unless terminated by either party. This item was approved by the President on March 5, 2010. Department—Respiratory Care
73. Agreement with **Vet Med Team** whereby the College would accept students who have successfully completed certain Vet Med Team courses and award credit for certain Vet Tech courses at SPC. There is no cost to the College associated with entering into this Agreement. The Agreement will commence as soon as possible and will continue for a period of two years. This item was approved by the President on March 5, 2010. Department—Veterinary Technology
74. Agreement with **Wolters Kluwer Health, Inc.** for a subscription to *Clin-eguide*, an online clinical decision support tool for health care providers in the clinical setting. This resource tool will be used by allied health program students for research. The Agreement will commence as soon as possible and will be for the period of one year; thereafter, the Agreement will continue for one-year periods unless terminated by either party. The cost to the College for one year will be \$5,000. Should this Agreement continue beyond one year, additional expenditure approval will be sought at that time. This item was approved by the President on March 19, 2010. Department—Director of Libraries

Section B: The following transactions are related to contracts and/or items which were previously approved, but have been amended, modified and/or extended.

75. Agreement approved December 10, 2009 with **Augusoft, Inc.** to continue to provide the Lumens Pro Learning Management System for the day-to-day operation and management of Corporate Training's business solutions services. This Agreement will provide an upgrade of the system to Lumens Entrepreneur, renew the College's subscription for the period of one year commencing July 2010 and include the annual maintenance fee for that period. **This item is to advise that the total cost to the College will be \$21,000 for this period rather than \$20,000 as previously advised.** This item was approved by the President on January 13, 2010. Department—Corporate Training/Lifelong Learning

76. Agreement approved October 27, 2009 with **Dell Financial Services, LP** to lease 107 Optiplex desktop and 81 laptop computers for use at the District Office. The Agreement will continue for the period of 49 months. **This item is to advise that the total cost to the College previously approved (\$218,113.20) was decreased by an amount of \$22,743.18.** This significant reduction was the result of obtaining a three-year warranty for the equipment rather than a four-year warranty. Based on the foregoing, the total cost to the College for this Agreement is anticipated to be approximately \$195,370.02. All other terms and conditions will remain as previously advised. This item was approved by the President on January 25, 2010. Department—Business Services
77. Agreement approved July 7, 2009 an additional Task Order with **Employer Management Solutions, Inc.** to provide consulting services and training for College staff associated with improvements to the PeopleSoft Financial Assistance Services System. The College has a master Professional Services Agreement with EMS that continues through May 4, 2012. Under that Agreement, individual Task Orders are possible. The period for this Task Order was through December 31, 2009 at a cost to the College not to exceed \$90,000. **This item is to advise that the cost exceeded that amount by an additional \$2,453.75 for a total Task Order amount of \$92,453.75.** The added expense was necessary for added technical assistance in the area of Equation Packaging; 2010/2011 FA Award Year rollover; and preparation for PeopleSoft Bundle 15. This item was approved by the President on January 19, 2010. Department—Financial Assistance Services
78. Agreement approved March 5, 2010 with **Galencare, Inc. d/b/a Northside Hospital** to provide clinical experience to students in the Physical Therapist Assistant Program at no cost to the College. This item is to clarify that the term of the Agreement will be for a period of three years rather than ongoing as previously advised. All other terms and conditions will remain as previously approved. This item was approved by the President on March 10, 2010. Department—Physical Therapist Assistant
79. Agreement approved June 10, 2008 and November 12, 2009 with **Kidde Fire Trainers, Inc.** to assist the College in the upkeep and maintenance of the Kidde Fire Training equipment. The Agreement is for the period of three years continuing through June 30, 2011. The annual cost approved for this Agreement was \$19,845; however, Kidde has offered the College reduced pricing for years two and three of this Agreement. Therefore, **this item is to seek a corrected approval for the reduced costs associated with this Agreement. The annual cost to the College for years two and three will be \$16,500 rather than \$19,845 for a total cost to the College over three years of \$52,845.** This item was approved by the President on January 8, 2010. Department—Fire Academy Lab Fees
80. Agreement approved November 16, 2009 with **Oertel, Fernandez, Cole & Bryant, P.A.** to represent the College with respect to an appeal to the Second District Court of Appeals filed by R.J. Bunbury Company, Inc. The expenditure approved at that time was an amount up to \$15,000. **This item is to seek approval for an additional expenditure amount of up to \$15,000.** Therefore, the total fees under this Agreement will not exceed

\$30,000 without obtaining additional approval. This item was approved by the President on March 19, 2010. Department—General Counsel

81. Agreement approved October 21, 2008 with the **Pinellas County School Board** to continue the Early College Program at no cost to the College through June 30, 2014. This modification will change language in the Agreement to clarify student selection and student records processes as well as delete the food service portion of the Agreement. All other terms and conditions of the Agreement will remain as previously advised. This item was approved the President on March 30, 2010. Department—Academic & Student Affairs
82. Agreement approved July 24, 2009 with **Pro Education Solutions, LLC** to provide consulting services for Financial Assistance Services to assist in processing a large backlog of student files selected for federal verification. Without such assistance, students will not be awarded financial aid and may not be able to attend SPC. The Agreement commenced as of July 27, 2009 and continues through July 26, 2010. **This item is to seek additional expenditure approval under this Agreement.** The expenditure amount anticipated and previously approved was \$37,500; however, due to the large volume of verification services needed through the end of the Agreement period, approval is requested for an additional expenditure amount not to exceed \$10,000 for a total contract amount not to exceed \$47,500. This item was approved by the President on January 25, 2010. Department—Financial Assistance Services
83. Agreement approved February 10, 2010 with **Ricoh Americas Corporation** to lease a Ricoh copier for use in the St. Petersburg Collegiate High School at a cost to the College for the lease of \$5,483.88 for a 36-month period. In addition to the monthly lease cost, copy charges per copy (\$0.0075 for black and white copies and \$0.055 for color copies) will be handled via the Purchase Order process. **This item is to request approval for the anticipated copy charges over the three-year lease term.** Based on the per copy charges noted above, the added cost is expected to be \$3,492 for a total contract cost of \$8,975.88. This item was approved by the President on February 19, 2010. Department—St. Petersburg Collegiate High School

Section C: The following transactions are related to contracts and/or items which were previously approved, but need additional clarification

84. Agreement approved September 28, 2005 and further modified January 19, 2007 and February 19, 2010 with **Bay Care Health System, Inc.** to provide clinical experience to students enrolled in various allied health related programs at the College. **This item is to clarify that the modification to the Agreement in February was to add language necessary to meet accreditation requirements for Radiography Program students** rather than as previously advised. All other terms of the Agreement will remain as previously advised. This item was approved by the President on March 19, 2010. Department—Radiography
85. Agreement approved December 10, 2009 with **The Biddle Consulting Group, Inc.** to provide consulting services associated with maintaining the College's Affirmative Action

Plan during 2010 at a cost to the College of \$4,500 plus necessary travel-related expenses, if any. **This item is to clarify that the Agreement term will continue through August 31, 2010 rather than as previously advised.** All other terms and conditions will remain in full force and effect. This item was approved by the President on February 17, 2010. Department—Human Resources

86. Agreement approved June 9, 2009 with **Robin Senesac Granados** to provide subject matter expertise in various Assisted Living Facility Core Training classes and Assisted Living Facility continuing education courses. **This item is to clarify that the term of the Agreement is for a period of two years rather than one year as previously advised.** The estimated costs of \$13,600 and the net revenue of \$21,360 for this Agreement, which were presented in the initial approval, cover the two-year period. All other terms and conditions of the Agreement will remain as previously advised. This item was approved by the President on February 5, 2010. Department—Continuing Education Health
87. Affiliation Agreement approved January 8, 2010 with **HealthSouth Corporation** to provide clinical experience to students enrolled in Nursing, Nursing Continuing Education, Physical Therapist Assistant, Radiography, Health Information Management, Respiratory, Medical Laboratory Technology and Orthotics & Prosthetics programs. **This item is to clarify that the term of the Agreement will be for a period of three years rather than ongoing as previously advised.** All other terms and conditions of the Agreement will remain as previously advised. This item was approved by the President on January 13, 2010. Department—Provost, HEC
88. Agreement approved March 5, 2010 with **The Hooker Tea Company** to host a High Tea event at SPC Downtown Campus on May 26, 2010 in celebration of Women's History Month. The cost to the College for this Agreement will be \$400. This item is to clarify that the event will be held on March 26th rather than in May. All other terms will remain as previously advised. This item was approved by the President on March 15, 2010. Department—SPC Downtown
89. Agreement approved October 22, 2008 and February 25, 2010 with **Santa Fe College** to assist SFC Veterinary Technology students in transferring to SPC to obtain an A.S. degree in Veterinary Technology. There is no cost to the College associated with entering into this Agreement. **This item is to clarify that the term of the Agreement will be for a period of five years (retroactively from December 15, 2008 through December 14, 2013) rather than three years as previously advised.** The three-year Agreement approved in 2008 was not executed and therefore, this Agreement is being executed to cover the operation of the contract since 2008 and carry it through the 2013 period noted above. All other terms and conditions will remain as previously approved. This item was approved by the President on March 15, 2010. Department—Veterinary Technology
90. Affiliation Agreement approved December 9, 2009 with **South Lake Hospital** to provide clinical experience to students enrolled in Continuing Education Health programs at no cost to the College. **This item is to clarify that the term of the Agreement will be for a period of five years rather than three years as previously advised.** All other terms and

conditions of the Agreement will remain as previously advised. This item was approved by the President on January 19, 2010. Department—CE Health

Section D: The following transactions are related to contracts and/or items which were previously approved, but have been canceled/terminated or the Request for Contract withdrawn.

91. Agreement approved October 6, 2009 with **Baycare Health System, Inc.** for the College to provide Continuing Education Workforce Training for BayCare personnel. Under the terms of the Agreement, BayCare would supply the instructors and curriculum for the courses and the College would provide registration, preparation of transcripts, and classroom/office space at the District Office. The College anticipated conducting approximately 175 workforce education courses during the one-year term of the Agreement and a revenue in the amount of \$65,490. **This item is to advise that BayCare desires to conduct its own courses and lease space at District Office. Therefore, the Request for Contract is being withdrawn.** The department will bring a separate lease Agreement before the Board of Trustees for approval. This item was approved by the President on March 2, 2010. Department—Continuing Education Health
92. Agreement approved January 13, 2009 with **Bay Life Physical Therapy** to provide clinical experience to students enrolled in the Physical Therapist Assistant Program at no cost to the College. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 8, 2010. Department—Physical Therapist Assistant
93. Agreement approved December 17, 2009 with **Bisk Education, Inc.** whereby Corporate Training would partner with Bisk to offer online, non-degree professional education courses via a video based streaming format. There were no costs anticipated with this Agreement and the anticipated revenue was \$10,000. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on March 25, 2010.
94. Agreement approved January 6, 2010 with **Brandon Regional Hospital** to provide clinical experience for RN Refresher/Remediation/Return-to-Work students taking continuing education health courses. **This item is to advise that this Request for Contract is a duplication of a prior request and contract approval for this agency; therefore, this Request for Contract is being withdrawn.** This item was approved by the President on January 13, 2010. Department—CE Health
95. Agreement approved December 17, 2009 with **Condensed Curriculum International, Inc.** (CCI) whereby the College would partner with CCI to offer Phlebotomy and Pharmacy courses. The College was to provide the classroom, marketing, equipment, registration and certificates of completion. CCI was to provide approved curriculum, pay instructors and some course marketing. The College anticipated an annual revenue of approximately \$20,000 and costs for advertising of approximately \$1,000 per year. This item is to advise that the Agreement was not entered into; therefore, the Request for

Contract is being withdrawn. This item was approved by the President on March 5, 2010.
Department—CE Health

96. Agreement approved December 15, 2009 with **Dell Financial Services, LP** to lease three HP Touchsmart laptops for use in the Collaborative Labs at the EpiCenter for the period of 49 months at a cost to the College not to exceed \$5,985.87. **This item is to advise that these items will be purchased via the Purchase Order process rather than leased. Therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 6, 2010. Department—Business Services
97. Agreement approved December 17, 2009 with **Illuminate USA** for a license to use its Illuminate VClass software product that would allow a virtual classroom environment. The cost to the College would have been \$3,000. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 25, 2010. Department—College of Technology & Management
98. Agreement approved January 18, 2008 with **Harbour Wood Health & Rehab Center** to provide clinical experience to students enrolled in the College's Physical Therapist Assistant Program at no cost to the College. This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn. This item was approved by the President on March 10, 2010. Department—Physical Therapist Assistant
99. Agreement approved February 5, 2010 with **Kuumba Dancers and Drummers** to provide entertainment for the African American History Month student activities event to be held at the Downtown Center on February 22, 2010 at a cost to the College of \$800. **This item is to advise that this Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 19, 2010. Department—SPC Downtown
100. Agreement approved December 15, 2009 with **LCC International University** to promote the exchange of experiences and staff in the fields of education, science, culture and other areas. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on March 25, 2010. Department—International Programs
101. Agreement approved January 25, 2010 with **Mr. Joshua Loughnan** to provide program planning and tour guide services associated with the College's study abroad program for college students to study in Rome, Italy. The program will be held July 11-16, 2010. Program fees will be paid by students. **This item is to advise that since the services are being purchased directly by the students, no Agreement between the College and Mr. Loughnan is needed.** Therefore, the Request for Contract is being withdrawn. This item was approved by the President on February 12, 2010. Department—International Programs
102. Agreement approved January 25, 2010 with **Mr. Joshua Loughnan** to provide program planning and tour guide services associated with the College's study abroad program for

Dual Enrollment students to study in Rome, Italy. The program will be held June 27, 2010 through July 5, 2010. Program fees will be paid by students. **This item is to advise that since the services are being purchased directly by the students, no Agreement between the College and Mr. Loughnan is needed.** Therefore, the Request for Contract is being withdrawn. This item was approved by the President on February 12, 2010. Department—International Programs

103. Affiliation Agreement approved April 19, 2007 with **Memorial Hospital, Center for Comprehensive Rehabilitation** to provide clinical experience to students enrolled in the Physical Therapist Assistant Program at no cost to the College. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 8, 2010. Department—Physical Therapist Assistant
104. Affiliation Agreement approved April 3, 2009 with **Orthotic & Prosthetic Center of Fort Myers** to provide clinical experience to students enrolled in the Orthotics & Prosthetics Program at no cost to the College. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 25, 2010. Department—Orthotics & Prosthetics
105. Agreement approved December 2, 2009 with **Palisades Medical Center** to provide clinical experience to students enrolled in the Health Information Management Program at no cost to the College. This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn. This item was approved by the President on March 10, 2010. Department—Health Information Management
106. Agreement approved December 2, 2009 with **Polk County Sheriff's Office** that would allow students in the College's Veterinary Technology A.S. degree program to be placed in Polk County Sheriff's Office animal control unit and shelter to meet part of the course requirements for ATE 2945, Work Experience III. **This item is to advise that the continuation of the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 5, 2010. Department—Dean, School of Veterinary Technology
107. Agreement approved November 2, 2009 with **Sage Software, Inc.** to register with Sage as a supplier/training provider to allow Corporate Training to provide training services to Sage. It was anticipated that the initial course to be offered would result in a revenue of approximately \$1,400. This item is to advise that the course was offered and the College was paid without the need for an Agreement; therefore, the Request for Contract is being withdrawn. This item was approved by the President on March 15, 2010. Department—Corporate Training
108. Agreement approved February 12, 2010 with **Sheridan Technical Center (STC)** to grant Medical Laboratory Technology credits to graduates of STC towards the College's ATD and AS Medical Laboratory Technology programs. This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.

This item was approved by the President on March 19, 2010. Department—Medical Laboratory Technology

109. Agreement approved November 10, 2009 with the **St. Petersburg Collegiate High School** to lease a Ricoh copier through June 30, 2010. The cost to the College will be \$5,002.20. There will also be a black & white copy charge of \$0.0079 which is estimated to cost about \$2,000 during this lease period. **This item is to advise that this contract is being handled with another vendor; therefore, this Request for Contract is being withdrawn.** This item was approved by the President on February 12, 2010. Department—St. Petersburg Collegiate High School
110. Agreement of Cooperation approved August 26, 2008 with **Takamatsu University** in Japan to promote the exchange of experiences and staff in the fields of education, science, culture and other areas. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 25, 2010. Department—International Programs
111. Affiliation Agreement approved March 2, 2009 with **Tampa Bay Orthopedic Designs** to provide clinical experience to students enrolled in the Orthotics & Prosthetics Program at no cost to the College. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 8, 2010. Department—Orthotics & Prosthetics
112. Agreement approved February 5, 2010 with **Techno-Ware, Inc.** to provide access to the English Discoveries Online materials for 20 concurrent users. The package will include a comprehensive management system, support languages off-line student activity worksheets etc. These materials will be used by Corporate Training in delivering training to students. The Agreement will commence as soon as possible and will continue for a period of three years. The cost to the College to access these materials for the three-year period will be \$25,900. **This item is to advise that this transaction will be handled via the Purchase Order process rather than via a contract. Therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 12, 2010. Department—Corporate Training
113. Agreement approved October 27, 2009 with **University of South Florida (USF)** whereby the College and USF's Kiran C. Patel Center for Global Solutions would partner to hold a statewide symposium on Water Resources in support of the Banner Center grant at a cost to the College of \$32,880. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 8, 2010. Department—Banner Center Grant
114. Agreement approved October 12, 2009 with the **University of South Florida (USF)** for USF to provide a statewide needs assessment to support the Banner Center for Water Resources Grant. USF was to provide deliverables at a cost to the College of \$15,000. **This item is to advise that this contract was not successful and therefore was**

terminated with no cost to the College. This item was approved by the President on February 8, 2010. Department—Banner Center Grant

115. Affiliation Agreement approved January 25, 2010 with **University of South Florida (USF)** that will allow USF graduate students to precept with SPC Nursing faculty to prepare them for Nursing faculty roles. Graduate students from USF will obtain observation and Nursing practice experience in the teaching/learning environment, including classroom and clinical experiences. There is no cost to the College associated with entering into this Agreement. The Agreement will commence as soon as possible and continue for the period of one year. **This item is to advise that a contract was not needed for this transaction; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on February 12, 2010. Department—College of Nursing
116. Agreement approved October 27, 2009 with **Worknet Pinellas** to provide workforce training data entry support for the Banner Center grant. Specifically, Worknet Pinellas would enter workforce training data into Workforce Florida's statewide platform at a cost to the College of \$12,000. **This item is to advise that the Agreement was not entered into; therefore, the Request for Contract is being withdrawn.** This item was approved by the President on January 8, 2010. Department—Banner Center Grant

Pamela Smith, Legal Services Coordinator, compiled this Quarterly Informational Report on contract items not exceeding \$250,000.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Replacement of Aging Network Equipment at
Clearwater Campus, Tarpon Springs Campus and the EpiCenter/District Office**

Authorization is requested to enter into an agreement(s) with Dell Financial Services, L.P. to lease new core network equipment to replace aging network equipment currently in operation on the Clearwater and Tarpon Springs Campuses and at the EpiCenter/District Office. The terms of the lease will be for 4 years. Leasing is recommended for core network and other central computing equipment that is subject to high usage growth, and is in keeping with the College's past practices for acquiring and disposing of high growth rate, rapid obsolescence core technology equipment. The total lease cost is anticipated to be \$265,194. This includes the amount of the lease (\$245,605) plus \$19,589 in lease costs. The lease rate factor is 0.26994. At the time of this writing, pricing information from the manufacturer is not firm and might change in either direction by up to 3%. Based on the foregoing, should the pricing increase, the total costs associated with the lease will not exceed \$273,211. **Therefore, approval is sought to expend funds in an amount not to exceed \$273,211. Permission is also sought to enter into any other necessary contractual agreements (with CTI/Presidio), if necessary, as part of this transaction.**

The core network equipment to be leased for the campuses will be state of the art Cisco network switches, which are compatible with other existing equipment and technical support expertise on the north campuses and sites. In addition to evaluating competitors with Cisco, competitive pricing was obtained from three separate providers of Cisco Networks equipment. The most favorable pricing was received from CTI/Presidio as indicated in the table below.

	<u>Verizon</u>	<u>CTI/Presidio</u>	<u>TriNet</u>
SPC North Sites	\$393,893	\$245,605	\$407,327

Background Information

All the equipment being replaced by this purchase is 5 to 7 years old, which is approaching its useful life and is increasingly experiencing failures that affect access to all SPC systems and the internet for faculty, staff and students at the respective sites.

The replacement of aging core network equipment at each of these campuses, as with replacement at other campuses, is part of the College's Technology Plan, the Fiscal Year 2009-2010 Yellow Sheet Capital Spending Plan, and established Technology Roadmaps.

Thomas E. Furlong, Jr., President; Doug Duncan, Vice President, Information Systems and Business Services; and David V. Creamer, Director, Network Systems & TV Operations, recommend approval.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Replacement of Aging Network Equipment at
Seminole Campus, St. Petersburg/Gibbs Campus,
Allstate Center, Health Education Center and District Office Data Center**

Authorization is requested to enter into an agreement with Dell Financial Services, L.P. to lease new core network equipment to replace aging network equipment currently in operation on the Seminole and St. Petersburg/Gibbs Campuses, and at the Allstate Center, Health Education Center and District Office Data Center. The terms of the lease will be for 4 years. Leasing is recommended for core network and other central computing equipment that is subject to high usage growth, and is in keeping with the College's past practices for acquiring and disposing of high growth rate, rapid obsolescence core technology equipment. The total leased amount will be \$348,963 at an annual lease rate factor of 0.26994. The cost of the lease amount and lease expense will not exceed **\$376,797. Permission is also sought to enter into any other necessary contractual agreements (with Black Box/Enterasys), if necessary, as part of this transaction.**

The core network equipment to be leased for the campuses and centers will be state of the art Enterasys & Extreme network switches, which are compatible with other existing equipment on the campuses and sites. In addition to a technical evaluation, competitive pricing was obtained from three separate manufactures and providers of Network equipment. The most favorable pricing was received from Black Box/Enterasys, as indicated in the table below.

	Black Box	CTI/Presidio	TriNet
South Campuses/Centers	\$348,963	\$518,623	\$417,219

Background Information

All the equipment being replaced by this purchase is 5 to 7 years old, which is approaching its useful life and is increasingly experiencing failures that affect access to all SPC systems and the internet for faculty, staff and students at the respective sites.

The replacement of aging core network equipment at each of these campuses, as with replacement at other campuses, is part of the College's Technology Plan, the Fiscal Year 2009-2010 Yellow Sheet Capital Spending Plan, and established Technology Roadmaps.

Thomas E. Furlong, Jr., President; Doug Duncan, Vice President, Information Systems and Business Services; and David V. Creamer, Director, Network Systems & TV Operations, recommend approval.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Florida Department of Education – Emergency Notification Technology for Public
Universities and Colleges**

Confirmation is sought for a grant proposal that was submitted, subject to Board of Trustees' approval, to the Florida Department of Education in response to a Request for Application for discretionary program entitled Emergency Notification Technology for Public Universities and Colleges. The College has requested funding in the amount of \$12,220. See attached Information Summary for additional information. The funding period will commence upon receipt and continue until June 30, 2010. **Permission is sought to accept funding and enter into any necessary contractual agreement(s), if awarded.**

Due to recent tragedies at several colleges across the U.S., St. Petersburg College has initiated an Emergency Notification procedure and developed associated policies. While the implementation for mass notification is in progress, so too is the notification of college staff and college emergency responders to disruptive and dangerous behavior. The College's Emergency Notification plan calls for the activation of the system and sending alerts to campus specific and college wide emergency notices.

The funds requested through this grant will be used to purchase the equipment required for the activation of the Emergency Notification System (ENS) with a specific focus on enhancing multi-site and individual site alert broadcasting capacity for college wide emergency notices. The emergency notification devices and alarms that are purchased with grant funds are intended to supplement ENS components already in place. The ENS upgrade would allow for a more rapid activation of the emergency notification process in order to address a rapidly evolving emergency situation before it rises to a more critical level. Key offices and personnel have been identified as the best sites for the installation of these alarms

The grant request is in the amount of \$12,220: \$6,912 for sixteen (16) 1-watt Emergency Notification Security Alarms and \$5,308.00 for four (4) 5-watt Emergency Notification Security Alarms.

Thomas E. Furlong, Jr., President; Susan Reiter, Vice President, Facilities Planning & Institutional Services; and Daniel Barto, Director of Collegewide Security Services, recommend approval.

Attachment

saj0406103

**BOT/CABINET INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: April 21, 2010

Funding Agency or Organization: Florida Department of Education

Name of Competition/Project: Emergency Notification Technology for Public Universities and Colleges

SPC Application or Sub-Contract: Direct Applicant

Grant/Contract Time Period **Start:** Upon receipt **End:** June 30, 2010

Cabinet Member: Susan Reiter

Manager: Dan Barto

FOCUS OF PROPOSAL:

Due to recent tragedies at several colleges across the U.S., St. Petersburg College has initiated an Emergency Notification procedure and developed associated policies. While the implementation for mass notification is in progress, so too is the notification of college staff and college emergency responders to disruptive and dangerous behavior. The College's Emergency Notification plan calls for the activation of the system and sending alerts to campus specific and college wide emergency notices.

The funds requested through this grant will be used to purchase the equipment required for the activation of the Emergency Notification System (ENS), with a specific focus on enhancing multi-site and individual site alert broadcasting capacity for college wide emergency notices. The emergency notification devices and alarms that are purchased with grant funds are intended to supplement ENS components already in place. The ENS upgrade would allow for a more rapid activation of the emergency notification process in order to address a rapidly evolving emergency situation before it rises to a more critical level. Key offices and personnel have been identified as the best sites for the installation of these alarms

BUDGET FOR PROPOSAL:

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Equipment	16 - 1-watt ENS Alarms	\$ 6,912
	4 - 5-watt ENS Alarms	<u>\$ 5,308</u>
	Total	\$ 12,220

FUNDING

Total proposal budget: \$12,220
*(includes amount requested from funder,
cash and in-kind matches listed below)*

Total amount from funder: \$12,220

<i>Amount/value of cost sharing:</i>	N/A		
<i>Required match or cost sharing:</i>	No	X	Yes
<i>Voluntary match or cost sharing:</i>	No	X	Yes
<i>Source of match/cost sharing:</i>	N/A		

RECOVERABLE BENEFITS BEYOND GRANT FOCUS (ABOVE)

<i>Negotiated indirect cost</i>	N/A
<i>(Fixed) administrative fee</i>	N/A
<i>Software/materials</i>	N/A
<i>Equipment</i>	N/A
<i>Services</i>	N/A
<i>Staff Training</i>	N/A
<i>FTE</i>	N/A
<i>Other</i>	N/A

COLLEGE GOALS AND INSTITUTIONAL INITIATIVES ADDRESSED

<i>College Goal(s):</i>	VIII. Build/Acquire and maintain a high-Quality infrastructure, including technology, facilities, and equipment, to meet student and community needs.
<i>Institutional Initiative(s):</i>	<p>A. Continue to provide quality facilities equipment, and services to meet student and community needs through facilities planning, physical plant and institutional services, maintenance, construction, partnerships, and energy management.</p> <p>B. Continue to provide a safe, secure, and sustainable environment to enhance the delivery of college programs and services.</p>

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Florida Department of Education, Division of Florida Colleges
Developmental Education Initiative Redesign Project Grant**

Confirmation is sought for a grant proposal that was submitted, subject to Board of Trustees' approval, to the Florida Department of Education, Division of Florida Colleges, in response to a Request for Proposals for a Developmental Education Initiative Redesign Project Grant. The College has requested funding in the amount of \$30,000. See attached Information Summary for additional information. The funding period is April, 2010 through June, 2012. **Permission is sought to accept funding and enter into any necessary contractual agreement(s), if awarded.**

St. Petersburg College's Developmental Education Course Initiative Redesign Project (DECIRP) will provide individually tailored, intensive, media-rich instruction to a target population of developmental reading, writing, and mathematics students to promote their academic success. The DECIRP (to be called "My Bridge to Success") is based on the premise that educational data show that students placing into developmental courses are generally found to be proficient in some academic course content areas. By assessing and acknowledging the academic proficiencies that these students already possess, the College will be able to reduce the need to remediate all the competencies within a specific course. Developing open entry, open exit modules focusing only on the areas of deficiency will offer students the opportunity to progress through developmental coursework in a shorter time frame and help to build their academic confidence. Because "at-risk" and "disadvantaged populations" have historically been overrepresented in developmental course enrollments, priority will be given to these students within the target population for enrollment in the project.

The grant request is in the amount of \$30,000: Year 1 (\$10,000) – Fourteen (14) Faculty in the amount of \$10,500; Fringe Benefits in the amount of \$1,838; Supplies and Equipment in the amount of \$2,000; Tutoring Hours in the amount of \$5,662; Year 2 (\$10,000) – Fourteen (14) Faculty in the amount of \$10,500; Fringe Benefits in the amount of \$1,838; Training, Materials, and Supplies in the amount of \$2,000; and Tutoring Hours in the amount of \$5,662; Year 3 (\$10,000) – Fourteen (14) Faculty in the amount of \$10,500; Fringe Benefits in the amount of \$1,838; Training, Materials, and Supplies in the amount of \$2,000; Tutoring Hours in the amount of \$5,662. St. Petersburg College is contributing \$30,000 in matching funds for this project.

Thomas E. Furlong, Jr., President; Anne Cooper, Senior Vice President, Academic and Student Affairs; Martha Campbell, Dean of Communications; and Sharon Griggs, Dean of Mathematics, recommend approval.

Attachment

saj0406103

**BOT/CABINET INFORMATION SUMMARY
GRANTS/RESTRICTED FUNDS CONTRACTS**

Date of BOT Meeting: April 21, 2010

Funding Agency or Organization: Florida Department of Education, Division of Florida Colleges

Name of Competition/Project: Developmental Education Initiative Redesign Project Grant

SPC Application or Sub-Contract: Direct Applicant

Grant/Contract Time Period **Start:** April, 2010 **End:** June, 2012

Cabinet Member: Stan Vittetoe

Manager: Martha Campbell

FOCUS OF PROPOSAL:

St. Petersburg College’s Developmental Education Course Initiative Redesign Project (DECIRP) will provide individually tailored, intensive, media-rich instruction to a target population of developmental reading, writing, and mathematics students to promote their academic success. The DECIRP (to be called “My Bridge to Success”) is based on the premise that educational data show that students placing into developmental courses are generally found to be proficient in some academic course content areas. By assessing and acknowledging the academic proficiencies that these students already possess, SPC will be able to reduce the need to remediate all the competencies within a specific course. Developing open entry, open exit modules focusing only on the areas of deficiency will offer students the opportunity to progress through developmental coursework in a shorter time frame and help to build their academic confidence. Because “at-risk” and “disadvantaged populations” have historically been overrepresented in developmental course enrollments, priority will be given to these students within the target population for enrollment in the project.

BUDGET FOR PROPOSAL: (Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Year 1	Fourteen (14) Faculty	\$10,500
	Fringe Benefits	\$ 1,838
	Supplies and Equipment	\$ 2,000
	Tutoring Hours	<u>\$ 5,662</u>
	Year 1 Total	\$20,000
Year 2	Fourteen (14) Faculty	\$10,500
	Fringe Benefits	\$ 1,838
	Training, Materials, and Supplies	\$ 2,000
	Tutoring Hours	<u>\$ 5,662</u>
	Year 2 Total	\$20,000

BUDGET (Continued)

Year 3	Fourteen (14) Faculty	\$10,500
	Fringe Benefits	\$ 1,838
	Training, Materials, and Supplies	\$ 2,000
	Tutoring Hours	\$ <u>5,662</u>
	Year 3 Total	\$20,000

FUNDING

Total proposal budget: \$60,000
(includes amount requested from funder, cash and in-kind matches listed below)

Total amount from funder: \$30,000

Amount/value of cost sharing: N/A

Required match or cost sharing: No X Yes
Voluntary match or cost sharing: No Yes X

Source of match/cost sharing: SPC is contributing \$30,000 in matching funds for this project.

RECOVERABLE BENEFITS BEYOND GRANT FOCUS (ABOVE)

Negotiated indirect cost N/A
(Fixed) administrative fee N/A
Software/materials N/A
Equipment N/A
Services N/A
Staff Training N/A
FTE N/A
Other N/A

COLLEGE GOALS AND INSTITUTIONAL INITIATIVES ADDRESSED

College Goal(s): II. Maintain the “open door” by providing opportunities for under-prepared students to achieve college entry-level skills through college preparatory programs and services.

Institutional Initiative(s): A. Improve the “year over year” of academically under-prepared students through the development, implementation, and evaluation of successful intervention strategies. The new Developmental Education committee will serve as the primary conduit for this initiative.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Quarterly Informational Report of Construction Contract
Approvals Not Exceeding \$250,000**

Board of Trustees Rules 6Hx23-6.09 and 6Hx23-6.10 authorize the President to approve construction contracts and change orders to construction contracts for extensions of time and for increases in an amount not to exceed CATEGORY FIVE, Florida Statute 287.017 (currently \$250,000), with the stipulation that the Board of Trustees will be informed of these approvals on a quarterly basis. This memo is to **inform the Board of Trustees** of the following items approved from January 1, 2010 through March 31, 2010.

- 1.) Final Inspection and Release of Final Payment for Project # 1707-F-10-9, Resurface Driving Pad, Allstate Center, Gulf Coast Consulting, Inc. Approval was granted** for substantial completion of this project. The project consisted of milling the existing asphalt driving pad and installing a 1.5" layer of SP12.5 asphalt (per Florida Department of Transportation Standards). The project provides a long lasting and durable driving pad surface. We received bids from local contractors for this work and the lowest qualified bid was for \$148,070.00 from B.R.W. Contracting, Inc. The funding source for this project was Student Lab Fees.

- 2.) Lease Agreement with Pinellas County Board of County Commissioners/Gulf Coast Museum of Art Collection. Approval was granted** to convert a lease agreement with the Pinellas County Board of County Commissioners that previously was a one (1) year term, commencing May 1, 2009 to temporarily house the Gulf Coast Museum of Art Collection to a month-to-month agreement for an additional one (1) year term on May 1, 2010. The lease agreement has a termination clause allowing each party to terminate the agreement with or without cause with sixty (60) days written notice. The leased space consists of a portion of the Art Center at 12211 Walsingham Road, consisting of Rooms 146, 147 inclusive of entryway, 148, 150 at approximately eighteen hundred thirty-four (1,834) square feet, and room 149, a Loading Dock, located in Largo, Florida. The rental for each year of the term shall be Five Dollars Fifty Cents (\$5.50) per square foot for a total annual fee of Ten Thousand Eighty-Seven Dollars (\$10,087.00).

This information is provided by Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, pursuant to Board of Trustees Rules 6Hx23-6.09 and 6Hx23-6.10.

Board Material Relating to
Agenda Item IX-D.2
Meeting: April 21, 2010

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Quarterly Selection of Pre-Qualified Small Contractors, Revision #16

Board of Trustees Rule 6Hx23-5.12 X. provides that the Facilities Planning and Institutional Services Department may select and pre-qualify several small contractors and sub-contractors for use on an annual basis to perform small miscellaneous construction, remodeling, renovation, maintenance, and/or safety-to-life projects on a vendor rotation basis. Projects may not exceed \$25,000 in cost. All firms are required to be licensed in their particular field and to supply evidence of adequate insurance.

The College will utilize these firms for one year, with an option for renewal based upon acceptable performance, mutual agreement, proper license and insurance and annual approval by the Board of Trustees.

Authorization is sought from the Board of Trustees to add the following firm to the list of approved Contractors.

CONTRACTORS – ROOFING:
PROFESSIONAL ROOF TECHNOLOGY, LLC

Thomas E. Furlong, Jr., President; and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, recommend approval.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Memorandums of Understanding (MOU) with Architects and
Construction Managers at Risk for Hurricane-Related Services**

At its May 16, 2008 meeting, the Board approved the College entering into Memorandums of Understanding with firms that were under contract with the College for design build, construction management and architectural services to provide additional disaster-related services on an as needed basis. This approval also included an automatic annual renewal provision. The following firms have indicated their interest in renewing their commitment to serving the College in this capacity for the 2010 Hurricane Season. Furthermore, the College would like to add any future architectural firm that may be under contract prior to or during the hurricane season.

Architectural/Engineering Firms: Canerday, Belfsky & Arroyo, Architects, Inc.; Flad & Associates, Inc.; Fleischman Garcia; Griner Engineering; Harvard Jolly, Inc.; and Mason Blau & Associates, Inc.

Construction Managers: Biltmore Construction Company, Inc.; J. Kokolakis Contracting, Inc.; Peter R. Brown Construction, Inc.; The A. D. Morgan Corporation; and W.G. Mills

Authorization is requested to enter into or renew the Memorandums of Understanding as set forth herein, and to issue to these firms the necessary name badges and Letters of Authorization to be issued during times of disaster.

Thomas E. Furlong, Jr., President; and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services recommend approval.

Board Material Relating to
Agenda Item IX-D.4
Meeting: April 21, 2010

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Agreement between St. Petersburg College and the St. Petersburg College Foundation to Lease
Property for the Veterinary Technology Special Purpose Center**

As previously reported, the College has been coordinating with Pinellas County and the St. Petersburg College Foundation for the Foundation's acquisition of County property (adjacent to the Pinellas County Animal Services Facility on Ulmerton Road) which was approved by the County Commission on April 6, 2010. The purpose of this acquisition is to develop the Veterinary Technology Special Purpose Center and to build a new facility to house the Veterinary Technology Program. The present Veterinary Technology Program is located at the Health Education Center in Pinellas Park. This new facility will be a 32, 000 square feet; one-story building consisting of classrooms, laboratories (including prep and storage areas), surgical suites for cats, dogs and birds, offices and related spaces.

At the January 19, 2010 Board Meeting (see attached Memo), the College planned on entering into a 40 year lease agreement with the St. Petersburg College Foundation to allow for the construction of the new Veterinary Technology Building.

The Foundation and Pinellas County have finalized the terms of the purchase agreement and will be closing on the property in the near future. In order for the College to utilize Public Education Capital Outlay (PECO) funds, we must either own or have in place a 40 year lease for the property.

The term of this Lease shall be for a period of forty (40) years. The College will have four (4) successive options to extend the Term for additional ten (10) year terms. The College shall pay the Foundation base rent for the Leased Premises in the amount of One and 00/100 (\$1.00) per year beginning on the commencement of the term and on the anniversary date of said commencement for each year thereafter during the term or any renewal term. The College shall construct, at the College's sole cost and expense, structures, buildings, landscaping and other improvements. The College shall repair and maintain the Leased Property and all Improvements thereon, including, but not limited to, all buildings, equipment, HVAC systems, electrical, irrigation, plumbing, mechanical systems, and grounds keeping.

Authorization is sought to enter into a 40 year Lease Agreement with the St. Petersburg College Foundation to lease land for the Veterinary Technology Special Purpose Center and allow construction of the Veterinary Technology Building.

Thomas E. Furlong, Jr., President, Paul Hanna, Executive Director, St. Petersburg College Foundation and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, recommend approval.

Attachment
mdc0405101

**LAND LEASE AGREEMENT
ST. PETERSBURG COLLEGE FOUNDATION, INC.
AND
BOARD OF TRUSTEES OF ST. PETERSBURG COLLEGE**

THIS LAND LEASE AGREEMENT (“Agreement”) is made and entered into this ____ day of _____, 2010, by and between the ST. PETERSBURG COLLEGE FOUNDATION, INC, a Florida corporation not for profit, whose principal address is 6021 142nd Ave. North, Largo, Florida, hereinafter referred to as the “Foundation” or “Lessor”, and the BOARD OF TRUSTEES OF ST. PETERSBURG COLLEGE, FLORIDA, whose mailing address is PO Box 13489, St. Petersburg, Florida, 33733, hereinafter referred to as the "College" or “Lessee”.

WITNESSETH:

WHEREAS, the Foundation is the owner of that certain real property located at 11909 125th St. N, Largo, Florida, as is more fully described in Exhibit “A” attached hereto and made a part hereof (“Property”); and

WHEREAS, the Foundation desires to lease the Property to the College and the College desires to lease the Property from the Foundation on such terms and conditions as are more fully set forth below; and

NOW THEREFORE, in consideration of the premises and one dollar and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and the promises and covenants contained herein, the parties hereto agree as follows:

1. RECITALS. The recitals set forth above are true and correct and are incorporated herein by reference.
2. LEASED PROPERTY. The Foundation does hereby lease to the College, and the College does hereby lease from the Foundation, the Property (“Leased Property”).
3. TERM. The term of this Lease shall be for a period of forty (40) years commencing on _____ and continuing through and until _____ (“Term” or “Lease Term”). The College will have four (4) successive options to extend the Term for additional ten (10) year terms. College will give Foundation notice of its intent to exercise each option prior to the expiration of the Term or any immediately preceding exercised renewal term, as the case may be.
4. BASE RENT. The College shall pay the Foundation base rent for the Leased Premises in the amount of One and 00/100 Dollar (\$1.00) per year beginning on

the commencement of the Term and on the anniversary date of said commencement for each year thereafter during the Term or any renewal term.

5. **CONSTRUCTION OF IMPROVEMENTS.** The College shall construct, at the College's sole cost and expense, structures, buildings, landscaping and other improvements (collectively, "Improvements") on the Leased Property substantially in conformance with that certain site plan, attached hereto and made a part hereof as Exhibit "B" (the "Site Plan"). In connection with any construction, the College shall be permitted to grade, level, and fill the land, remove trees and shrubs, install roadways and walkways, install and create stormwater detention and retention systems, and install utilities, provided all of the foregoing serve the Improvements erected on the Leased Property. The College will construct the Improvements pursuant to, and in accordance with, the State Requirements for Educational Facilities (SREF), the Florida Building Code and the American with Disabilities Act (ADA). All building requirements, permits and inspections shall be under the jurisdiction of the College. The College shall own all Improvements constructed on the Leased Property.

The Foundation shall cooperate and assist the College in applying for and obtaining any zoning changes, variances, environmental, roadway or use permits necessary for the construction of the Improvements on the Leased Property. Additionally, the Foundation will cooperate and assist the College in obtaining any easements necessary to bring utilities, including, but not limited to, electrical energy and services, telecommunication systems, roadway, ingress and egress, water, stormwater systems and sewer to the Leased Property and the Improvements thereon.

6. **USE.** The Leased Property and Improvements thereon shall be used by the College to house, support, and conduct operations related to, the College's Veterinary Technology Program and similar programs. Additionally, the Leased Property and Improvements thereon may be utilized by other educational institutions which have a written partnership agreement with the College to conduct programs in veterinary medicine and other related fields on College leased or owned property.
7. **COMPLIANCE WITH LAWS.** The College shall use the Leased Property and Improvements thereon in compliance with all laws. For purposes of this Paragraph 7, "laws" means all applicable present and future (i) federal, state, and local laws, statutes, ordinances, rules regulations, and codes and the federal and state constitutions; (ii) decrees, orders, applicable equitable remedies and decisions by courts in cases where such decisions are binding precedent in the State of Florida; (iii) decisions of federal courts applying the Laws of the State of Florida; and (iv) rules, regulations and orders of quasi official entities or bodies, such as the Southwest Florida Water Management District (SWFMD), as the same may be amended or supplemented from time to time.

8. **REPAIR AND MAINTENANCE.** The College shall repair and maintain the Leased Property and all Improvements thereon, including, but not limited to, all buildings, equipment, HVAC systems, electrical, irrigation, plumbing, mechanical systems, and groundskeeping. The College shall provide such additional maintenance or groundskeeping as required by any SWFMD permits which the Leased Property may be subject.
9. **ASSIGNMENT OR SUBLEASE.** The College shall not have the right to assign, sublease or otherwise dispose of this Lease or any part thereof, or of its right, title or interest therein or its power to execute this Lease or any amendment or modification thereto, to any person or entity, without the prior written consent of the Foundation, which consent may not be unreasonably withheld by the Foundation. Notwithstanding the foregoing, the College may grant other educational institutions which have a written partnership agreement with the College to conduct programs in veterinary medicine and other related fields on College leased or owned property the right to use the Leased Property and Improvements consistent with Paragraph 6 USE.
10. **NO FURTHER ENCUMBRANCES.** The College shall not have any right to encumber or mortgage the Leased Property or otherwise place a lien or judgment upon its leasehold interest or the fee.
11. **REPONSIBILITY.** Each party agrees to be fully responsible for its own acts of negligence, or its respective officers', agents', and employees' acts of negligence when acting within the scope of their agency or employment and agrees to be responsible for any damages resulting from said negligence subject to the limitations and defenses provided by Section 768.28, Florida Statutes. Nothing herein is intended to serve as a waiver of sovereign immunity by the College. Nothing herein shall be construed as consent by the Foundation or the College to be sued by third parties in any manner arising out of this Agreement.
12. **MATERIAL BREACH.** In the event of a material breach of the Agreement by either party, the non-breaching party shall give written notice specifying the claimed breach and the action required to cure the breach. If the breaching party fails to cure the breach within thirty (30) days from receipt of said notice or such other reasonable time period beyond thirty (30) days that the parties agree to, then this Agreement shall terminate ten days from receipt of the written notice.
13. **DISPUTE RESOLUTION.** In the event of any dispute arising between the Foundation and the College arising from or related to this Agreement, the parties shall initially attempt to settle such dispute in writing between the Executive Director of the Foundation and the College President or their specified designees. To the extent that the Foundation and the College cannot, after good faith attempts, resolve any controversy or dispute that may have arisen under or related to this Agreement, either party, to the extent its interests are adversely impacted, may refer the matter to non-binding mediation in Pinellas County, Florida. The dispute will be mediated by a mediator chosen jointly by the College and Foundation

within thirty (30) days after notice by one of the parties demanding non-binding mediation. Neither party may unreasonably withhold consent to the selection of a mediator. The College and Foundation will share the cost of mediation equally.

Any dispute that cannot be resolved between the parties through negotiation or mediation within sixty (60) days after the date of the initial demand for non-binding mediation may then be submitted by either party to a court of competent jurisdiction in Pinellas County, Florida. The use of mediation will not be considered under the doctrine of laches, waiver or estoppel to affect adversely the rights of either party. Either party may resort to submitting the dispute to a court of competent jurisdiction as set forth herein prior to the expiration of the 60 day period set forth above, if: (i) good faith efforts to attempt resolution of the dispute under those procedures have been unsuccessful; or (b) interim relief from the court is necessary to prevent serious and irreparable injury to such party or any of its affiliates, agents, employees, customers, suppliers or contractors. To the extent permitted by law, in the event litigation is necessary to enforce any of the terms or conditions of this Agreement, the prevailing party shall be entitled to recover its costs and expenses, including reasonable attorneys' fees from the non-prevailing party.

14. CASUALTY. If the Improvements or any portion thereof are destroyed or substantially damaged by fire or other casualty, the College in its sole discretion may either rebuild the Improvements or terminate this Agreement. If the College elects to terminate this Agreement as set forth herein, the College will demolish and remove any portion of the Improvements still remaining on the Leased Property. The College shall retain all insurance proceeds related to such damage and destruction.
15. ANNUAL APPROPRIATION. The obligations of the College under this Agreement, if paid from state sources, are subject to the availability of funds lawfully appropriated annually for its purposes by the Legislature of the State of Florida. In the event that either party is unable to fulfill its obligations under this Agreement because of failure by the legislature to appropriate necessary funds for such obligations, such party not receiving said funding may terminate this Agreement.
16. THIRD PARTY CLAUSE. This Agreement is for the sole benefit of Foundation and the College and not for any third party. Except as expressly provided in this Agreement, there are no third-party beneficiaries of this Agreement. This Agreement does not create or confer any legal claim or cause of action in favor or any party not a signatory to this Agreement and the obligations and legal duties imposed on any party by this Agreement are owed exclusively to the other party or parties and are not owed to any party not a signatory to this Agreement.
17. ENVIRONMENTAL LAWS. "Environmental Laws" shall mean all applicable environmental ordinances, rules, regulations, statutes, orders, and the laws of all

local, state, or federal agencies or bodies with jurisdiction over the Leased Property or surrounding areas for which the College has been granted the right to use as provided in this Agreement, or the activities conducted thereon. The College and the Foundation shall comply with all Environmental Laws with respect to the Leased Property and such surrounding areas. If either party intends to store or otherwise conduct activities which use “hazardous” or “toxic” substances, as those terms are defined in the applicable Environmental Laws, such party must obtain all necessary permits and approvals required under the Environmental Laws concerning the use or storage of such toxic or hazardous substances.

18. **RADON GAS DISCLOSURE:** Radon is a naturally occurring radioactive gas that, when it has accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of Radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding Radon and Radon testing may be obtained from your county public health unit.
19. **INSPECTION AND ACCESS TO LEASED PROPERTY.** The Foundation shall have the right to enter the Leased Property upon reasonable notice to the College to examine the Leased Property or to make any necessary repairs to the Leased Property.
20. **CONDEMNATION.** In the event of the condemnation of the entire Leased Property and Improvements thereon, this Agreement shall terminate as of the date the condemning authority takes title or possession, whichever first occurs. In the event of condemnation of less than the entire Leased Property and Improvements thereon, the College may either terminate the Agreement as of the date the condemning authority takes title or possession, whichever first occurs, or the College may continue to lease that portion of the Leased Property that was not condemned, and the College shall, to the extent of severance damages received by College and the Foundation in connection with such condemnation, the College shall repair any damage to the Improvements and the Foundation shall repair any damage to the Leased Property. Each party shall have the right to appear in any proceeding or action, to negotiate, to prosecute and adjust any claim for any award or compensation on account of any condemnation as it relates to their respective interests in the Leased Property and Improvements thereon.
21. **PUBLIC RECORDS.** This Agreement is subject to the Public Records Law of the State of Florida, Chapter 119, Florida Statutes.
22. **NOTICES.** All notices given to the Foundation hereunder shall be forwarded to the Foundation by registered or certified mail, return receipt requested at the following address, until the College is notified otherwise:

St. Petersburg College Foundation, Inc.
Attn: Executive Director
P. O. Box 13489
St. Petersburg, FL 33733

All notices given to the College hereunder shall be forwarded to the College by registered or certified mail, return receipt requested at the following address, until the Foundation is notified otherwise:

St. Petersburg College
Attn: Director of Facilities, Planning & Institutional Services
P. O. Box 13489
St. Petersburg, FL 33733

23. **GOVERNING LAW.** This Lease shall be governed by the laws of the State of Florida, without respect to conflict of laws principles.
24. **QUIET ENJOYMENT.** Subject to the terms, covenants and conditions of this Agreement, the Foundation warrants and covenants that the College shall peacefully and quietly have, hold and enjoy the Leased Property during the Term or any renewal thereof.
25. **SEVERABILITY.** If any clause or provision herein shall be adjudged invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other clause or provision, which shall remain in full force and effect.
26. **WAIVER.** The failure of either party to enforce any of the provisions of this Lease shall not be considered a waiver of that provision or the right of the party to thereafter enforce the provision.
27. **COMPLETE AGREEMENT.** This Agreement constitutes the entire understanding of the parties with respect to the subject matter hereof and may not be modified except by an instrument in writing and signed by the parties.
28. **COUNTERPARTS.** This Agreement may be executed in any number of counterparts, each of which shall be effective only on delivery and thereafter shall be deemed an original, and all of which shall be taken to be one and the same instrument, for the same effect as if all parties hereto had signed the same signature page. Any signature page of this Agreement may be detached from any counterpart of this Agreement without impairing the legal effect of any signatures thereon and may be attached to another counterpart of this Agreement identical in form hereto but having attached to it one or more additional signature pages.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

ST. PETERSBURG COLLEGE
FOUNDATION, INC.

WITNESSES:

BY: _____
Print Name: _____

BY: _____
Paul Hanna, Executive Director

BY: _____
Print Name: _____

BOARD OF TRUSTEES OF
ST. PETERSBURG COLLEGE

BY: _____
Print Name: _____

BY: _____
Thomas E. Furlong, Jr., College
President and Secretary of Board of
Trustees

BY: _____
Print Name: _____

Attachment A

SECTION 9, TOWNSHIP 30 S, RANGE 15 E,

PINELLAS COUNTY, FLORIDA

D E S C R I P T I O N

LEGAL DESCRIPTION
ST PETERSBURG COLLEGE ULMERTON ROAD SITE

A PORTION LOTS 21, 22, 23, 26, 27 AND 28 OF PINELLAS GROVES, AS RECORDED IN PLAT BOOK 1, PAGE 55 OF THE PUBLIC RECORDS OF PINELLAS COUNTY, FLORIDA, LOCATED WITHIN THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 OF SECTION 9, TOWNSHIP 30 SOUTH, RANGE 15 EAST, LYING EAST OF STATE ROAD 688 (ULMERTON ROAD), BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS;

COMMENCE AT THE SOUTHWEST CORNER OF THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 OF SAID SECTION 9; THENCE ALONG THE SOUTH LINE OF SAID SOUTHWEST 1/4 OF THE NORTHWEST 1/4, S.89°09'32"E., 329.48 FEET TO THE EASTERLY RIGHT-OF-WAY LINE OF STATE ROAD 688, PER FLORIDA DEPARTMENT OF TRANSPORTATION RIGHT-OF-WAY MAP, STATE ROAD 688, WORK PROGRAM ITEM/SEG: 257050 1; THENCE ALONG SAID EAST RIGHT-OF-WAY LINE, N.17°38'19"E., 205.54 FEET TO THE POINT OF BEGINNING; THENCE CONTINUE ALONG SAID EASTERLY RIGHT-OF-WAY LINE, N.17°38'19"E., 1,091.76 FEET TO A CURVE CONCAVE EASTERLY HAVING A RADIUS OF 1,837.86 FEET; THENCE NORTHERLY ALONG SAID CURVE 77.80 FEET, THROUGH A CENTRAL ANGLE OF 02°25'31" (CHORD BEARING N.18°51'04"E., 77.79 FEET); THENCE ALONG A LINE BEING 15 FEET SOUTH OF AND PARALLEL TO THE NORTH LINE OF THE SOUTHWEST 1/4 OF THE NORTHWEST 1/4 OF SAID SECTION 9, S.89°05'07"E., 341.48 FEET; THENCE LEAVING SAID LINE, THENCE S.07°30'44"W., 1,128.00 FEET; THENCE N.88°59'16"W., 550.00 FEET TO THE POINT OF BEGINNING.

CONTAINING 11.4849 ACRES, MORE OR LESS.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Update on the Purchase of County-Owned Property to House the
Veterinary Technology Special Purpose Center**

At the October 20, 2009 Board Meeting, the proposed purchase of the County-owned property to house the Veterinary Technology Special Purpose Center was approved (See attached memo).

In lieu of St. Petersburg College purchasing the property, it has been proposed that the St. Petersburg College Foundation (Foundation) will purchase the property. Upon this purchase, the College will lease the property from the Foundation for a 40-year term. This lease agreement will be brought to the Board at a later date.

The purchase of the property will be brought to the Foundation Board Meeting in February for review and approval.

This update is provided as information only by Thomas E. Furlong, Jr., President; and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, recommend approval.

Attachment

mdc0112102

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Bond Resolution for Capital Outlay and Debt Service Bonds (CO&DS)

The State of Florida, Department of Education has provided an opportunity to participate in the issuance of Community College Capital Outlay and Debt Service (CO&DS) Bonds to be issued Summer of 2010, in an amount not to exceed \$1,645,000. The issuance will be made and administered by the Division of Bond Finance of the State Board of Administration of Florida.

The recommendation is that we use the proceeds from the bonds for the following projects listed as priority items on the Project Priority List (PPL) as outlined in Board Memo IX-D.6.

- 1) Collegewide correction of safety deficiencies.
- 2) Collegewide modifications for persons with disabilities
- 3) Collegewide replacement of roofs
- 4) Collegewide provision of sanitation and custodial facilities and;
- 5) Collegewide replacement of furnishings and equipment.

The total value of these projects exceeds the \$1,645,000 bond proceeds.

Authorization is requested to participate in the issuance of State of Florida, Department of Education, Community College Capital Outlay and Debt Service (CO&DS) Bonds to be issued Summer of 2010, in an amount not to exceed \$1,645,000 and to submit the attached Capital and Debt Service (CO&DS) Bond Resolution and utilize the bond proceeds as outlined above.

Thomas E. Furlong, Jr., President; and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services recommend approval.

Attachment
bs0323101

A RESOLUTION OF THE BOARD OF TRUSTEES OF ST PETERSBURG COLLEGE COMMUNITY COLLEGE DISTRICT, FLORIDA, REQUESTING THE ISSUANCE BY THE STATE BOARD OF EDUCATION OF FLORIDA OF \$1,645,000.00 CAPITAL OUTLAY BONDS FOR AND ON BEHALF OF SUCH BOARD FOR THE PURPOSE HEREINAFTER STATED.

WHEREAS, pursuant to Article XII, Section 9, Subsection (d) of the Florida Constitution of 1968, approved at the general election of November 1968, as amended at the general elections of November 1972 and November 1992 (herein collectively referred to as "School Capital Outlay Amendment"), the State Board of Education of Florida is authorized to issue bonds payable solely as to both principal and interest from the funds provided for in said School Capital Outlay Amendment for the purpose of financing capital outlay projects for school purposes in the manner provided therein upon the application of the School Board of any School District and of the Board of Trustees of any Community College District in the State of Florida; and

WHEREAS, this Board of Trustees of ST. PETERSBURG COLLEGE Community College District, Florida, deems it necessary and essential that \$1,645,000.00 of such bonds be issued by said State Board of Education in order to finance capital outlay projects for the ST. PETERSBURG COLLEGE Community College District, Florida (hereinafter called "District"), as hereinafter set forth; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ST. PETERSBURG COLLEGE COMMUNITY COLLEGE DISTRICT, FLORIDA (hereinafter called "Board"):

SECTION 1. It is hereby found, declared, and determined by this Board as follows, that:

(a) A survey has heretofore been made and is now in effect, under regulations prescribed by the State Board of Education, of the capital outlay school needs of said District and said survey has been approved as required by said State Board of Education, and is now on file in the office of the Secretary of this Board and in the office of the State Board of Education in Tallahassee, Florida. Said survey is by reference made a part of this resolution as fully and to the same extent as if incorporated verbatim herein

(b) It is essential and necessary in order to maintain the community colleges in said District for the State Board of Education to issue \$1,645,000.00 Capital Outlay Bonds for and on behalf of the Board in order to finance the cost of acquiring, building, constructing, altering, remodeling, improving, enlarging, furnishing, equipping, maintaining, renovating, or repairing of the following capital outlay projects for school purposes in said District, described and listed as follows in order of priority of need as approved by the State Board of Education:

PPL Project Number	Name of School Center, or Description of Location	Description of Project and List of Facilities Included
100-J-09-0	Collegewide	Safety-to-Life Corrections, S.R.01. Correct life-safety deficiencies; pursuant to Chapter 5, State Requirements for Educational Facilities (SREF).
100-J-09-0	Collegewide	ADA Corrections, S.R.02. Modify existing satisfactory facilities to comply with requirements for accessibility by persons with disabilities, pursuant to Sections 553.501-553.513, Florida Statutes.
100-J-09-0	Collegewide	Roof Replacements, S.R.04. Replace roofs and membranes of existing satisfactory buildings, pursuant to Section 423.12, Florida Building Code.
100-J-09-0	Collegewide	Upgrades & New Sanitation and Custodial Facilities, S.R.05. Provide sanitation facilities, pursuant to Section 423.16, Florida Building Code. S.R.06. Provide custodial facilities, pursuant to Section 423.20, Florida Building Code.

100-J-09-0	Collegewide	Equipment for Satisfactory Facilities, S.R.03. Replace or purchase additional equipment for existing satisfactory facilities, pursuant to Section 2.1(4)(e)1.b., State Requirements for Educational Facilities (SREF).
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(c) The capital outlay projects described above shall have priority for financing in the order state above, the same being the order of priority of needs of said capital outlay projects as shown in said survey heretofore referred to, and there being no other capital outlay projects for said District, as shown on said survey, having a higher order of priority of needs.

(d) It is anticipated that all of the proceeds of the Capital Outlay Bonds issued on behalf of the District by the State Board of Education pursuant to Section 2 hereof will be spend by the District within three years from the issuance date of such bonds to pay the costs of the capital outlay projects described above or such other projects as herein authorized.

SECTION 2. This Board does hereby request the State Board of Education to issue Capital Outlay Bonds for and on behalf of the Board pursuant to the School Capital Outlay Amendment, for the purpose of financing the cost of the capital outlay projects described in Section 1(b) hereof. The Capital Outlay Bonds shall have such date or dates of issue and date or dates of maturity; shall have such provisions for redemption prior to maturity, with or without premium; such place or places of payments; and such other details as the State Board of Education shall in its discretion determine, and the Capital Outlay Bonds shall be sold by the State Board of Education in the manner provided by said School Capital Outlay Amendment and the proceeds thereof shall be applied to the financing of the capital outlay projects described in Section 1(b) hereof in the manner required by and as provided in the rules and regulations of the State Board of Education now existing or hereafter adopted.

SECTION 3. This Board does hereby agree and consent that it will fully comply with and abide by all rules, regulations, and orders of said State Board of Education now in existence or hereafter at any time made relative to the financing of the capital outlay projects; the application of the proceeds of the Capital Outlay Bonds; and the acquiring, building, constructing, altering, remodeling, improving, enlarging, furnishing, equipping, maintaining, renovating, or repairing of said capital outlay projects; and all other matters relating thereto.

SECTION 4. In the event any balance of the proceeds of the Capital Outlay Bonds shall remain after the completion of the capital outlay projects described in Section 1(b), and after the payment, or reservation of sufficient funds for the payment, of all costs thereof, then such unexpended balance of such proceeds shall, in the discretion of the State Board of Education, be deposited in the Reserve Account in the Sinking Fund for the payment of principal and interest on said Capital Outlay Bonds, or for the cost of other capital outlay projects described in said survey and for no other purpose.

SECTION 5. In the event that the priority of needs of capital outlay projects of the District as shown on said survey shall be hereafter changed upon the request of this Board and with approval as required by the State Board of Education, then the proceeds of such Capital Outlay Bonds may be used for the capital outlay projects having the highest priority of needs instead of the capital outlay projects described in Section 1(b) hereof, in the manner provided in the School Capital Outlay Amendment and under such rules and regulations now existing or hereafter made by the State Board of Education.

SECTION 6. In the event the interest rates prevailing in the market place at the time the Capital Outlay Bonds are authorized for sale by the State Board of Education would not permit compliance with the parity test set forth in this application bond resolution and the coverage requirements set forth in Article XII, Section 9, Subsection (d) of the Constitution of the State of Florida, the Board hereby requests and authorizes the State Board of Education to issue a lesser principal amount of Capital Outlay Bonds on behalf of the Board, which would comply with such test and requirement at the prevailing interest rates anticipated by the Board of Education at the time the Bonds are authorized for sale by the State Board of Education, notwithstanding the authority to issue Bonds in the principal amount set forth hereinabove.

SECTION 7. The Secretary of this Board is hereby directed to forthwith file a certified copy of this Resolution with said State Board of Education and the proper officials of his Board are hereby authorized and directed to furnish any and all data, information, records, or other

documents or papers as shall be required or requested by the State Board of Education in connection with this Resolution and the financing of the capital outlay projects described in this Resolution.

SECTION 8. This Resolution shall become effective immediately upon its adoption.

STATE OF FLORIDA

COUNTY OF PINELLAS

I, the undersigned Secretary of the Board of Trustees of ST. PETERSBURG COLLEGE Community College, do hereby certify that the foregoing constitutes a true and correct copy of a resolution duly adopted and entered in the minutes of said Board at meeting held on the 21st day of April, 2010.

IN WITNESS WHEREOF, I have hereunto set my signature and official seal this 21st day of April, 2010.

Signed

(SEAL)

Secretary of the Board of Trustees of
ST. PETERSBURG COLLEGE
Community College

Board Material Relating to
Agenda Item IX-D.6
Meeting: April 21, 2010

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Project Priority List (PPL)

This new Project Priority List (PPL) (see attached) outlines those projects on which the College plans to expend Capital Outlay and Debt Service (CO&DS) funds or State Board of Education (SBE) bonds and is being updated to correspond with our current Five-Year Educational Plant Survey, effective July 1, 2007. When SBE bonds are sold under this program the repayment will be made from future CO&DS allocations. The source of CO&DS funds is license tag fees.

These funds must be expended within three years (just as with PECO funds). The projects for which these funds are to be expended must appear on the approved PPL and the Five-Year Educational Plant Survey. The PPL can be modified at any time and all "A" priority projects must be completed before funds can be expended on "B" or "C" priority projects.

We have received an average of approximately \$150,000 over the last five years from CO&DS and we are in the process of paying previous bonding commitments.

Approval is sought for the review and approval of the attached College Project Priority List (PPL).

Thomas E. Furlong Jr., President; Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, recommend approval.

Attachment
bs0406102

Return **three copies** with original signatures as needed to:
Office of Educational Facilities
Florida Department of Education
325 West Gaines Street
1054 Turlington Building
Tallahassee, Florida 32399-0400
(850) 245-9302, SUNCOM 205-9302
Fax : (850) 245-9304; SUNCOM 205-9304

FLORIDA DEPARTMENT OF EDUCATION
Office of Educational Facilities

For OEF Use Only

**REQUEST TO STATE BOARD OF EDUCATION FOR APPROVAL OF ORDER
OF PRIORITY FOR EXPENDITURE OF STATE CAPITAL OUTLAY FUNDS**

St. Petersburg College

In accordance with the provisions of the School Capital Outlay Amendment, Section (9)(d), Article XII, State Constitution, as amended, and of rules contained in Section 2.1(4), State Requirements for Educational Facilities (SREF), based thereon and relating to the order of priority of capital outlay projects financed from funds derived under the Amendment, approval of the State Board of Education is hereby requested for the attached project priority list of college capital outlay projects.

The District Board of Trustees of St. Petersburg College Community/Junior College certifies that this list of projects and the order of priority assigned are based on (a) the current educational plant survey conducted in accordance with Section 1013.31(1), Florida Statutes, and Section 3.1, SREF, dated **June 19, 2007**, as revised May 8, 2009; (b) rules of the Florida Administrative Code relating to priority of projects, as set forth in Section 2.1(5), SREF; and (c) other pertinent information relating to capital outlay needs of the college.

As said funds become available, said Board proposes to implement these projects in the order given, subject to changes made by state law and the Florida Administrative Code.

Projects are placed in the proper category according to the following:

- I. Completed Projects - Once a Certificate of Final Inspection (CFI) has been issued or a project not requiring a CFI has been completed, the project is placed in the "completed" category. It is eligible for the expenditure of state capital outlay funds during the fiscal year in which the CFI was issued or the project completed, and for one additional fiscal year thereafter. After that, the project is no longer listed unless there are outstanding encumbrances. Completed projects are identified only by the project number and CFI or completion date, whichever is applicable.
- II. Projects Under Construction - Once a contract or purchase order has been executed for a project, the project is placed in the "under construction" category. It remains there until the CFI is issued or the project is completed, whichever is applicable.
- III. Planned Projects - While a project is in the planning stage and State Board of Education approval is being requested for the expenditure of state capital outlay funds, the project is placed in the "planned" category. It remains there until a contract or purchase order is executed for the project.
- IV. Deleted Projects - When no contract or purchase order has been executed for a project at the beginning of a new five-year educational plant survey or the Board of Trustees no longer wants to construct a project, the project is placed in the "deleted" category. Deleted projects are identified only by project number.

Adopted by the District Board of Trustees of St. Petersburg College Community/Junior College on April 21, 2010
(date)

ATTEST: _____ Thomas E. Furlong, Jr.
(President)

(See instructions on reverse)

REQUEST TO STATE BOARD OF EDUCATION FOR APPROVAL OF ORDER
OF PRIORITY FOR EXPENDITURE OF STATE CAPITAL OUTLAY FUNDS

INSTRUCTIONS FOR PROJECT PRIORITY LIST (PPL)

- A. Project categories are listed in the following order: (1) Completed Projects, (2) Projects Under Construction, (3) Planned Projects, and (4) Deleted Projects. See cover sheet (DOE Page 1 of 3) for definitions of categories.
- B. Columns contain the following information:
- Column (1): Project Number – As designated by the college. Once a project has been completed or deleted, its number cannot be reused within a five-year period.
- Column (2): Priority Rating Letter – Assigned in accordance with Section 2.1(5)(e), SREF.
- Column (3): Project Description – Including site number and name, based on one or more current educational plant survey recommendations, including custodial and sanitation facilities, as needed. The recommendations, which comprise a project, are cited verbatim, from the survey report, in the project description. It is helpful to include the recommendation numbers as well.
- Column (4): Estimated Cost – As figured by the college.
- C. All projects included on the PPL are paid for partially or completely by funds accruing under the provisions of Section 9(d), Article XII, State Constitution, as amended. Such funds are referred to by various terms, often used interchangeably: (a) “COBI” – capital outlay bond issue funds, (b) “CO&DS” – capital outlay and debt service funds, (c) “SBE” – State Board of Education bond funds, and (d) “SCOA” – School Capital Outlay Amendment funds.
1. Projects must be recommended by the current educational plant survey, conducted in accordance with Section 1013.31(1), F.S., and Section 3.1, SREF.
 2. Projects must have a priority rating letter, as established by Section 2.1(5)(e), SREF.
 3. All “A” priority projects, which have first priority in eligibility for expenditure of funds, as named above, must be listed before any “B” priority projects are listed. “B” priority recommendation items may be included in an “A” priority project, providing the project includes a majority of “A” type facilities and is constructed under a single contract.
 4. “B” priority projects are eligible for expenditure of funds, as named above, after all “A” projects recommended in the current survey are under contract.
 5. Exceptions to priority requirements are explained in Section 2.1(5)(d)3., SREF.
- D. College-wide recommendations may be listed on the PPL as follows:
1. Life-Safety Corrections, pursuant to Chapter 5, SREF, may be aggregated and listed as one project.
 2. Modifications for Accessibility by Handicapped Persons, pursuant to Sections 553.501-553.513, F.S., may be aggregated and listed as one project.
 3. Replacement of Roofs and Membranes, pursuant to Section 423.12, FBC, may be aggregated and listed as one project.
 4. Replacement or Purchase of Equipment for Existing Facilities, pursuant to Section 2.1(5)(e)1.b., SREF, may be aggregated and listed as one project.
 5. Provision of Sanitation Facilities, pursuant to Section 423.16, FBC, may be aggregated and listed as one project, or may be included in individual projects.
 6. Provision of Custodial Facilities, pursuant to Section 423.20, FBC, may be aggregated and listed as one project, or may be included in individual projects..

REQUEST TO STATE BOARD OF EDUCATION FOR APPROVAL OF ORDER
OF PRIORITY FOR EXPENDITURE OF STATE CAPITAL OUTLAY FUNDS
ATTACHMENT: PROJECT PRIORITY LIST (PPL)

College St. Petersburg College

Date April 21, 2010

(1) Project Number	(2) Priority Rating Letter	(3) Project Description	(4) Estimated Cost
I. Completed Projects		None	
II. Projects Under Construction			
100-J-09-0	A	Safety-to-Life Corrections, Collegewide S.R.01. Correct life-safety deficiencies; pursuant to Chapter 5, State Requirements for Educational Facilities (SREF).	
100-J-09-0	A	ADA Corrections, Collegewide S.R.02. Modify existing satisfactory facilities to comply with requirements for accessibility by persons with disabilities, pursuant to Sections 553.501-553.513, Florida Statutes.	
100-J-09-0	A	Roof Replacements, Collegewide S.R.04. Replace roofs and membranes of existing satisfactory buildings, pursuant to Section 423.12, Florida Building Code.	
100-J-09-0	A	Upgrades & New Sanitation and Custodial Facilities, Collegewide S.R.05. Provide sanitation facilities, pursuant to Section 423.16, Florida Building Code. S.R.06. Provide custodial facilities, pursuant to Section 423.20, Florida Building Code.	
100-J-09-0	A	Equipment for Satisfactory Facilities, Collegewide S.R.03. Replace or purchase additional equipment for existing satisfactory facilities, pursuant to Section 2.1(4)(e)1.b., State Requirements for Educational Facilities (SREF).	
III. Planned Projects		None	
IV. Deleted Projects		None	

Continue on additional sheets, as needed.
OEF 217-CC (CO-4)

See instructions on DOE Page 2 of 3.
DOE Page 3 of 3

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

**Agreement between St. Petersburg College and the Pinellas County Medical
Association to Lease Space at the District Office**

Authorization is sought to enter into a Lease Agreement with the Pinellas County Medical Association (PCMA) to lease space from the College at the District Office. The following is a brief summary of the lease terms and conditions:

- The College will lease to the Pinellas County Medical Association (PCMA) a portion of the first floor of the District Office consisting of approximately 833 square feet of existing space. The space will be used by PCMA as administrative office space.
- The lease period runs from May 1, 2010 through April 30, 2011. The Agreement may be extended for consecutive one (1) year terms upon mutual agreement of the parties in writing before the end of any Term.
- The PCMA shall pay to the College Base Rent for the Leased Premises in the amount of \$10.61 per square foot; Therefore, the annual rent payments for the first year will be \$8,838.13 (833 square feet x \$10.61). Additionally, PCMA shall pay to the College its pro-rata share of any utility rate assessment, stormwater fee or other surcharge that may be assessed from time-to-time to the College for the District Office. The College reserves the right to increase Base Rent for any renewal term.
- As part of the Base Rent, the College shall provide utilities, including electrical, heating, ventilation and air-conditioning, water, garbage and sewer, custodial services, and maintenance services, including maintenance of HVAC systems, roof, exterior walls and structural systems.
- The PCMA will be responsible for their own data and telephone services.

The attached lease agreement is being provided to the Board as required by Florida Statutes, Chapter 1013.15 Lease, rental, and lease-purchase of educational facilities and sites, Section (1):

Prior to entering into or executing any such lease, a board shall consider approval of the lease or lease-purchase agreement at a public meeting, at which a copy of the proposed agreement in its final form shall be available for inspection and review by the public, after due notice as required by law.

Thomas E. Furlong, Jr., President; and Susan M. Reiter, Vice President, Facilities Planning and Institutional Services, recommend approval.

**LEASE AGREEMENT
ST. PETERSBURG COLLEGE AND
PINELLAS COUNTY MEDICAL ASSOCIATION**

THIS LEASE AGREEMENT entered into this ____ day of _____, 2010 by and between the Board of Trustees of St. Petersburg College, whose mailing address is P.O. Box 13489, St. Petersburg, Florida 33733, (“**College**”) and Pinellas County Medical Association, a non-profit Florida corporation, whose mailing address is 4900 Creek Side Drive, Suite G, Clearwater, Florida 33760 (“**PCMA**”).

WITNESSETH:

WHEREAS, PCMA is a not for profit entity committed to furthering the interests of practitioners in the field of osteopathic medicine; and

WHEREAS, PCMA is in need of administrative office facilities in which to carry out its functions; and

WHEREAS, the College desires to lease to PCMA, and PCMA desires to lease from the College, on such terms and conditions as set forth below, a portion of the College’s premises located at the St. Petersburg College District Office, located at 6021 142nd Ave., Clearwater, Florida, 33760 (“**District Office**”), as is more fully described in Paragraph 2 below (“**Leased Premises**”); and

NOW THEREFORE, in consideration of the premises and one dollar and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and the promises and covenants contained herein, the parties hereto agree as follows:

1. **RECITALS.** The recitals set forth above are true and correct and are incorporated herein by reference.
2. **LEASED PREMISES.** The College hereby leases to PCMA and PCMA does hereby lease from the College a back portion of the first floor of the District Office consisting of approximately Eight Hundred Thirty-Three Square Feet (833 sq. ft.) as is more fully set forth on that floor plan attached hereto and made a part hereof as Exhibit “A” (“**Floor Plan**”). The College, PCMA and other occupants of the District Office and the employees and invitees of the aforementioned parties shall have concurrent access at all times to the restroom space, hallways and corridors and Room 164 (Break Room) during the Term or any renewal thereof.

In the event PCMA desires to use a conference room on the first floor of the District Office, PCMA must contact Kathy Federico, Administrative Specialist, at 727-341-3320 to schedule such use. Conference rooms may be scheduled based upon availability and the College and the College’s Foundation will have first priority rights with respect to use of the conference rooms.

3. **TERM.** The initial term of this Lease shall be for a period of one (1) year commencing on May 1, 2010 and continuing through and until April 30, 2011 (“**Term**”). This Agreement may be extended for consecutive one (1) year terms upon

mutual agreement of the parties in writing before the end of any Term. For purposes of this Agreement "Term" shall mean the initial term or any renewal term. The College does hereby reserve the right to increase Base Rent for any mutually agreed upon renewal term.

4. **BASE RENT.** PCMA shall pay to the College base rent for the Leased Premises in the amount of Ten and 61/100 Dollars (\$10.61) per square foot or \$8,838.13 during the initial term ("Base Rent"). Base Rent will be due and payable in installments based upon the following schedule: May 1, 2010: \$1,473.02; July 1, 2010: \$2,209.53; October 1, 2010: \$2,209.53; January 1, 2011: \$2,209.53; and April 1, 2011: \$736.52. Additionally, PCMA shall pay to the College its pro-rata share of any utility rate assessment, stormwater fee, or other surcharge that may be assessed from time to time to the College for the District Office.
5. **MAINTENANCE AND SECURITY:** The College shall provide PCMA for the Leased Premises: (i) utilities, including electrical, heating, ventilation and air conditioning, water, garbage and sewer; (ii) custodial services; (iii) maintenance services, including maintenance and repair of HVAC systems, roof, exterior walls and structural systems; and (iv) security, during the normal hours of operation of the College as defined in paragraph 7, below. In the event that PCMA requires any maintenance or repair services to the Leased Premises, the Director of PCMA's Education Services or his/her designee shall submit a Work Order to the College outlining the work to be performed through procedures set forth by the College and given to PCMA prior to the beginning of the Term.

In the event PCMA uses the Leased Premises or the conference rooms after the normal hours of operation, PCMA shall be charged for all costs for security personnel and custodial support that the College deems necessary in order to provide PCMA access to the Leased Premise or conference rooms. In the event PCMA requires technical assistance for use of the conference rooms, such technical assistance may be given by the College based on the availability of technical support staff and PCMA shall be required to pay the College all costs incurred by the College for providing such support.

6. **USE.** The Leased Premises shall be used and occupied by PCMA for administrative office purposes, consistent with PCMA's normal business operations, and for no other purposes. PCMA shall not compete with the College with respect to offering courses or seminars that are similar to College programs. All use of the Leased Premises shall be in compliance with all laws. For purposes of this Agreement, "Laws" means all applicable present and future (i) federal, state, and local laws, statutes, ordinances, rules regulations, and codes and the federal and state constitutions; (ii) decrees, orders, applicable equitable remedies and decisions by courts in cases where such decisions are binding precedent in the State of Florida; (iii) decisions of federal courts applying the Laws of the State of Florida; and (iv) rules, regulations and orders of quasi official entities or bodies (e.g., boards and bureaus), as the same may be amended or supplemented from time to time.
7. **HOURS OF USE.** The District Office shall be open 7:00am to 10:00pm, Monday-Thursday, and 7:00am – 6:00pm Friday and 7:30am- 6:00pm on Saturday, unless on a case by case basis prior arrangements are made through the Vice-President of Facilities, Planning and Institutional Services for hours of use other than as set forth

herein. PCMA and the College shall coordinate with one another with respect to PCMA's access to the Leased Premises and services provided during official College holidays.

8. PARKING. PCMA, its employees, agents, and invitees may utilize those parking spaces located at the District Office.
9. ALTERATIONS TO THE PREMISES. PCMA will not, without the College's prior written consent, make any material changes or alterations, additions or improvements in or about the Leased Premises. Such consent may be given in writing by the College's Director Facilities, Planning and Institutional Services, and shall be subject to the College's building and permitting department in compliance with the Florida Building Code (FBC), Florida Fire Prevention Code (FFPC), and the American's with Disability Act (ADA).
10. NO FURTHER ENCUMBRANCES. PCMA shall not have any right to encumber or mortgage the Leased Premises or otherwise place a lien or judgment upon its leasehold interest or the fee, and shall save the College harmless from any liens, claims judgments and demands, of whatsoever nature, made by any third party, including, but not limited to, any subcontractors, material men and vendors in connection with any work performed upon the Leased Premises by or on behalf of PCMA.
11. TENANT'S DEFAULT. "Default" shall be the occurrence of any one or more of the following events which shall permit the College, subject to the cure periods herein stated, to immediately terminate this Lease and take possession of the Leased Premises.
 - a. PCMA's failure to pay any sums payable to the College which shall be and remain unpaid for more than thirty (30) days after the same are due and payable.
 - b. PCMA's abandonment or vacation of the Leased Premises.
 - c. PCMA's voluntary or involuntary transfer of its leasehold interest hereunder to any other person or other entity, without the prior written approval of the College.
 - d. PCMA's material breach of the performance of any of the other covenants, agreements, stipulations or conditions herein and such breach shall not be cured within a period of thirty (30) days after written notice by the College to PCMA of such breach.
 - e. The filing of any bankruptcy proceedings on behalf of or against PCMA.
 - f. Use of the Leased Premises by PCMA other than as specified in Paragraph 6 or in non-compliance therewith.
 - g. PCMA's encumbrance of the Leased Premises or the fee, or its allowing the Leased Premises or fee to be encumbered, or any other breach of the provisions in paragraph 10, herein.
12. LANDLORD'S DEFAULT. A material breach by the College in its performance of the covenants, agreements, stipulations or conditions herein shall constitute a default under this Lease, unless the College cures such breach within thirty (30) days after written notice by PCMA to the College of such breach.

13. **DISPUTE RESOLUTION.** To the extent PCMA and the College cannot, after good faith attempts, resolve any controversy or dispute that may have arisen under this Lease Agreement, either party, to the extent its interests are adversely impacted, may refer the matter to non-binding mediation in Pinellas County, Florida. The dispute will be mediated by a mediator chosen jointly by the College and Bay Care within thirty (30) days after notice by one of the parties demanding non-binding mediation. Neither party may unreasonably withhold consent to the selection of a mediator. The College and PCMA will share the cost of mediation equally.

Any dispute that cannot be resolved between the parties through negotiation or mediation within sixty (60) days after the date of the initial demand for non-binding mediation may then be submitted by either party to a court of competent jurisdiction in Pinellas County, Florida. The use of mediation will not be considered under the doctrine of laches, waiver or estoppel to affect adversely the rights of either party. Either party may resort to submitting the dispute to a court of competent jurisdiction as set forth herein prior to the expiration of the 60 day period set forth above, if: (i) good faith efforts to attempt resolution of the dispute under those procedures have been unsuccessful; or (b) interim relief from the court is necessary to prevent serious and irreparable injury to such party or any of its affiliates, agents, employees, customers, suppliers or contractors.

14. **ASSIGNMENT.** PCMA shall not have the right to assign, sublease or otherwise dispose of this Lease or any part thereof, or of its right, title or interest therein or its power to execute this Lease or any amendment or modification thereto, to any person or entity, without the prior written consent of the College, which consent may be withheld in the sole discretion of the College.
15. **INSURANCE.** PCMA shall maintain liability insurance for personal injury and/or bodily injury including death, of not less than \$1,000,000 per person, \$2,000,000 per occurrence. PCMA shall be required to maintain hazard insurance on its personal property located on or about the Leased Premises. The College shall be named as additional insured on all liability policies and a certificate of insurance shall be provided to the College prior to occupancy by PCMA of the Leased Premises.
16. **TAXES.** PCMA shall be responsible for and shall pay before delinquency all municipal, county, state and federal taxes, if any, assessed during the Term against personal property of any kind owned by or placed in, upon or about the Leased Premises by PCMA. PCMA shall pay all applicable fees and taxes, if any, levied on the Leased Premises or the contents thereof including but not limited to sales taxes, property taxes and stormwater fees, and provide notice to the College of the payment of the same.
17. **LATE CHARGE.** If any payment due to the College is not paid within thirty (30) days after its due date, PCMA shall pay a late charge equal to five percent (5%) of the late amount to compensate the College for the additional administrative expense and loss occasioned thereby. In addition, the College may assess a charge at the maximum rate allowable by law for any check from PCMA returned to the College for insufficient funds. The late charge provided herein may be waived by the College upon a showing of good cause by PCMA for such late payment.

18. **FUNDING FOR COLLEGE.** The College represents that it is a political subdivision existing under the laws of the State of Florida and is funded and relies upon the State for its programs and services. Should legislative appropriations be insufficient, to continue the operation of the District Office, including the Leased Premises, the College may terminate this Lease with one (1) year notice to PCMA, without further liability to PCMA or any third party.
19. **THIRD PARTY CLAUSE.** This Lease Agreement is for the sole benefit of PCMA and the College and not for any third party. Except as expressly provided in this Lease Agreement, there are no third-party beneficiaries of this Lease Agreement. This Lease Agreement does not create or confer any legal claim or cause of action in favor or any party not a signatory to this Lease Agreement and the obligations and legal duties imposed on any party by this Lease Agreement are owed exclusively to the other party or parties and are not owed to any party not a signatory to this Lease Agreement.
20. **DISCRIMINATION.** Neither the College nor PCMA will discriminate in its employment practices, provision of services to the College's students and the general public or otherwise on the basis of race, color, religion, age, sex, marital status or national origin nor will either discriminate against any qualified person with a disability. The parties agree that sexual harassment constitutes discrimination on the basis of sex.
21. **ENVIRONMENTAL/HAZARDOUS WASTE.** PCMA shall not use, generate, manufacture, produce, store, release, discharge or dispose of, on, under or about the Leased Premises, or transport to or from the Leased Premises, any Hazardous Substances (as defined herein) or allow any other person or entity to do so. PCMA shall keep and maintain the Leased Premises in compliance with, and shall not cause or permit the Leased Premises to be in violation of, any applicable environmental laws. PCMA agrees to protect indemnify and hold harmless the College, its directors, officers, employees, agents, successors and assigns from and against any and all loss, damage, cost, expense or liability (including attorney's fees and costs) directly or indirectly arising out of or attributable to the use, generation, manufacture, production, storage, release, threatened release, discharge, disposal, transport or presence of a Hazardous Substance on, under, about, to or from the Leased Premises, including without limitation all foreseeable consequential damages and the costs of any necessary repair, cleanup or detoxification of the Leased Premises, in any way arising from the acts of PCMA. The College shall have the right to inspect the Leased Premises and audit PCMA's operations thereon at any reasonable time to ascertain PCMA's compliance with the provisions of this Lease Agreement, and PCMA shall provide periodic certifications to the College, upon request, that the College shall have the right but not the obligation, to enter upon the Leased Premises and perform any obligation of PCMA hereunder of which PCMA is in default, including without limitation any remediation necessary due to environmental impact of PCMA's operations on the Leased Premises, without waiving or reducing PCMA's liability for their default hereunder. All terms and provisions of this paragraph shall survive expiration or termination of the Lease for any reason whatsoever. "Hazardous Substance" means any substance, whether solid, liquid or gaseous which is listed, defined or regulated as a "hazardous substance," "hazardous waste" or "solid waste," or pesticide, or otherwise classified as hazardous or toxic, in or pursuant to any environmental requirement; or which is or contains asbestos, radon,

any polychlorinated biphenyl, urea formaldehyde foam insulation, explosive or radioactive material, or motor fuel or other petroleum hydrocarbons; or which causes or poses a threat to cause a contamination or nuisance on the Leased Premises or any adjacent property or a hazard to the environment or to the health or safety of persons on the Leased Premises.

22. **RADON GAS DISCLOSURE:** Radon is a naturally occurring radioactive gas that, when it has accumulated in a building in sufficient quantities, may present health risks to persons who are exposed to it over time. Levels of Radon that exceed federal and state guidelines have been found in buildings in Florida. Additional information regarding Radon and Radon testing may be obtained from your county public health unit.
23. **INSPECTION AND ACCESS TO PREMISES.** The College shall have the right to enter the premises at all times upon reasonable notice to PCMA (except in the case of an emergency, in which case no prior notice need be given), to examine the Leased Premises, to survey the Leased Premises and make such repairs, alterations, improvements, or additions as the College may deem necessary or desirable at the College's expense, except for expenses incurred for such examination, surveying, repairs, alterations improvements or additions due to the actions of PCMA, its officers, directors, agents, employees, contractors, invitees or licensees for which PCMA shall reimburse the College for expenses incurred in such an event.
24. **INDEMNITY.** PCMA covenants and agrees to indemnify, defend and hold harmless the Board of Trustees of St. Petersburg College and its students, faculty, employees, staff and invitees from and against any and all loss, claims, liabilities, fines, injury and/or damages to persons or property (including personal and real property of the College), penalties, suits, attorney's fees, including but not limited to fees incurred for service in trial and appellate courts, and expenses by reason of or arising out of any damage or injury to personal property, real property, or to persons (including death) caused by or resulting from PCMA's operation, use or occupancy of the Leased Premises.
25. **CONDEMNATION.** In the event of condemnation, this Lease Agreement shall terminate as of the date the condemning authority takes title or possession, whichever first occurs. Any award or payment made in connection with a condemnation shall be the property of the College, whether such award shall be made in settlement of contemplated condemnation proceedings or as compensation for diminution in value of the leasehold or for the taking of the fee, or as severance or other damages; provided, however, PCMA shall be entitled to any separate award made to PCMA which does not diminish the College's award, such as for loss of or damage to PCMA's trade fixtures and removable personal property and any business damages or moving expenses. In the event that this Lease is not terminated by reason of such condemnation, the College shall, to the extent of severance damages received by College in connection with such condemnation, repair any damage to the Leased Premises (except for trade fixtures and personal property of PCMA) caused by such condemnation, except to the extent that PCMA has been reimbursed therefore by the condemning authority.

26. CASUALTY.

(a) If the Leased Premises or any portion thereof is destroyed or substantially damaged by fire or other casualty, the College shall proceed with reasonable diligence to repair and restore the Leased Premises (exclusive of PCMA's trade fixtures, signs, contents and personal property) to substantially the same condition as the Leased Premises was in immediately before the happening of the casualty. However, the College shall not be required to restore any portion of the District Office which is not leased to PCMA.

(b) Anything contained in paragraph (a) above to the contrary notwithstanding, the College may terminate this Lease Agreement and shall have no obligation to PCMA to restore the Leased Premises in the event that the Leased Premises or any portion thereof is destroyed or substantially damaged by fire or other casualty, if: (i) the fire or other casualty is caused by the acts, omissions or negligence of PCMA, its officers, directors, employees, agents, contractors, or invitees; (ii) the Leased Premises is damaged in whole or in part as a result of a risk that is not covered by the College's insurance policies; or (iii) the insurance proceeds are inadequate to restore the Leased Premises to substantially the same condition as the Leased Premises was in immediately before the happening of the casualty.

27. PUBLIC RECORDS/STUDENT RECORDS. The provisions of Chapter 119, Florida Statutes; Family Educational Rights and Privacy Act (FERPA); and Section 1002.22, Florida Statutes shall apply to this Lease Agreement.

28. NOTICES. All notices given to PCMA hereunder shall be forwarded to PCMA at the following address, until the College is notified otherwise:

Pinellas County Medical Association
Attn: Anissa Raiford
4900 Creek Side Dr., Suite "G"
Clearwater, Florida 33760

All notices given to the College hereunder shall be forwarded to the College by registered or certified mail, return receipt requested at the following address, until PCMA is notified otherwise:

St. Petersburg, College
Attn: Vice President Facilities, Planning & Institutional Services
P. O. Box 13489
St. Petersburg, FL 33733

29. CONSTRUCTION OF LEASE. This contract shall be governed by the laws of the State of Florida. Any changes in the applicable laws, which govern this Lease, will necessitate a change in Lease terms and conditions, which may be effected thereby, at the time such changes may arise.

30. LOSS; DAMAGE; INJURY; DEFECTS. PCMA shall store its property in and shall occupy the Leased Premises at its own risk. The College shall not be responsible or liable at any time for damage to PCMA's merchandise, equipment, fixtures or other

personal property of PCMA or PCMA' business regardless of the cause, unless such damage is due to the College's negligence or wrongful act. The College shall not be responsible or liable to PCMA for damage to either person or property that may be occasioned by or through the acts or omissions of third parties. Unless due to the College's negligence, wrongful act, or failure to comply with this Lease Agreement, the College shall not be liable for any defect in the District Office, or parking area or any of the equipment, machinery, utilities, appliances or apparatus therein, nor shall it be responsible or liable for any damage to any person or to any property of PCMA or other person caused by the running, backing up, seepage, or overflow of water or sewage in any part of the Leased Premises, the failure of any public utility in supplying utilities to the Leased Premises or for any damage caused by or resulting from any defect or negligence in the occupancy, construction, operation, use of any of the Leased Premises, District Office, equipment, machinery, utilities, appliances or apparatus by any other person or by or from the acts of negligence of any occupant of the Leased Premises or the District Office.

31. SEVERABILITY. If any clause or provision herein shall be adjudged invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other clause or provision, which shall remain in full force and effect.
32. WAIVER. The failure of either party to enforce any of the provisions of this Lease shall not be considered a waiver of that provision or the right of the party to thereafter enforce the provision.
33. COMPLETE AGREEMENT. This Lease constitutes the entire understanding of the parties with respect to the subject matter hereof and may not be modified except by an instrument in writing and signed by the parties.
34. COUNTERPARTS. This Lease may be executed in any number of counterparts, each of which shall be effective only on delivery and thereafter shall be deemed an original, and all of which shall be taken to be one and the same instrument, for the same effect as if all parties hereto had signed the same signature page. Any signature page of this Lease may be detached from any counterpart of this Lease without impairing the legal effect of any signatures thereon and may be attached to another counterpart of this Lease identical in form hereto but having attached to it one or more additional signature pages.
35. INSTALLATION OF TELECOMMUNICATIONS EQUIPMENT AND COLLEGE INFORMATION TECHNOLOGY SUPPORT. PCMA at its sole cost and expense shall provide phone lines and internet access including all equipment for its use at the Leased Premises. The installation of such services shall be coordinated with, and plans approved by, the College's Facilities Department. PCMA will be charged all costs and expenses incurred by the College in assisting PCMA in the installation of the telecommunications services, including, but not limited to, personnel support. In the event PCMA requires technical assistance by College support services related to its telecommunications services, the College in its sole discretion may provide such support at PCMA' sole cost and expense.

IN WITNESS WHEREUNTO the parties set their hands and seals on the dates set forth below.

Witnesses:

**Board of Trustees
St. Petersburg College**

By: _____
Thomas E. Furlong, Jr., College
President and Secretary to the Board of
Trustees of St. Petersburg College

Witnesses:

**Pinellas County Medical
Association**

By: _____
Name: _____
Its: _____

**BOARD OF TRUSTEES
 ST. PETERSBURG COLLEGE**

Personnel Report

Approval is sought for the following recommended personnel transactions:

The report is organized by transaction type (hire, transfer, retire, etc.), name, department/location, and employee title. The "separation" transaction is further defined in the employee's record in the PeopleSoft HR Payroll system. Reasons for separation vary and could include such descriptions as: End of Contract; Resignation; Probationary Period; Death, etc.

HIRE Budgeted

Effect. Date	Name	Department/Location	Title
3/8/2010	Bradley,Scott Allen	Maintenance Services SPG	Maintenance Tradesworker
3/1/2010	Bui,Anh Van	Custodial Services SPG	Custodian I
3/1/2010	Childs-Brown,Deborah L	District Library DO	Library Assistant
3/1/2010	Fredenrich,Brent M	Provost TS	Technology Resource Specialist
3/1/2010	Hughes,Michael E.	Criminal Justice AC	Instructor-12 month
3/1/2010	Korb,Tracy L	Counseling & Advisement SPG	Generalist, MAP
3/27/2010	Pflieger,Chrisse L.	District Library DO	Library Assistant
3/1/2010	Popp Jr,John T	Custodial Services SE	Custodian I
3/1/2010	Wall,Mary	Special Programs/Intl Educ	Staff Assistant

HIRE Temporary/Supplemental

Effect. Date	Name	Department/Location	Title
3/10/2010	Battikha,Magdy E.	Associate Provost SP	OPS Career Level 1
3/15/2010	Battle,Kourtney Ciarra	Library Science SE	Federal Work Study Student
3/12/2010	Bradley,Terry K	Counseling & Advisement CL	OPS Career Level 6
3/3/2010	Bradley,Terry K	Counseling & Advisement SPG	OPS Career Level 6
4/5/2010	Burner,Rebecca J	Asset Management	OPS Technical Level 1
3/15/2010	Camacho,Oscar Eduardo	Library Science SE	Federal Work Study Student
3/10/2010	Capo,Paul M	Fire Science AC	Instructor- Temporary Non-Cred
3/8/2010	Carson,Debbie L	Facilities Plan & Inst Serv DO	OPS Career Level 4
3/29/2010	Cigoi,Josef E	Enrollment Management DO	OPS Career Level 7
3/1/2010	Clary,Terry S	Associate Provost SP	Federal Work Study Student
3/15/2010	Corlis,Amber N	Provost SE	Federal Work Study Student
3/30/2010	Couch,Marie S	Corporate Training E&SS DO	Instructor- Temporary Non-Cred

3/29/2010	Deal, Jessica R	District Library DO	Federal Work Study Student
3/1/2010	Ervin, Joshua Andrew	Counseling & Advisement SPG	OPS Career Level 6
3/12/2010	Gomez, Julie D	Counseling & Advisement CL	OPS Career Level 6
3/12/2010	Harris, Reginald W	Counseling & Advisement CL	OPS Maint/Trades Skilled Trades
3/1/2010	Hodge, Karen A	New Initiative Program - HC	Other Professional- Temporary
3/1/2010	Johnson, James Thomas	Counseling & Advisement SPG	OPS Career Level 6
3/15/2010	Karaosmani, Jonida	District Library DO	Federal Work Study Student
3/4/2010	Marsh, Joshua James	Fine & Applied Arts SPG	Federal Work Study Student
3/1/2010	Martinez, Adriana M	Enrollment Management DO	Federal Work Study Student
3/12/2010	Merced, Raquel	Counseling & Advisement CL	OPS Maint/Trades Skilled Trades
3/1/2010	Merced, Raquel	Counseling & Advisement SPG	OPS Career Level 6
3/18/2010	Monahan, Mary Jo	Health CE - AC	Instructor- Temporary Non-Cred
3/20/2010	Morgan, Cathy Lynn	Central Records DO	Federal Work Study Student
3/1/2010	Newman, Micky Anne	Campus Security DO	OPS Career Level 2
3/15/2010	Nguyen, Uyen Nhat	Natural Science SPG	Federal Work Study Student
3/1/2010	Okafor, Louis	Enrollment Management DO	Student Assistant
3/1/2010	Ramos Montero, Jaime	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
3/15/2010	Rodgers, Kathleen W	Business Technologies SP	Instructor - Temporary Credit
3/29/2010	Saitta, Jenna Lee	Provost TS	Federal Work Study Student
3/29/2010	Samartzis, Nicoleta Rania	Provost TS	Federal Work Study Student
3/12/2010	Schirripa, Janet P.	Counseling & Advisement CL	OPS Career Level 6
3/1/2010	Schirripa, Janet P.	Counseling & Advisement SPG	OPS Career Level 7
3/29/2010	Soriano, Fred A	District Library DO	Federal Work Study Student
3/18/2010	Stinson, Robert A.	Criminal Justice AC	Instructor- Temporary Non-Cred
3/16/2010	Tinnen, Carolyn M	Associate Provost SP	OPS Career Level 1
3/20/2010	Williams, Byron C.	Provost SE	Student Assistant
3/15/2010	Zachem, Patricia B	District Library DO	OPS Career Level 1

REHIRE Temporary/Supplemental

Effect. Date	Name	Department/Location	Title
3/10/2010	Capo, Paul M	Fire Science AC	Instructor- Temporary Non-Cred
3/30/2010	Couch, Marie S	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
3/21/2010	Garner, Tricia M	Corporate Training E&SS DO	OPS Career Level 4
3/19/2010	Hopkins, Joanne V.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
3/22/2010	Huber, Carol P	Provost SE	OPS Career Level 6
3/7/2010	Miller, Laurel A.	Distance Learning TV SE	Instructor - Temporary Credit
3/8/2010	Mueller, Robert Anthony	Mathematics TS	OPS Career Level 4
3/12/2010	Myers, Breanna Marie	Counseling & Advisement CL	OPS Career Level 6
3/11/2010	Plante III, Richard A.	Clearwater Campus Provost	Instructor - Temporary Credit
3/18/2010	Roberts, Michael E.	Criminal Justice AC	Instructor- Temporary Non-Cred
3/2/2010	Roberts, Michael E.	Criminal Justice AC	Instructor- Temporary Non-Cred
3/10/2010	Shortz, Sally A	Interpreter Training CL	Lump sum -Spec.Proj.
4/1/2010	Sims, Bryan M	Criminal Justice AC	Instructor- Temporary Non-Cred
3/31/2010	Skyrm, Catherine B	Enrollment Management DO	General Service/Maint. (unskil
3/29/2010	Teter, Dolores M	Associate Provost TS	OPS Career Level 7
4/1/2010	Turner, Robert U	Criminal Justice AC	Instructor- Temporary Non-Cred

TRANSFER/PROMOTION Budgeted

Effect. Date	Name	Department/Location	Title
4/5/2010	Berry,Misty R.	Provost TS	Academic Staff Assistant
3/22/2010	Curtis,Richard J.	Learning Mgt Network Sys	Systems Analyst
4/5/2010	Marzola,Sharon	Scholarships/Stu Fin Assist CL	PeopleSoft Functional Speclst
4/5/2010	Weingart,Mary	Criminal Justice AC	Academic Staff Assistant

RECLASSIFICATION Budgeted

Effect. Date	Name	Department/Location	Title
3/22/2010	Duncan,Douglas S.	Business Services	Sr VP, Administrative & Bus Services
3/22/2010	Ladewig,Cathy	Human Resources	Director, HR Operations
3/8/2010	Wadsworth,Robert L.	Associate Provost TS	Generalist, MAP
3/8/2010	Wilcoxon,Robert L.	Associate Provost SP	Generalist, MAP
4/19/2010	Westergard,Victoria L	Provost SE	Exec. Dir,E-Campus,Web&Instr. Tech.
4/19/2010	Bliss,William	Instructional Computing SE	Mgr, Web Program & Support
4/5/2010	Yevstigneyeva,Nadia	Academic & Student Affairs	Dir, Honors College
4/19/2010	Ludzia,Susan	EMS/CME - HC	Administratvie Specialist III
4/19/2010	Guzman,Luis	Admin Info Systems	Sr. Web Developer

FULL TIME TO PART TIME Budgtd

Effect. Date	Name	Department/Location	Title
2/22/2010	D'Leon,Lynne	Nursing HC	Nursing Skills Facilitator

SEPARATION Budgeted

Effect. Date	Name	Department/Location	Title
3/17/2010	Fettig,Brian S	College Attorney DO	Associate General Counsel
3/5/2010	Miller,Laurel A.	Provost TS	Academic Staff Assistant

RETIREMENT Budgeted

Effect. Date	Name	Department/Location	Title
3/17/2010	Stedham,Vickee	Business Technologies CL	Instructor

TERMINATION Temporary/Supplemental

Effect. Date	Name	Department/Location	Title
4/1/2010	Accetta,Joseph F	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Adamides,Dean A	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Adams,Ronald B.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Adams,Ronald B.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Adamson,Patrick E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Adamson,Patrick E	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Addis,Jacqueline A.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Aigner,Lenora B.	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Akin,Thomas R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Aleccia,Antoinette M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Alexander,Anna E	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred

4/1/2010	Alfonso,Robert	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Amodeo,Paul S	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Anderson,Amanda L	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Anderson,Steven F.	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
3/5/2010	Anstadt,Melissa M.	Tarpon Springs Center Provost	Test Room Supervisor
4/1/2010	Antolini Sr,David V	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Aragone,Peter D.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Arkovich,Robbie S	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Athanasulis,Maria Brunner	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Babcock,Wilhelmenia F.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Baez,Nicholas J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bahret,Richard S	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Bahret,Richard S	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bahret,Richard S	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Baird,Gregory D	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Baitinger,Thomas J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Ballengee,Douglas L	Criminal Justice AC	Instructor- Temporary Non-Cred
5/5/2010	Ballo,William T	Education & Student Svcs DO	Lump sum -Spec.Proj.
3/4/2010	Bambery,Kathleen H	New Initiative Program - HC	OPS Career Level 6
4/1/2010	Barnes,Randall L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bar-Ness,Jack	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Barrs,William L.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Barrs,William L.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
3/5/2010	Barzen,William A.	Job Center - SP	Other Professional- Temporary
4/1/2010	Bates,Richard	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Batista,Joseph M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Baugher,Barbara L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Baugher,Barbara L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Bayne,Tracy L	Open Campus Admin - AC	Instructor- Temporary Non-Cred
4/1/2010	Beitz,Pamela	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Bell,Kenneth Morgan	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bench,Kristy L	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
3/24/2010	Benjamin,Christopher Geor	Scholarships/Stu Fin Assist CL	Federal Work Study Student
4/1/2010	Bennett,Frederick J	Ethics SPG	Other Professional- Temporary
4/1/2010	Berglund,Amanda N.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Bessler,George S	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Biandudi,Brenda J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Billiris,Mark N.	Mathematics SE	Non Instr Supplement-Not ECH
4/1/2010	Billiris,Mark N.	Mathematics SPG	Non Instr Supplement-Not ECH
4/29/2010	Billiris,Mark N.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Bingham,Bryan A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bingnear,Lonnie L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Bingnear,Lonnie L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Bingnear,Michael P	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Black,Tracie R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Blackburn,Mark C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Blanco,Richard R.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred

4/1/2010	Block,Roger F.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Bobrowski,Thomas L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/29/2010	Bodie,Matthew D.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Borum,Phillip J.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Bowman III,James J	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Boyd,Garyn H	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
3/5/2010	Bradley,Scott Allen	Facilities Services SPG	OPS Maint/Trades Semi Skilled
4/1/2010	Brannen,Stephen F.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Brasser,Karrina L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
6/29/2010	Bratanov,Scott D	Facilities Services DO	OPS Career Level 3
4/1/2010	Breland,Jabe A.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Brennan-Messores,Sylvie B	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Brenner,John H.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Brief,Michael R	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Briggs,Ann E	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Britland,Linda L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Broad,Caroline A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Broman,Michael S	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Bronson,James	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Bronson,James	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Brown,Kenton L	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Brown,Lolita D.	Education & Student Svcs DO	OPS Career Level 6
4/1/2010	Brown,Tracy	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Brown,Tracy	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Brubaker,Jay M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Brumfield,David A.	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Brumfield,David A.	Job Center - SP	Instructor- Temporary Non-Cred
4/1/2010	Brumfield,David A.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Bruni Jr,Joseph V	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Bruni Jr,Joseph V	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Bryant,Bernice R	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Buck,Maria E.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Bufo,Arthur J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Burgess,Chad E	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Burgess,Diana L	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Burke,Frank O	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Burke,Frank O	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Burns,Robert Gregory	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Burton,Beth Ellen	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Busche,Shannon Jacob	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Butka,William E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Butz,Floyd	New Initiative Program - HC	OPS Career Level 6
4/1/2010	Byers,Bradley A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Byrd,Gloria T	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/29/2010	Byrd,Gregory L.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Byrd,Terry G.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Campbell,Eric	Criminal Justice AC	Instructor- Temporary Non-Cred

4/1/2010	Campbell, Frank R.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Campbell, Robert A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Capo, Paul M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Caprio, M Loredana	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Carey, Michael T	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
3/19/2010	Carine, Eugene	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Carino, Vincent	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Carlsen, John W	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Carnahan, Michael	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Carr, Julie L	Seminole Campus Provost	Counselor- Temporary
4/1/2010	Carroll, Shaun L	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Carroll-Parker, Catherine	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Carter, Lana L.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Carter, Ricky	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Cason, James	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Cason, Wendy S.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Cassels, Coral C	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Castro, Martha C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Catalano, David J.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Cephas, Patricia J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Cephas, Patricia J	Fire Science AC	Instructor- Temporary Non-Cred
3/5/2010	Cesta, Jeffrey L.	Counseling & Advisement CL	Test Room Supervisor
4/1/2010	Chaisson, Craig A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Champigny-Hotel, Sophie M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Champion, William E.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Chandler, Casey H.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Chapman, Brian K	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Chappel, Carolyn L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Chin, Michael P.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Chisler, Eugene J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Clement, Jody S.	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Cobb, Charlene A.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Cobb, Charlene A.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Colbert, Stephen C	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Cole, Allen W	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Coleman, Josetta M	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Collar, Shirley A.	Job Center - SP	Instructor- Temporary Non-Cred
4/1/2010	Collins, Joseph H.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Cooley, Earl E	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Cooley, Earl E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Cordero, Leocadio	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Corkum, Kenneth R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Corlett, Randy A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Cornett, Susan L	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/1/2010	Cornett, Susan L	Letters TS	Non Instr Supplement-Not ECH
4/29/2010	Cornett, Susan L	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Coulter, Gayle Kay	Health Education Ctr Provost	Instructor- Temporary Non-Cred

4/1/2010	Cox,Anna M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Coyle,Thomas M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Crandall,John A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Crist,Elaine E.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Cubberley,Susanne M	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Culberson,James B	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Culbert,Deborah	Ethics SPG	Other Professional- Temporary
4/1/2010	Curran,John Raymond	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Cuthbertson,Ernest L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Damian,John T.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Damian,John T.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	D'Angelo Jr,Vincent R	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Davis,Diane M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Davis,Francis X.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Davis,Francis X.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Davis,Jennifer	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Davis,Rodney L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	De La Torre Jr,Fermin	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	De La Torre Jr,Fermin	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
3/31/2010	Deal,Jessica R	District Library DO	Federal Work Study Student
4/1/2010	Dean,Tracy R	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	DeCarlo,Sandra L	Distance Learning TV SE	Test Administration Proctor
4/1/2010	Decunto,Raimondo A.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Degenhardt,Charles C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	DeGraw,Irving H.	BA Programs/UPC	Non Instr Supplement-Not ECH
4/1/2010	Del Toro Rios,Jessica	Criminal Justice AC	Instructor- Temporary Non-Cred
3/16/2010	DelatorrePosso,Erika	Provost SE	Federal Work Study Student
4/1/2010	Delmore,Edward J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	DeNooyer,Ericjan D	Distance Learning TV SE	OPS Career Level 1
2/28/2010	Derrick,Lauren Ann	New Initiative Program - HC	OPS Career Level 1
4/1/2010	Derzypolski,Thomas W.	Ethics SPG	Non Instr Supplement-Not ECH
4/1/2010	Deschamps,Mary A.	Education & Student Svcs DO	OPS Technical Level 2
4/1/2010	DeWolfe,John A.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Dillon,Elizabeth T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Dixon,Deonne R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Dolsay,Louise P	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Dorsett,Debra A.	Education & Student Svcs DO	OPS Career Level 6
4/1/2010	Downs,Timothy	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Dremstedt,Linda U	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Dressback,John B.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Drouin,Jill D	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Dumaine,Kim	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Dunn,Thomas D	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Dunnavant,Michael E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Dupee,Peggy S	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Dvoracsek,Joseph D.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Dykens,Bradford A	Criminal Justice AC	Instructor- Temporary Non-Cred

4/1/2010	Edwards II,Robert S	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Edwards,Diane N	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Eligon,Ann Marie P.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Ellington,Nancy	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Elser,Sammie H.	Interpreter Training CL	Non Instr Supplement-Not ECH
4/1/2010	Emerson,Julie C.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Emmert,Christopher S	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Emmert,Christopher S	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Engelke,Robert J.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Evans,Richard D	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Evanz,Kylie A	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Ewell,Michael A.	Counseling & Advisement SPG	OPS Career Level 7
4/1/2010	Ewell,Michael A.	Education & Student Svcs DO	Other Professional- Temporary
4/1/2010	Fair,Jonathan M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Fazio,Elizabeth J	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Federico,Katherine B.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Feliciano Jr,Mario	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Fellona,Michelle O	BA Programs/UPC	Lump sum -Spec.Proj.
4/29/2010	Felos,Kimberly	Seminole Campus Provost	Lump sum -Spec.Proj.
4/29/2010	Fernandes,Jennifer S.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Figley,Kathleen Regan	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Filer,Holly R	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Finklea,Evelyn M	Letters SPG	Non Instr Supplement-Not ECH
4/1/2010	Finn,John J	Fire Science AC	Instructor- Temporary Non-Cred
2/28/2010	Fisch,Steven Craig	Associate Provost SP	Federal Work Study Student
4/1/2010	Fitzgerald,Daniel J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Fitzgerald,Daniel J	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Fitzgerald,Daniel J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Flaugher,Marquetta	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Fleischman,Shawna J	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Fletcher,Steven A	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Fletcher,Steven A	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Fortner,Jimmy L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Foster,James A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Foy,Thomas J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Fraley,Neil G	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Fraley,Neil G	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Franjesevic,Jason P	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Frank,Brian	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Frank,Steven M	Fire Science AC	Instructor- Temporary Non-Cred
4/29/2010	Fratu,Earl T.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Freyer,Pascale C	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Gams,Stanley E.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gams,Stanley E.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Ganci,Richard	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Ganci,Richard	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Garavuso,Daniel G	Education & Student Svcs DO	Instructor- Temporary Non-Cred

4/1/2010	Garcia,Ralph A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
3/19/2010	Garner,Tricia M	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
3/19/2010	Garner,Tricia M	Corporate Training E&SS DO	OPS Career Level 4
4/1/2010	Gartner,John V.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Gatti,James G	Criminal Justice AC	Instructor- Temporary Non-Cred
4/29/2010	Gatz,Diana M.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Gaull,Kelly J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gauweiler,Cher N	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/1/2010	Geiger,Theresa A.	Mathematics CL	Lump sum -Spec.Proj.
4/1/2010	George,Edward J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Gerretz,Joseph P	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gibson,Cynthia L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Gibson,Eric F	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gibson,Eric F	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Gingerich,Linda G.	BA Programs/UPC	Lump sum -Spec.Proj.
4/1/2010	Glenn,Victoria A.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Glenn,Victoria A.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Godoy,Nelson B	Lifelong Learning NC - AC	OPS Career Level 2
4/1/2010	Golczewski,Scott T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gooding Jr,Robert B	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Gordon,Michael R	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
3/5/2010	Gordon,Michael R	Job Center - SP	Other Professional- Temporary
4/1/2010	Goree,Michael K	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Gorritz Oquendo,Jorge L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Gotwald,Gail Louise	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Grata,Paul A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Gray,Johann M.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Gray,Kathy W.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Gray,Terry L	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Gray,Terry L	Criminal Justice AC	Instructor- Temporary Non-Cred
3/19/2010	Green,Cindy L	Dual Credit - AC	Lump sum -Spec.Proj.
4/1/2010	Griffin,Gerald	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Griffin,Kathleen G.	Education & Student Svcs DO	Test Room Supervisor
6/29/2010	Griffin,Richard	Facilities Services SPG	OPS Career Level 3
4/1/2010	Grimshaw,Kimberly S	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Grissinger,Holly T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Groff,Christopher S	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Grundset,Beverly L.	Job Center - SP	Non Instr Supplement-Not ECH
4/1/2010	Grundset,Beverly L.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Guerrette,Timothy H	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Guiles,Charles J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Haber,Jennifer R.	Education & Student Svcs DO	Instructor- Temporary Non-Cred
2/28/2010	Hageman,Sarah H	Fine & Applied Arts SPG	Federal Work Study Student
4/1/2010	Haggerty,Shawn R.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Hale,Christopher N	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hale,Tammy L	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hale,Tammy L	SE Public Safety Institute AC	Instructor- Temporary Non-Cred

4/1/2010	Hall,Brian T	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Hall,Cory D.	Fine & Applied Arts SPG	Other Professional- Temporary
4/1/2010	Hall,Lynne M	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Hall,Mark C	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hamlin,Brenda J.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hampton,Richard H.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hancock,Horace W.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hanks,Julia C	Criminal Justice AC	Instructor- Temporary Non-Cred
5/5/2010	Hanlon,Mary A.	Education & Student Svcs DO	Lump sum -Spec.Proj.
5/5/2010	Hardt,Steven P.	Education & Student Svcs DO	Lump sum -Spec.Proj.
4/1/2010	Harmer,Alan	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hastings,William M.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hay,Steve	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Hay,Steve	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Haynes,Seleste C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hefner,Eva M	Provost SPG	Other Professional- Temporary
4/1/2010	Heil,Lisa M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Helmick,Robert L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hengstenberg,Hope	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Hengstenberg,Hope	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Hesting,Karen L.	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/1/2010	Hesting,Karen L.	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Hewitt Sr,Edward L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Heyward,Marlin B	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hicks,Mary E	Enrollment Management DO	OPS Career Level 7
4/1/2010	Higginbotham,William F	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hill,Jeannette M.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
3/4/2010	Hill,Rebecca Lynn	Interpreter Training CL	Student Assistant
4/1/2010	Hindrichs,Kristine K	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Hintz Jr,Edward A	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Hodae,Carolyn M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Hohenstern,John	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Holmes,Nancy J	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Holmes,Ronald J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Holmes,William A.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Holmes,William A.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Holsinger,Timothy S	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hope,David R	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hopkins,Joanne V.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hopkins,Scott D	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Hopkins,Scott D	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Horton,Joseph M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Horwitz,Howard E.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Howard,Nicole Shalonda	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Hubbard,John O	Criminal Justice AC	Instructor- Temporary Non-Cred
3/4/2010	Huber,Carol P	Provost SPG	OPS Career Level 6
3/4/2010	Huber,Carol P	St. Pete/Gibbs Campus Provost	OPS Career Level 7

4/1/2010	Hudson Jr,Roy P	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hudson,Bradley W	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Huffman,Lawrence M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Hughes,Cristine E	EMS/CME - HC	Instructor- Temporary Non-Cred
4/1/2010	Hughes,Rachel A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hughes,Stacey R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Hughes,Zachary Armin	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hull,Kevin L.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Ann K	Open Campus Admin - AC	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Brian E.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Brian E.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Ernest T	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Ernest T	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Hunt,Neal W	Fire Science AC	Instructor- Temporary Non-Cred
4/29/2010	Hunter,Mark S.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Hylton,Sarah Ray	Natural Science CL	General Service/Maint. (unskil
4/1/2010	Ingle,Jeania M	Fine & Applied Arts CL	Other Professional- Temporary
4/1/2010	Irvine,Jamie M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Jackson,R Lisa	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Jamison,Thomas John	EMS/CME - HC	Instructor- Temporary Non-Cred
4/1/2010	Jamison,Thomas John	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Janusz,Dawn M.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Jenkins,David G	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Jensen,Robin J	Letters CL	Non Instr Supplement-Not ECH
4/1/2010	Jerome,Derrick W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Jockers,Michael F.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Johnson,Alan K	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Johnson,Grant D	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Johnson,James R	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Johnson,James R	Criminal Justice AC	Instructor- Temporary Non-Cred
3/19/2010	Johnson,Lenor C	Dual Credit - AC	Lump sum -Spec.Proj.
4/1/2010	Johnson,Linda K.	Dental Hygiene HC	Lump sum -Spec.Proj.
3/5/2010	Johnson,Shirley K	Job Center - SP	Non Instr Supplement-ECH Based
4/1/2010	Jonas,Daniel R.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Jones III,Loren N	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Jones III,Loren N	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Judy Jr,Edward R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Judy Jr,Edward R	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Kahle,Randall	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Kaisner,Eric R.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Katzer,Noble D.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Kearney,Roslynn L.	Education & Student Svcs DO	Test Administration Proctor
4/1/2010	Keefe,David W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Keirn,Guy P	Fire Science AC	Instructor- Temporary Non-Cred
3/4/2010	Kelley,Amy June	Letters SPG	Student Assistant
4/1/2010	Kelley,Thomas E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Kelly,Danielle	Education & Student Svcs DO	Test Room Supervisor

4/1/2010	Kennedy,Richard E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
5/5/2010	Kerr,Cheryl	Education & Student Svcs DO	Lump sum -Spec.Proj.
4/1/2010	Kerr,Cheryl	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
3/5/2010	Kerr,Christopher K.	Counseling & Advisement CL	Test Room Supervisor
4/1/2010	Kerr,Christopher K.	Education & Student Svcs DO	Test Administration Proctor
4/1/2010	Keyser,Richard N	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Kiefhaber,Donald H	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Killam,Gary A.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
2/28/2010	Kinney,Christine	New Initiative Program - HC	OPS Career Level 6
4/1/2010	Kirkland,Timothy E	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Irene M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Patrick B	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Patrick B	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Timothy	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Timothy	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Timothy	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Knight,Timothy	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Knotek,Michael W.	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Knudsen,Barbara L.	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Koning,Dale F	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Koning,Dale F	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Kretzer,Elizabeth S	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Kripner,Andrew A	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Kripner,Morgan Elizabeth	Lifelong Learning NC - AC	General Service/Maint. (unskil
5/7/2010	Krueger,Amy	Dental Hygiene HC	Instr- Temporary % Load
4/1/2010	Kurchinski,Mary J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Kurland,Gayle	Lifelong Learning NC - AC	OPS Career Level 2
3/5/2010	Kurnik,John P	Job Center - SP	Non Instr Supplement-ECH Based
4/1/2010	LaBruzzo,Christopher M	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Lancraft,Thomas M.	Job Center - SP	Non Instr Supplement-Not ECH
4/1/2010	Lancraft,Thomas M.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Landrem,Jason G	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Landrem,Jason G	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lanning,Gregory L	Fire Science AC	Instructor- Temporary Non-Cred
4/29/2010	Lara,Monica R.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Lavelle,Abby A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Lavelle,Abby A	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
3/5/2010	Lawless,Daniel A.	Job Center - SP	Other Professional- Temporary
4/1/2010	Lazaris,Nicholas	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lecroy,Steven C.	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Lecroy,Steven C.	EMS/CME - HC	Instructor- Temporary Non-Cred
4/1/2010	Lecroy,Steven C.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Lecroy,Steven C.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Lecroy,Steven C.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Lee,Ernest	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Lemoine,Shirley M	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Leonard,George K.	Provost SPG	Instructor- Temporary Non-Cred

4/1/2010	Leonard,Michele R.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Letona,Sean C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lettic,Stephen M.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Lewis Jr,Frank C	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Lewis,Gregory A.	Job Center - SP	Non Instr Supplement-Not ECH
4/1/2010	Lewis,Randolph	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lewis,Randolph	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Li,Lihua	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Lichter,David I.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lichter,David I.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Liebe,Bruce A	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Lightfield,Rollin D	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/29/2010	Lightfoot,Randolph	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Lindsay Sr,David J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lindsay Sr,David J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Liswith,Audra D.	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Littlejohn,David	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	LoBianco,Dean W.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lofton,Carolyn J	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Lombardo,Nicholas V	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Long,Gary D	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Long,Karen Lynn	Facilities Plan & Inst Serv DO	OPS Career Level 2
4/29/2010	Long,Tony	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Luben,Glenn J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Luben,Glenn J.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Lundgren,David W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
3/5/2010	Lunsford,David W	Job Center - SP	Other Professional- Temporary
4/1/2010	Lyons,Billie J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lyons,Billie J.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Lyons,Jason J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Lyons,Jason J	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	MacCallum,Carol A	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Madden,Lori A.	Job Center - SP	Other Professional- Temporary
4/1/2010	Magness,Donald S.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Mahoney,Maureen	Ethics SPG	Non Instr Supplement-Not ECH
4/1/2010	Mairn,Chad P.	District Library DO	Non Instr Supplement-Not ECH
4/29/2010	Mairn,Chad P.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Malouf,Carol M.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Manias,Nicholas N.	Ethics SPG	Non Instr Supplement-Not ECH
4/1/2010	March,Carla M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Markert,Hillary	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Markgraf,Kenneth P.	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Markgraf,Kenneth P.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Marn,Jacqueline D.	Letters SE	Non Instr Supplement-Not ECH
4/1/2010	Marshall,Henry J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Martene,Kurt M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Martindill,Roger W.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred

4/1/2010	Mason,Gergory S.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Mastromichalis,Argenia	Education & Student Svcs DO	Test Room Supervisor
4/29/2010	Matchette,Patricia G.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Mateo,Robert	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Matthews,Kevin E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Mauro,John B.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Mauro,John B.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Maxheimer,Jennifer	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	McAllister,Flora Mazie	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	McAllister,Flora Mazie	Open Campus Admin - AC	Instructor- Temporary Non-Cred
4/1/2010	Mccarthy,Steven B.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	McClure Jr,Timmey M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	McDonald,Beverly K	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	McDonald,Patricia A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	McDonald,Stephanie J	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	McElroy,Kellie M.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	McEvers,Richard A.	Education & Student Svcs DO	Lump sum -Spec.Proj.
4/1/2010	McFee,Stephen L	Criminal Justice AC	Instructor- Temporary Non-Cred
3/19/2010	McGrath,JoAnne V	Dual Credit - AC	Lump sum -Spec.Proj.
4/1/2010	McKee,Lloyd R	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Mckenzie,Ronald W.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Mckyton,Cathy A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	McPHERSON,KARA H	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
3/5/2010	Menard,Raymond E.	Job Center - SP	Other Professional- Temporary
4/1/2010	Menard,Raymond E.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Menchaca,Sheryl A	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Messina,Tracy M	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Meyer,Robert A.	Counseling & Advisement SPG	Instructor- Temporary Non-Cred
4/1/2010	Michaels,Kathleen L	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Mikesell,Scott R.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Milburn,Richard J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Miller,John R.	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
3/6/2010	Miller,Laurel A.	Distance Learning TV SE	Supplemental Instr - Credit
4/1/2010	Miller,Lavester P.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Miller,Lavester P.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Miller,Lavester P.	Provost AC	Instructor- Temporary Non-Cred
4/1/2010	Miller,Lee Anne	Ethics SPG	Non Instr Supplement-Not ECH
3/5/2010	Miller,Lee Anne	Job Center - SP	Instructor- Temporary Non-Cred
4/1/2010	Miller,Norman W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Mitchell,Dale A	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Mitchell,Daphne F.	Enrollment Management DO	OPS Career Level 7
3/5/2010	Mitchell,Wendy S.	Job Center - SP	Other Professional- Temporary
4/1/2010	Mitchell,Wendy S.	Letters SE	Non Instr Supplement-Not ECH
4/1/2010	Mitten,Lewis L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Mitten,Lewis L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Mixson,David C	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Moldt,Kimberly Q	Health CE - AC	Instructor- Temporary Non-Cred

4/1/2010	Montgomery,John R	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Montilla,Gary H.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Mooney,Nicholas F.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Moore,Alvina L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Moore,Alvina L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Moore,Julie	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Moore,Julie	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Moore,Michael J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Moran,Michael J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Moran,Michael J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Morelli-White,Nan	Letters CL	Non Instr Supplement-Not ECH
4/1/2010	Morgan Jr,Claude	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Morgan Jr,Claude	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Morgan,Edward L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Morgan,Edward L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Morgan,Michael M	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Mouzon,Marvin	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Munce,Nancy	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/1/2010	Munce,Nancy	Fine & Applied Arts SE	Lump sum -Spec.Proj.
4/29/2010	Munce,Nancy	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Mundorff,Sheryl	Counseling & Advisement SPG	OPS Career Level 7
4/1/2010	Munoz,Anthony M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Murray,Timothy J	Ethics SPG	Non Instr Supplement-Not ECH
4/1/2010	Musgrave,Richard P.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Myers IV,Lynn C	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Myers,Thomas B	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Nalven,Richard C.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Nellenbach,Todd M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Nestor,Richard F.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Newland,Gregory M	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Nicholson,Michael E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Nielsen,Polly K	Letters TS	Non Instr Supplement-Not ECH
4/1/2010	Niles,Gerald B.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Niles,Gerald B.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Norcum,Beverly A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Norman,Anja	Enrollment Management DO	OPS Career Level 7
5/7/2010	Norman,Anja	Social Science CL	Other Professional- Temporary
4/1/2010	OConnor,Kevin F	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Ohare,Scott P	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Oleson,Glenda M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	O'Nale,Dean F.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	O'Nale,Dean F.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Orbison,Rozalind G	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Ortiz,Therezita K.	Business Technologies CL	Lump sum -Spec.Proj.
3/5/2010	Ortiz,Therezita K.	Job Center - SP	Other Professional- Temporary
4/1/2010	O'Shea,Carolyn Culbertson	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Osmond,Robert A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred

4/1/2010	Osterhoudt, Maria C.	Course/Curriculum VEA - DO	Lump sum -Spec.Proj.
4/1/2010	Packer, Jack C.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Page, Kenneth J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Partain, Kenneth W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Paschall, Janine P.	BA Programs/UPC	OPS Career Level 6
4/1/2010	Paschall, Janine P.	Enrollment Management DO	OPS Career Level 7
4/1/2010	Pasto, Ronald L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Pasto, Ronald L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Pasto, Ronald L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Pate, David G.	Fine & Applied Arts SPG	Instructor- Temporary Non-Cred
4/1/2010	Patel, Christine K.	Dental Hygiene HC	Non Instr Supplement-Not ECH
4/1/2010	Payton, Jerry L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
3/4/2010	Penick, Dana M	Letters SPG	Federal Work Study Student
4/1/2010	Perez, Ernesto	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Perez, Jorge Enrique	District Library DO	Non Instr Supplement-Not ECH
4/1/2010	Perez, Tony	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Pernayan, Rosalind B	Education & Student Svcs DO	OPS Career Level 1
4/1/2010	Perry, Lisa M.	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Peterson, Carlene M.	Job Center - SP	Other Professional- Temporary
4/1/2010	Peterson, Ginger M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Peyinghaus, Kathleen I	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Phillips, Jeffrey .	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Phillips, Jeffrey .	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Pickart, John G	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Pickett, Kimberly A	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Pilson, Timothy A.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Pinder, John H	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Pinkston, Jana L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
3/10/2010	Plante III, Richard A.	Clearwater Campus Provost	Instructor - Temporary Credit
3/10/2010	Plante III, Richard A.	Student Activities CL	General Service/Maint. (unskil
4/1/2010	Platt, Jo Ann D	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Plourde, Amy E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Poff, Michele R.	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
5/5/2010	Polansky, Valerie L.	Education & Student Svcs DO	Lump sum -Spec.Proj.
4/1/2010	Powers, Jeffrey M.	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Powers, Toni M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Prescott, Barbara	Fine & Applied Arts SPG	Instructor- Temporary Non-Cred
4/1/2010	Preshur, Michael F	Criminal Justice AC	Instructor- Temporary Non-Cred
5/5/2010	Price, Virginia	Education & Student Svcs DO	Lump sum -Spec.Proj.
4/1/2010	Price, Virginia	Job Center - SP	Non Instr Supplement-Not ECH
4/1/2010	Pulsipher, Janette C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Pupke, Timothy C.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Pupke, Timothy C.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Pupke, Timothy C.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Purcell, Julie A	Open Campus Admin - AC	Instructor- Temporary Non-Cred
4/1/2010	Purl, Steven C	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Quire, Donald S.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred

4/1/2010	Quire,Donald S.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Rager,Sandra	Education & Student Svcs DO	Test Administration Proctor
4/29/2010	Rajaram,Lakshminarayan	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Randall,Michael J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Range,William J	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Range,William J	Provost - Special Prog/Intl Ed	Instructor- Temporary Non-Cred
4/1/2010	Raschke,Charlotte R	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rath,Michael T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Rebetti,Nicholas J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Regan,Michelle T.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Regis,Mark Joseph	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Reichard,Michael T.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Reid,Traci	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Rein,Howard F.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Remia,Edward	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Rewald,Charles P.	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Rewald,Leslie W	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Reynard,Katherine N	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Rhody,Eva	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rhyne III,James P.	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
3/19/2010	Ricard,Pamela A	Dual Credit - AC	Lump sum -Spec.Proj.
4/1/2010	Rice,Timyn J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rice,Timyn J	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Richards,Mindy L	Srvcs Spc Students/OSSD CL	OPS Teaching Asst/Interpreter
4/1/2010	Richmond,Josee M	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Ring,Michael J.	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Rioux,Janis D.	Counseling & Advisement CL	Test Room Supervisor
4/1/2010	Riska,Steven A	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rivera,Ricardo J.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rizzo,John F	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Robbins,Gary P.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
5/8/2010	Roberson,Heather C.	Associate Provost TS	Lump sum -Spec.Proj.
4/29/2010	Roberson,Heather C.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Roberts II,Randolph C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Roberts II,Randolph C	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Roberts,Michael E.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Roberts,Paul O.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Roberts,Paul O.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Robinson,Moses E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Robinson,Moses E	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rochon,Harold	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rochon,Harold	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rockelmann,Joseph D	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Rodriguez,Eddie	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Rodriguez,Elias A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rodriguez,Peter	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Rogers,Art	Criminal Justice AC	Instructor- Temporary Non-Cred

4/1/2010	Rogers,Fredrick H.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Rogers,Kent M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Rolon,Roberto A.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Ruiz,Carmen	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Sabella,Chris C	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Sallee,Brian B.	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Salmon,Karl P	EMS/CME - HC	Instructor- Temporary Non-Cred
4/1/2010	Salmon,Karl P	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Saltsman Jr,James Dayton	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Samoranski,Theodore	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Samoranski,Theodore	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Samoranski,Theodore	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Santamaria,Jorge	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Santiago,Josean	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Santos,Isabel	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Sarney,David S	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Scaduto,John F	Associate Provost AC	Instructor- Temporary Non-Cred
4/1/2010	Scaduto,John F	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Schambach,Brett M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Schenker,Janine N	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Schering,Jeffrey J.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Schiffelbein,Jerry B	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Schlager,Ophelia C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Schlatterer,Brett B.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Schlatterer,Brett B.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Schmidt,Damien C.	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Schobel Jr,William A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Schobel Jr,William A.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Schobel Jr,William A.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Schobel,Gary B.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Schonborn,Brian P	Fire Science AC	Instructor- Temporary Non-Cred
3/5/2010	Schonborn,Brian P	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Schultz,Stephen R.	Physical Education SE	Non Instr Supplement-Not ECH
4/1/2010	Schultz,Stephen R.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Schultz,Timothy J.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Schwalb,Jacob M.	BA Programs/UPC	Other Professional- Temporary
4/1/2010	Schwalb,Jacob M.	Health CE - AC	Instructor- Temporary Non-Cred
4/1/2010	Sclafani,Louis R.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Sclafani,Louis R.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Setala,Linda	Counseling & Advisement CL	Test Room Supervisor
4/1/2010	Setterlind,Sharon R	BA Programs/UPC	Non Instr Supplement-Not ECH
4/1/2010	Severin,Tammi J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Severin,Tammi J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Shames,Mark I	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Shea,Brian M	Facilities Plan & Inst Serv DO	OPS Career Level 2
4/1/2010	Sheared,Rhonda M.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
5/5/2010	Sheared,Rhonda M.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred

3/4/2010	Shedler,Alan	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Shedler,Alan	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Shedler,Alan	Fire Science AC	Instructor- Temporary Non-Cred
3/5/2010	Shideler,Patricia K.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Shoemaker,Francis	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Shoemaker,Francis	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Siegler,Katherine L.	BA Programs/UPC	Lump sum -Spec.Proj.
4/1/2010	Sikorski,Kalyn Marie	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Simmons,Dennis L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Simpson,William J.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Sims,Bryan M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Singer,Robert A	Emergency Medical Services HC	Instructor- Temporary Non-Cred
3/24/2010	Singer,Robert A	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Singer,Robert A	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Siracusa,Pat E.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Skeim,Laura N	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Skyrm,Catherine B	Enrollment Management DO	General Service/Maint. (unskil
4/1/2010	Slapp,Jeffrey W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Slater,Roy W.	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Slaughter,Timothy A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/29/2010	Slyker,Avery L	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Small,Ashley N	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Smalling,Judith D.	Mathematics SPG	Non Instr Supplement-Not ECH
4/1/2010	Smart,David C	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Smith,Joseph A.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Smith,Joseph L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Smith,Joseph L.	Job Center - SP	Non Instr Supplement-ECH Based
4/1/2010	Smith,Junetta	Counseling & Advisement SPG	Test Room Supervisor
4/1/2010	Smith,Laura A.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Smith,Tony E.	Letters SE	Non Instr Supplement-Not ECH
4/1/2010	Smyth,Robert Edward	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Smyth,Robert Edward	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Snipes,Robert	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Snipes,Robert	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Sohl,William A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Soriano,Fred A	District Library DO	Federal Work Study Student
4/1/2010	Spakowicz,David L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Spaldi,Fred J	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Spaldi,Fred J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Spatafora,Christopher M	Facilities Plan & Inst Serv DO	OPS Career Level 3
4/29/2010	Spillane,Mary Dianne	Facilities Plan & Inst Serv DO	OPS Career Level 7
4/1/2010	Spiva,Darrell W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Spiva,Sara L	Criminal Justice AC	Instructor- Temporary Non-Cred
3/5/2010	Sprague,Irma C	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Squitieri,Christopher J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Stahl,Richard A.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
6/29/2010	Staples II,Robert A	Criminal Justice AC	Instructor- Temporary Non-Cred

4/1/2010	Staples II,Robert A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Staples,Janie K	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Starling,Maxine A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Steckel,Rodney K	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Steckel,Rodney K	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Stedham,Vickee	Business Technologies CL	Supplemental Instr - Credit
4/1/2010	Stedham,Vickee	Business Technologies TS	Supplemental Instr - Credit
4/1/2010	Stedham,Vickee	FIPSE Grant - DO	Supplemental Instr - Credit
4/1/2010	Stepanovsky Jr,Thomas	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Stepanovsky,Nerina J.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Stinson,Robert A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Stinson,Robert A.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Stout,William J	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Stubblefield,Thomas A.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Stubblefield,Thomas A.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Stubbs,Glenn E	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Sullivan,Anne M.	Job Center - SP	Instructor- Temporary Non-Cred
4/1/2010	Sullivan,David L.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
3/5/2010	Sullivan,David L.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Sullivan,Michael C	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Sullivan,Michael C	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Tapia,Richard	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Targaszewski Jr,Ronald	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Tatham,Shawn a	EMS/CME - HC	Other Professional- Temporary
4/1/2010	Taylor,Christopher A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Taylor,Ethan R	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Taylor,Richard M	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Taylor,Tony W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Tedesco,Anthony	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Teten,Nancy A	Human Services HC	Lump sum -Spec.Proj.
4/1/2010	Thiel,Janice L.	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/1/2010	Thiel,Janice L.	NTPI/WMD Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Thomas,James W.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Thomas,James W.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Thomas,Leia C	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Thomas,Phil C.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Thompson,Barbara L	Counseling & Advisement TS	Counselor- Temporary
4/1/2010	Thompson,Barbara L	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Thompson,Barbara L	Srvcs Spc Students/OSSD CL	Other Professional- Temporary
4/29/2010	Thompson,Gabrielle Grace	Lifelong Learning NC - AC	General Service/Maint. (unskil
4/1/2010	Thompson,Heather L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Thompson,Joyce D.	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Thompson,Patricia L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Thompson,William G.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Thompson,William G.	Health Education Ctr Provost	Instructor- Temporary Non-Cred
4/1/2010	Thornton,Danny B	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Titone,Vincent	Fine & Applied Arts SPG	Federal Work Study Student

4/1/2010	Tokarz,Terry A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Tokarz,Terry A.	Emergency Medical Services HC	Instructor- Temporary Non-Cred
4/1/2010	Tokarz,Terry A.	Fire Science AC	Instructor- Temporary Non-Cred
3/19/2010	Tokarz,Terry A.	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Torres,Gisela	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Torrez,Brian P	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Totten,Crystal L	New Initiative Program - HC	OPS Career Level 6
4/1/2010	Touart,Barry T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Tower,Rodney L.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Tower,Rodney L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Tower,Rodney L.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Townsend,William C	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Tran,Duong J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Travis,Joseph D.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Tucker,Eric J.	Ethics SPG	Non Instr Supplement-Not ECH
4/1/2010	Tucker,Ivan W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Turner,Robert U	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Turner,Robert U	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Turner,Robert W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Vaughan,John T.	Natural Science SPG	Instructor- Temporary Non-Cred
4/1/2010	Vazquez,Eunice A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Vazquez,Talia Liana	Fine & Applied Arts SPG	Federal Work Study Student
4/1/2010	Villaman,Sumati	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
3/5/2010	Vincent,Robert A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Vincent,Robert A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Vincent,Robert A.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Vinson Jr,Samuel S	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Wagner,Frederick L	Corporate Training E&SS DO	Instructor- Temporary Non-Cred
4/1/2010	Wagner,Steven L	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Walker,James A.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Walker,Richard T	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Walker,Richard T	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Wall,Mildred E	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Walsh,Shawn M.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Walters,Paula M.	Elderhostel/Coll for Kids AC	Instructor- Temporary Non-Cred
4/1/2010	Wasylyna,Richelle J	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wasylyna,Richelle J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Watson,Keith	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Watts,Kent E	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Weaver,Thomas H.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Weber,James J.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Weber,James J.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
3/5/2010	Weber,James J.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Weed,Marilyn	Tarpon Springs Center Provost	OPS Career Level 1
4/1/2010	Weglarz,Lawrence P	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Weingart,Mary	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wentworth,Kristina A.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred

4/1/2010	West,Benjamin S.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
4/1/2010	Westberg,Darlene M.	Business Technologies SP	Lump sum -Spec.Proj.
4/1/2010	Widera,Frieda A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Widera,Frieda A	RCPI/COPS Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Williams,Michael J	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Wikoff,Marjorie-Anne	Education & Student Svcs DO	Instructor- Temporary Non-Cred
4/29/2010	Wilcox,Elliott A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Wilcox,Elliott A	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Wilkins,Pamela A	Counseling & Advisement SPG	OPS Career Level 7
4/1/2010	Wilkins,Pamela A	Enrollment Management DO	OPS Career Level 7
4/1/2010	Williams,Julie M	CJI AA/AS DOC AC	Instructor- Temporary Non-Cred
4/1/2010	Williams,Julie M	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Williams,Larry F	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Williams,Latiena	New Initiative Program - HC	Other Professional- Temporary
4/1/2010	Williams,Latrica	Seminole Campus Provost	Lump sum -Spec.Proj.
4/1/2010	Williams,Sarah Michelle	Mathematics TS	Student Assistant
4/1/2010	Wilson,Glenn A	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wimsett,Lois E	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wingo,James L.	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Winkler,Thomas P	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Winner,Brent	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Wiser,Barbara C.	Natural Science SPG	Non Instr Supplement-Not ECH
4/1/2010	Wolf,Lynn M	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Wright,Antorrio D	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wright,James W	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Wright,James W	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Wright,Janet M.	Counseling & Advisement SPG	OPS Career Level 7
4/1/2010	Wright,Janet M.	Education & Student Svcs DO	Test Room Supervisor
4/1/2010	Yevstigneyeva,Nadia	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Young,Joseph	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Young,Joseph	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/1/2010	Young,Joseph	SE Public Safety Institute AC	Instructor- Temporary Non-Cred
3/31/2010	Young,Lynda D.	Lifelong Learning NC - AC	Instructor- Temporary Non-Cred
4/1/2010	Youts,Tyson T	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Zamparelli Sr,Michael E	Fire Science AC	Instructor- Temporary Non-Cred
4/1/2010	Zawadski,Amy K.	Criminal Justice AC	Instructor- Temporary Non-Cred
4/1/2010	Zawadski,Amy K.	SE Public Safety Institute AC	Instructor- Temporary Non-Cred

LEAVE OF ABSENCE Budgeted

Effect.	Date	Name	Department/Location	Title
3/1 - 4/10/10		Jones,Dennis L.	President	VP Econ. Devel. &Innov. Projs.
3/19-5/27/10		Loper,Brian L.	Custodial Services SE	Custodian I

TRAVEL OUTSIDE THE CONTINENTAL U.S.
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Effect. Date	Name	Department/Location	Title
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4/17-4/19/10	Almodovar, Luis	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/17-4/19/10	Camacho, Gilben	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/16-4/19/10	Ramos, Jaime	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/17-4/19/10	Reyes, Carlos	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/16-4/19/10	Ortiz, Alfonso	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
4/16-4/19/10	Perez, Miguel	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred

Travel to Mayaguez, Puerto Rico, to provide nationally recognized programs and to keep SPC in compliance with the Florida National Guard contract as part of the required law enforcement training.

4/21-4/22/10	Almodovar, Luis	Florida Natl. Guard Grant - AC	Instructor- Temporary Non-Cred
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Travel to Ceiba, Puerto Rico, to provide nationally recognized programs and to keep SPC in compliance with the

4/13-4/18/10	Goyal, Shri	BA Programs	Dean, Baccalaureate Programs
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Travel to Seoul, South Korea to fulfill a requirement as a member of the Board of Governors of The Communication Society, a subset of The Institute of Electrical & Electronics Engineers (IEEE). There is no cost to the college for this travel.

4/13-4/18/10	Goyal, Shri	BA Programs	Dean, Baccalaureate Programs
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Travel to Cape Town, South Africa to attend a Board of Governors meeting as a member of The Communication Society, a subset of The Institute of Electrical & Electronics Engineers (IEEE). There is no cost to the college for this travel.

4/6-4/8/10	Santiago, Ernesto	RCPI Allstate Center	Coord, RCPI COPS in Puerto Rico
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Travel to St. Petersburg, Florida to attend the RCPI (Regional Community Policing Institute) Advisory Board meeting.

4/19-4/23/10	Santiago, Ernesto	RCPI Allstate Center	Coord, RCPI COPS in Puerto Rico
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Travel to St. Petersburg, Florida to attend the the Advanced Human Trafficking Investigative training from April 20-22, 2010.

5/8-5/22/10	Liebert, David	Social Science TS	Academic Department Chair
	Leopold, Joseph	Social Science CL	Academic Department Chair
	Arriaga, Keindra	Social Science	Student
	Bagley, Mary	Social Science	Student
	Bence, Vanessa	Social Science	Student
	Berusch, Adriana	Social Science	Student
	Beyko, Angeliki	Social Science	Student
	Brayley, Erin	Social Science	Student
	Burbano, Erika	Social Science	Student
	Corbell, Sharon	Social Science	Student
	D'Agostino, Marcus	Social Science	Student

Diamond, Amanda	Social Science	Student
Douglas, Heather	Social Science	Student
Foley, Christina	Social Science	Student
Foster, Ashley	Social Science	Student
Frazier, Antwon	Social Science	Student
Gouletas, Danielle	Social Science	Student
Henry, Alice	Social Science	Student
Kirk, Ryan	Social Science	Student
Klaskow, Ross	Social Science	Student
Kowzan, Ryan	Social Science	Student
Lafond, Elissa	Social Science	Student
Lafond, Gabby	Social Science	Student
Mason, Marilyn	Social Science	Student
Meholica, Christina	Social Science	Student
Morse, Kevin	Social Science	Student
Noorani, Laila	Social Science	Student
Nguyen, Kelsey	Social Science	Student
Parizo, Amanda	Social Science	Student
Rulison, Cassandra	Social Science	Student
Shafran, Justin	Social Science	Student
Snow, Jennifer	Social Science	Student
Stephens, Rachel	Social Science	Student
Walter, Amanda	Social Science	Student

Travel to Darry, Ireland allowing students the educational opportunity to apply the political, anthropological, and historical culture of Northern Ireland to the study of CLP 2140, Abnormal Psychology.

Thomas E. Furlong, Jr., President; Patty Curtin Jones, Vice President, Human Resources & Public Affairs; and the Cabinet members bringing the actions forward, recommend approval.

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**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Executive/Administrative/Managerial and Professional Contracts

Approval is sought for the following recommended personnel actions concerning administrative and professional appointments, which shall be enforced via contracts for employment that shall have the following provision: “The Board and the Administrator mutually agree that, should the Board, at its sole discretion, determine that it is necessary for the continued financial operation of the College to reduce the salary of employees, this contract may be reduced during the period thereof by an amount not to exceed ten percent (10%) annually of the stated salary on the date of the reduction. There shall be no reduction which exceeds ten percent (10%) in each year of this contract.”

Thomas E. Furlong Jr., President, recommends:

Name	Department	Title	Contract dates
Boyle,Deborah Seslar	President	Chief of Staff	7/1/10-6/30/11
Hanna II,Paul J.	President	Executive Dir, Developmnt	7/1/10-6/30/11

Anne Cooper, Senior Vice President, Academic & Student Affairs, recommends:

Name	Department	Title	Contract dates
Dellert,Judy C	Academic & Student Affairs	Coord.,Early College/Dual Enrl	7/1/10-6/30/11
Frank,Rebecca A	District Library DO	Program Director I	7/1/10-6/30/11
Nelson,Mika S.	District Library DO	Program Director II	7/1/10-6/30/11
Perez,Jorge Enrique	District Library DO	Program Director I	7/1/10-6/30/11
Perez-Gilbe,Hector R.	District Library DO	Program Director I	7/1/10-6/30/11
Webster,Larry R.	Academic & Student Affairs	Coord.,Early College/Dual Enrl	7/1/10-6/30/11
Wolff,Kimberly P.	District Library DO	Program Director II	7/1/10-6/30/11
Yevstigneyeva,Nadia	Academic & Student Affairs	Dir. Honors College	7/1/10-6/30/11

Conferlete Carney, Provost, Tarpon Springs Campus, recommends:

Name	Department	Title	Contract Dates
Addis,Jacqueline A.	Academic & Student Affairs	Career Developmnt Specialist	7/1/10-9/30/10*
O'Daniels,Kristina M.	Associate Provost TS	Associate Provost	7/1/10-6/30/11
Stubos,Alexandria M.	Associate Provost TS	Manager, MAP	7/1/10-6/30/11
Fernandez,Roberto	Business Technologies TS	Academic Department Chair	8/1/10-7/31/11
Buster,Patricia A.	Leepa/Rattner Museum - DO	Coor. Museum Education	7/1/10-6/30/11
Younger,Mark L.	Students Activities TS	Coord, Student Activities	7/1/10-6/30/11

Karen Kaufman White, Provost, St. Petersburg/Gibbs Campus, recommends:

Name	Department	Title	Contract dates
Crumbley, Shirley A.	Special Programs/Intl Educ DO	Coord., Women on the Way	7/1/10-6/30/11
Finklea, Evelyn M	Letters SPG	Program Director II	7/1/10-6/30/11
Gill, Davie	Student Activities SPG	Coord, Student Activities	7/1/10-6/30/11
Hogans, Linda L.	College Student Supp Svcs DO	Dir, Special Programs	7/1/10-6/30/11
Russell, Nancy L.	Business Technologies SP	Academic Department Coord.	7/1/10-6/30/11

Douglas Duncan, Senior Vice President, Administrative & Business Services, recommends:

Name	Department	Title	Contract dates
Aude, Donald D	Admin Info Sys - Development	Analyst/Programmer	7/1/10-6/30/11
Barlow, Stephen R.	Learning Mgt Network Sys	Systems Anlyst-LearnMgrSystem	7/1/10-6/30/11
Beecham, David E.	Business Services	Coord., Auxilliary Services	7/1/10-6/30/11
Beecham, Ruby L.	Accounting Services	Fiscal and Business Analyst	7/1/10-6/30/11
Bobowski, Sharon A.	Admin Information Systems	Mgr, Computer Prgrm & Supp	7/1/10-6/30/11
Brown-Obeid, Treenette	Accounting Services	Grants Accountant	7/1/10-6/30/11
Callahan, Doyle William	Learning Mgt Network Sys	Systems Analyst - Acad. System	7/1/10-6/30/11
Canova, David A	Admin Info Sys - Development	Analyst/Programmer/Developer	7/1/10-6/30/11
Charest, Lisa M.	Institutional Research	Coord., Inst. Rsrch/Plan/Rptng	7/1/10-6/30/11
Creamer, David V.	Learning Mgt Network Sys	Dir, Network Systems & TV Ops	7/1/10-6/30/11
Dale, Sean A.	Admin Info Systems - SE	Systms Anlyst-LearnMgrSystem	7/1/10-6/30/11
Dambroski, Nicole K.	Admin Info Sys - HR & Finance	Mgr., PS Student Sys. Develop.	7/1/10-6/30/11
Deshpande, Avinash A.	Admin Information Systems	Systems Analyst	7/1/10-6/30/11
Dodson, Pamela S	Admin Info Sys - Student	PS Funct. Area Coord/Trainer	7/1/10-6/30/11
Enlow, Bernard R	Network Systems Support	Snr. Ntwrk/Design & Sec. Eng	7/1/10-6/30/11
Francey, Diane E.	Purchasing	Asst Director, Purchasing	7/1/10-6/30/11
Gay, Leslie R.	Accounting Services	Senior Accountant	7/1/10-6/30/11
Graham, Shane L	Admin Info Sys - Student	Analyst/Programmer	7/1/10-6/30/11
Gray, Cheryl L.	Admin Info Sys - Student	Senior Analyst/Programmer	7/1/10-6/30/11
Green, Sonja T.	Business Sys & Student Account	Coordinator, Business Office	7/1/10-6/30/11
Guzman II, Luis A.	Instructional Computing SE	Sr. Web Developer	7/1/10-6/30/11
Hetue, Michael A.	IT Network Help Desk	Supv, Computer Operations	7/1/10-6/30/11
Hoover, Mary C.	Accounting Services	Grants Accountant	7/1/10-6/30/11
Hopkins, Dorothy	Admin Info Sys - HR & Finance	Analyst/Programmer	7/1/10-6/30/11
Jakupovic, Danijel	Admin Info Sys - Development	Analyst/Programmer	7/1/10-6/30/11
Johnson, Steven A	Director of Grants DO	Coord, Grants	7/1/10-6/30/11
Kaas, Kevin	Network Systems Support	Chief Television Engineer	7/1/10-6/30/11
MacDonald, Micheal S	Learning Mgt Network Sys	Snr. Ntwrk/Design & Sec. Eng	7/1/10-6/30/11
Meigs, Michael C.	Business Services	Dir, Bus Systems & Stu Acctg	7/1/10-6/30/11
Moczynski, Linda M.	Admin Info Sys - Student	Analyst/Programmer	7/1/10-6/30/11
Nosewicz, James E.	Budget, Planning & Compliance	Budget Specialist	7/1/10-6/30/11
Reiter, Susan M	Facil. Plan. & Inst. Svcs.	V.P. Facilities Plan&Inst Svcs	7/1/10-6/30/11
Spinelli, Paul	Business Services	Dir, Procurement/Asset Mgt.	7/1/10-6/30/11
Stanisic, Zoran	Admin Information Systems	Mgr., New Systms Development	7/1/10-6/30/11
Taylor, Tamara K	Admin Info Sys - Student	Analyst/Programmer	7/1/10-6/30/11
Tufts, Shannon S.	Network Systems Support	Snr. Ntwrk/Design & Sec. Eng	7/1/10-6/30/11
Wagner, Frederick L	Learning Mgt Network Sys	Mgr, Systms Admin.&Operations	7/1/10-6/30/11
Walter, William T	Admin Information Systems	Systems Analyst	7/1/10-6/30/11
Woods, Vonda L.	Business Services	Director, Accounting Services	7/1/10-6/30/11

Patty Curtin Jones, Vice President, Human Resources & Public Affairs, recommends:

Name	Department	Title	Contract dates
Ferrazano,Jennifer S	Human Resources Employment	HR Program Coordinator	7/1/10-6/30/11
Malla,Steven T.	Wellness	Coordinator, Wellness	7/1/10-6/30/11
Schultz,Linda	Payroll	Manager, Payroll	7/1/10-6/30/11
Stewart,Matthew D	Human Resources	Coord, Staff & Prof. Developmnt	7/1/10-6/30/11

Kay Burniston, Vice President, Baccalaureate Programs/UPC, recommends:

Name	Department	Title	Contract dates
Brown,Jill C.	College of Education	Education Specialist - Impact	7/1/10-6/30/11
Coraggio,James T	Academic Effective & Assessmt	Dir, Institutional Research	7/1/10-6/30/11
Delgato,Margaret	BA Programs/UPC	Dir. of Curr.&Student Success	7/1/10-6/30/11
Fox,Djuan E.	BA Programs/UPC	Coord, Program Development	7/1/10-6/30/11
Garrett,Tracy L	BA Programs/UPC	Coord, Program Development	7/1/10-6/30/11
Gingerich,Linda G.	BA Programs/UPC	Academic Department Chair	8/1/10-7/31/11
Hendrickson,Ashley L.	College of Education	Coord.,Assessment-BA Prog.	7/1/10-6/30/11
Hopf,Leigh G	BA Programs/UPC	Dir.,Bacc. Prog. Support Svc	7/1/10-6/30/11
Joseph,Deborah M.	College of Education	Director Internships	7/1/10-6/30/11
Keller III,Don R	BA Programs/UPC	Educ. Prog. Splclst-BA Prog	7/1/10-6/30/11
Lavengood,Mary Ella	College of Education	Dir. of Curr.&Student Success	7/1/10-6/30/11
Leonard,Michele R.	BA Programs/UPC	Educ. Prog. Splclst-BA Prog	7/1/10-6/30/11
Lumia,James Christopher	College of Education	School Partnership Liaison	7/1/10-6/30/11
Montalvo,Debria E.	BA Programs/UPC	Coord.,CE, BA Initiatives	7/1/10-6/30/11
Mundorff,Sheryl	BA Programs/UPC	Educ. Prog. Splclst -BA Prog	7/1/10-6/30/11
Nenstiel,Gregory A	BA Programs/UPC	Dir.,Curriculum & Prog. Mgt.	7/1/10-6/30/11
Odutola,Adeniji A.	College of Education	Director, Ctr. Tchr. Transform	7/1/10-6/30/11
Petersen,Dale E	BA Programs/UPC	Laboratory Manager	7/1/10-6/30/11
Rowe,Ayanna Amerigo	BA Programs/UPC	Educ. Prog. Splclst -BA Prog	7/1/10-6/30/11
Thiel,Janice L.	Academic & Student Affairs	Dir, Quality Enhancement Plan	7/1/10-6/30/11
Tymms,Magaly B	Academic Effective & Assessmt	Coord.,Acad.Prog,Rsrch/Reports	7/1/10-6/30/11
Wilkins,Pamela A	BA Programs/UPC	Educ. Prog. Specialist-BA Prog	7/1/10-6/30/11

Paul J. Hanna, Executive Director of Development, recommends:

Name	Department	Title	Contract dates
Quinn,Edel T.	Resource Development DO	Accountant/Business Manager	7/1/10-6/30/11
Stallard,Tiffany D	Resource Development DO	Coordinator, Development	7/1/10-6/30/11
Tully,Cynthia	Resource Development DO	Director, Planned Giving	7/1/10-6/30/11

Stan Vittetoe, Provost, Clearwater Campus/Vice President, Workforce & Continuing Educ., recommends:

Name	Department	Title	Contract dates
Bowen,Paul M	Letters CL	Academic Department Coord	7/1/10-6/30/11
Chang,Jimmy H.	Mathematics CL	Academic Department Chair	8/1/10-7/31/11
Davis,Rodrigo M	Student Activities CL	Coord, Student Activities	7/1/10-6/30/11
George,Anita L.	Corporate Training E&SS DO	Coord, Prgm Development	7/1/10-6/30/11
Henning,Andrea A.	Academic & Student Affairs	Exec. Dir,Collaborative Lab	7/1/10-6/30/11
Hoopes,Holly S.	Business Technologies CL	Academic Department Chair	8/1/10-7/31/11

Martinez,Robert A.	Academic & Student Affairs	Bus. Devel. Officer Collab.Lab	7/1/10-6/30/11
Miehl,Paul G.	Fine & Applied Arts CL	Academic Department Coord	7/1/10-6/30/11
Petrick,Patrick J	Academic & Student Affairs	Project Technologist	7/1/10-6/30/11
Robinson,Jamie D	Corporate Training E&SS DO	Curriculum Designer	7/1/10-6/30/11

James Olliver, Provost, Seminole Campus, recommends:

Name	Department	Title	Contract dates
Bliss,William S.	Instructional Computing SE	Mgr, Web Prgrm & Support	7/1/10-6/30/11
Borzewski,Lisa M.	Mathematics SE	Academic Department Chair	8/1/10-7/31/11
Carnahan,Michael	Instructional Computing SE	Analyst/Programmer	7/1/10-6/30/11
Fritch,Karen L.	Instructional Computing SE	Instructional Technologist	7/1/10-6/30/11
Godcharles,Timothy W	Instructional Computing SE	Instructional Technologist	7/1/10-6/30/11
Hesting,Karen L.	Instructional Computing SE	Instructional Technologist	7/1/10-6/30/11
Moutsatsos,Basil A.	Fine & Applied Arts SE	Academic Department Chair	8/1/10-7/31/11
Munce,Nancy	Instructional Computing SE	Instructional Technologist	7/1/10-6/30/11
Peterson,Sheryl S.	Social Science SE	Academic Department Chair	8/1/10-7/31/11
Rabelo,Gregory	Instructional Computing SE	Instructional Technologist	7/1/10-12/20/10*
Shaprio,Alan B	Instructional Computing SE	Instructional Technologist	7/1/10-6/30/11
Waechter,Dawn D.	Student Activities SE	Coord, Student Activities	7/1/10-6/30/11
Wallis,James A.	Natural Science SE	Academic Department Chair	8/1/10-7/31/11

Susan Reiter, Vice President, Facilities Planning and Institutional Services, recommends:

Name	Department	Title	Contract dates
Barto,Daniel P	Facilities Services DO	Dir,Sec.,RiskMgt,Safety Ops	7/1/10-6/30/11
Callahan,Marisa C.	College Construction DO	Interior Designer	7/1/10-6/30/11
Carter,Michael D.	Facilities Plan & Inst Serv DO	Dir., Design & Constr.Svcs	7/1/10-6/30/11
Derussy,Vivian C.	Facilities Plan & Inst Serv DO	Interior Designer	7/1/10-6/30/11
Gillman,Anna G.	Safety & Environmental DO	Environmental Srvcs Coord	7/1/10-6/30/11
Mohr,Jane E.	Facilities Plan & Inst Serv DO	Facilities Accounting Mgr.	7/1/10-6/30/11
Pedicone,James A.	College Construction DO	Coord, Construction Projects	7/1/10-6/30/11
Waechter,James D.	Facilities Plan & Inst Serv DO	Dir, Facilities Services	7/1/10-6/30/11
White,Jon W.	College Construction DO	College Engineer	7/1/10-7/31/10*
Wright,Diana	Facilities Services DO	Coordinator, Energy/MEC	7/1/10-6/30/11

Mike L. O’Keeffe, Director, Institutional Advancement, recommends:

Name	Department	Title	Contract dates
Douglas,Larry B.	District Impressions DO	Supervisor, Printing Services	7/1/10-6/30/11
Hammond,Lynn R.	Institutional Advancement DO	Mgr, Graphics Services	7/1/10-6/30/11
Hearn,Mary E.	Institutional Advancement DO	Marketing Coordinator	7/1/10-6/30/11
Peplow,Jeremy S.	Institutional Advancement DO	Videographer	7/1/10-6/30/11
Wolter,Barbara Simpson	Institutional Advancement DO	Coordinator I, Project	7/1/10-6/30/11

Phillip V. Nicotera, Provost, Health Education Center, recommends:

Name	Department	Title	Contract dates
Anderson,David	Emergency Medical Services HC	EMS MedSvcs PrgmSprtCoor.	7/1/10-12/20/10
Burch,Vera S.	Nursing HC	Nursing Skills Facilitator	7/1/10-6/30/11
Burt,Gail R.	Nursing HC	Program Director II	7/1/10-6/30/11
Davis,Kevin L	Funeral Services HC	Program Director II	7/1/10-6/30/11
D'Leon,Lynne E.	Nursing HC	Nursing Skills Facilitator	7/1/10-6/30/11
Fleming,John M	Radiography HC	Program Director II	7/1/10-6/30/11
Gleichman,Cynthia L.	Nursing HC	Nursing Skills Facilitator	7/1/10-6/30/11
Kerr,Cheryl	Human Services HC	Program Director II	7/1/10-6/30/11
Kerwin,Denise D.	Nursing CE	Program Director I	7/1/10-6/30/11
Kramer,Rebecca J.	Physical Therapist Asst HC	Program Director II	7/1/10-6/30/11
McLeod,Gregory K.	Associate Provost HC	Associate Provost	7/1/10-6/30/11
Mikles,Stephen P.	Respiratory Care HC	Program Director II	7/1/10-6/30/11
Polansky,Valerie L.	Medical Lab Technology - HC	Program Director II	7/1/10-8/31/10*
Rewald,Charles P.	Nursing HC	Coord., Nursing Skills Lab	7/1/10-6/30/11
Stepanovsky,Nerina J.	Emergency Medical Services HC	Program Director II	7/1/10-6/30/11
Wittman,Janice K	Nursing HC	Program Director II	7/1/10-6/30/11

Patrick W. Rinard, Associate Vice President, Enrollment Management, recommends:

Name	Department	Title	Contract dates
Drew,Maria	Central Records DO	Coord,Admissions&Registration	7/1/10-6/30/11
Fell,Susan P.	Academic & Student Affairs	Dir, Admissions & Records	7/1/10-6/30/11
Gray,Kathy W.	Academic & Student Affairs	Coord, Admissns&Registration	7/1/10-6/30/11
Jolliff-Johnson,Cynthia	Academic & Student Affairs	Director, One Stop Center	7/1/10-6/30/11
Proctor,Deborah M.	Academic & Student Affairs	Mgr.FunctionalUser Stu.Sys.Sup	7/1/10-6/30/11
Strickland,Mark F.	Enrollment Management DO	Director, Enrollment Mgt.	7/1/10-6/30/11

Tonjua L. Williams, Vice President, Academic & Student Affairs, recommends:

Name	Department	Title	Contract dates
Atkinson,Loree B	Scholarships/Stu Fin Assist TS	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Bennett,Michael J.	Academic & Student Affairs	AVP,Fin.Asst.,Schol,Vet Svcs.	7/1/10-6/30/11
Cavanagh,Jeffrey D	Academic & Student Affairs	Coord., Veteran Affairs	7/1/10-6/30/11
Crumbley Sr,Earnest P	Physical Education SPG	Coach	7/1/10-6/30/11
Davidson,Denisha L.	Enrollment Management DO	Coach	7/1/10-6/30/11
Dixon,Vernadean J.	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Gonyea,James C.	Academic & Student Affairs	Career Development Specialist	7/1/10-6/30/11
Kruger,Wayne D.	Scholarships/Stu Fin Assist DO	Asst Dir, Scholar&Stu Fin Asst	7/1/10-6/30/11
Lawler,Jacqueline R.	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Madewell-Grodecki,Jamie	Physical Education CL	Coach	7/1/10-6/30/11
Marks,Alice M.	Scholarships/Stu Fin Assist CL	Asst Dir, Scholar&Stu Fin Asst	7/1/10-6/30/11
Mayhew,Pamela H	Scholarships/Stu Fin Assist TS	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Navab,Saied	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Pano,David N.	Scholarships/Stu Fin Assist DO	Coach	7/1/10-6/30/11
Pearce,Frederick E.	Scholarships/Stu Fin Assist TS	Asst Dir, Scholar&Stu Fin Asst	7/1/10-6/30/11
Plamondon,Amy D	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Powlett,Maycill M	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11

Ragan,Mark C	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Rager,Sandra	Scholarships/Stu Fin Assist CL	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Reed,Gwendolyn H.	Scholarships/Stu Fin Assist SP	Asst Dir, Scholar&Stu Fin Asst	7/1/10-6/30/11
Ryan,Marilyn A.	Course&Curriculum Develop DO	Coord, Curriculum Services	7/1/10-4/30/11*
Seay,Antonio R.	Scholarships/Stu Fin Assist SP	Scholar&Stu Fin Assist Officer	7/1/10-6/30/11
Smith,Todd	Scholarships/Stu Fin Assist DO	Dir, Scholar & Stu Fin Asst	7/1/10-6/30/11
White,Scott B	Athletics - DO	Head Volleyball Coach	7/1/10-6/30/11

*Enrolled in Deferred Retirement Option Program (DROP)—contract will end at DROP termination date

Thomas E. Furlong Jr., President; Patty Curtin Jones, Vice President, Human Resources & Public Affairs; and Cabinet members noted above recommend approval.

emg0414103

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Faculty Contract Recommendations

Approval is sought for the following recommended personnel actions concerning faculty appointments.

Recommend appointment to a continuing contract (2010-2011), contingent upon the successful completion of satisfactory service in the current contract year and official documentation of successful completion of required graduate coursework:

Name	Title	Department	Effective date
Keith,Neil M.	Counselor	College Stdnt Support Svcs.	7/1/10
Showers, Denotra	Counselor	SSS TRIO Grant	7/1/10

Recommend appointment to an annual contract (2010-2011), contingent upon the successful completion of satisfactory service in the current year.

Name	Department	Title	Effective date
Williams,John R.	Natural Science CL	Instructor	8/19/2010

Thomas E. Furlong, Jr., President; Anne M. Cooper, Sr. Vice President, Academic & Student Affairs; Patty Curtin Jones, Vice President, Human Resources & Public Affairs; along with the Cabinet members and Deans bringing the actions forward, recommend approval.

emg0413101

Board Material Relating to
Agenda Item IX-G
Meeting: April 21, 2010

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Board of Trustees' Rules

Approval is sought for the following proposed changes to the Rules and Procedures Manual, which are being submitted for your consideration:

6Hx23-4.20 Grading System The proposed revisions will eliminate the Weekend Computer Institute and offer an OPT-OUT test for Basic Computer and Information Literacy. *Submitted by Anne Cooper.*

6Hx23-4.32 General Education Requirements for Associate Degree Programs The proposed revisions will change the course number for Basic Computer and Information Literacy from CTS 1101 to CGS 1060 and delete some of the other computer course options to demonstrate competency in computer/information literacy as part of the General Education requirements for the Associate Degree Programs. *Submitted by Anne Cooper.*

Thomas E. Furlong, Jr., President and Sydney H. McKenzie, III, General Counsel recommend approval.

Attachment

ps0331101

6Hx23-4.20 GRADING SYSTEM

I. Letters are used to indicate the quality of work done by students at St. Petersburg College:

A	excellent	awards 4 quality points
B	good	awards 3 quality points
C	average	awards 2 quality points
D	poor	awards 1 quality point
F	unsatisfactory.....	awards 0 quality points
I	incomplete	awards 0 quality points
N	no credit (college preparatory courses only)	
NG	no grade reported	
P	passing (credit courses)	
S	satisfactory (non-credit courses only)	
SP	showing progress (non-credit courses only)	
U	unsatisfactory (non-credit courses only)	
W	withdrawal	
WF	Withdrawal after the "W" period	awards 0 quality points
X	audit	

II. Special instructions for grades

- A. "I" Incomplete grades received at the end of any term become "F" if not completed by the end of the succeeding Fall or Spring term.
- B. A grade of "N" is used only in college preparatory courses. A grade of "N" may be assigned to students earning a "D" or "F" in such courses.
- C. A grade of "WF" indicates that a student voluntarily withdrew from a course after the deadline to receive a grade of "W." The "WF" grade is punitive and has the same impact on the student's GPA as a grade of "F."
- D. "P" may be used as follows:
 1. Students enrolled in physical education activity courses (e.g. golf, tennis, bowling, archery, racquetball, etc.) may choose to be graded on a "P/F" or an "A-F" basis. During the first 2 weeks the course is taught, the instructor will require each student to select the grade option preferred. "P" grades will not be used in GPA calculations.
 2. Credit awarded by Assessment of Prior Learning through the Experiential Learning Program (ELP) may be designated by the grade of "P". Assessment of Prior Learning is the only

approved procedure for evaluating and awarding credit for prior learning.

3. Credit awarded for the Basic/Computer and Information Literacy competency OPT-OUT test may be designated by the grade of "P".

~~Satisfactory completion of credit courses designated as Weekend Computer Institutes (WCI) or Corporate Training Services (CTS) may be graded on a "P/F" or an "A-F" basis. During the first meeting of the class, the instructor will require each student to select the grade option preferred. "P" grades will not be used in GPA calculations. Students who do not complete the final project in a Weekend Computer Institute class but who attend all classes will receive a grade of "X".~~

4. Satisfactory completion of the following credit courses in the Physical Therapist Assistant Program will be graded on a "P/F" basis.

PHT 1801L—Physical Therapy Clinical Practice I
PHT 2810L—Physical Therapy Clinical Practice II
PHT 2820L—Physical Therapy Clinical Practice III

5. Satisfactory completion of the following credit courses in the College of Education IMPACT Program will be graded on a "P/F" basis.

MAE 4942 Instructional Methods in Secondary Mathematics
Field Experience: IMPACT
MAE 3941 Interactive Middle School Mathematics Field
Experience: IMPACT
EDE 4942 Literacy Field Experience: IMPACT
EDE 4943 Integrated Mathematics and Science Elementary
(K-6) Field Experience: IMPACT
SCE 4940 Secondary Science Field Experience Grades 9-
12: IMPACT

6. Satisfactory completion of SLS 0003 by students who tested into all three areas of remediation upon admission to the College will be graded on a "P/F" basis.

- E. Students who wish to audit a college-level credit course may register on an audit basis without special permission during the regularly scheduled registration period through the end of the first week of classes. This applies to regular and express sessions.

Students who wish to change from credit to audit status may change to an audit status without special permission during the regularly scheduled registration period through the end of the first week of classes. This applies to regular and express sessions.

Students may change from audit to credit status during the regularly scheduled registration period through the end of the first week of classes or after the registration period has expired, but prior to the end of the session only upon the approval of the faculty member, the program director, and the campus provost, associate provost or the site administrator.

Fees are the same for both credit and audit students.

Audit students are required to meet course prerequisites including appropriate scores on the St. Petersburg College Placement Test unless such requirements are waived by obtaining permission through the program director.

Under exceptional circumstances, a student may appeal to the appropriate program director to seek a change to credit in a course in which registration was for audit. The program director will work with the student and the instructor to determine that the student completed all of the requirements for credit in the course.

Specific Authority: 1001.64(2) & (4), F.S.

Law Implemented: 1001.64(8), 1004.68, F.S.

History: ...Filed – 12/17/07. Effective – Session II, 2007-08; 4/21/10.
Proposed Date To Be Filed - Upon Board Approval. To Be Effective – 4/21/10.

6Hx23-4.32 I. GENERAL EDUCATION REQUIREMENTS FOR ASSOCIATE DEGREE PROGRAMS

- A. Changes to course numbers and titles are made by the State Department of Education on a regular basis. Such changes to any courses will be effective when approved by the State Department of Education despite any delays in correcting the course numbers and titles. The Board hereby grants the President the authority, without further Board approval, to amend this Rule and other Board of Trustees' rules wherein course titles and numbers are listed, to provide for the correction of course numbers and titles as are approved by the State Department of Education.
- B. To provide students with an enhanced world view in light of an increasingly globalized economy, students must include at least one of the following courses as part of the general education requirements for the Associate in Arts, Associate in Science, and Associate in Applied Science degrees.

- LIT 2110 World Literature I
- LIT 2110H Honors World Literature I
- LIT 2120 World Literature II
- LIT 2120H Honors World Literature II
- HUM 2270 Humanities (East-West Synthesis)
- HUM 2270H Honors Humanities
(East-West Synthesis)
- REL 2300 World Religions
- INR 2002 International Relations
- INR 2002H Honors International Relations
- WOH 2040 The Twentieth Century
- WOH 2040H Honors The Twentieth Century

II. GENERAL EDUCATION REQUIREMENTS FOR THE ASSOCIATE IN ARTS DEGREE

The general education requirements for the Associate in Arts degree consist of a minimum of 36 semester hours of credit. The minimum area requirements for the 36 semester hours are as follows:

Word Count

6,000 words

- A. Area I COMMUNICATIONS (a minimum of 9 semester hours with a grade of "C" or higher). This requirement may be met by completing 1, 2, **and** 3 below:

- 1. ENC 1101 Composition I
or
ENC 1121H Honors Composition I

NOTE: ENC 1101 **or** ENC 1121H must be completed within the first 24 semester hours of coursework at St. Petersburg College in the A.A. Degree Program.

6,000 words

2. One of the following 3 semester hour courses:

ENC 1102	Composition II
ENC 1122H	Honors Composition II
AML 2010	American Literature I OR (AML 2010 H)
AML 2020	American Literature II OR (AML 2020H)
ENL 2012	British Literature I OR (ENL 2012H)
ENL 2022	British Literature II
LIT 2110	World Literature I OR (LIT 2110H)
LIT 2120	World Literature II OR (LIT 2120H)

NOTE: ENC 1102 **or** its equivalent course from this list must be completed within the first 36 semester hours of coursework at St. Petersburg College in the A.A. Degree Program.

2,000 words

3. One of the following 3 semester hour courses:

SPC 1600	Introduction to Speech Communication
SPC 1600H	Honors Introduction to Speech Communication
SPC 1016	Business and Professional Speaking
SPC 1060	Public Speaking
SPC 1060H	Honors Public Speaking

B. Area II HUMANITIES/FINE ARTS (a minimum of 6 semester hours with a grade of "C" or higher). This requirement may be met by completing 1 **and** 2 below:

2,000 words

1. *HUM 2210 Western Humanities I (Ancient through Renaissance)
or
*HUM 2210H Honors Western Humanities I (Ancient through Renaissance)
or
*HUM 2233 Western Humanities II (Baroque to the Present)
or
*HUM 2233H Honors Western Humanities II (Baroque to the Present)

or

**HUM 2250 Humanities (Western Man)

or

**HUM 2250H Honors Humanities (Western Man)

*Students who have received credit for HUM 2250 cannot also receive credit for HUM 2210 **or** HUM 2233

**For students who completed HUM 2250 prior to Session I, 1996-97

2,000 words

2. One of the following 3 semester hour courses:

ARH 1000	Understanding Art
ARH 2050	Art History I
ARH 2051	Art History II
HUM 2210	Western Humanities I (Ancient through Renaissance)
HUM 2210H	Honors Western Humanities I (Ancient through Renaissance)
HUM 2233	Western Humanities II (Baroque to the Present)
HUM 2233H	Honors Western Humanities II (Baroque to the Present)
HUM 2270	Humanities (East-West Synthesis)
HUM 2270H	Honors Humanities (East-West Synthesis)
MUH 1110	Introduction to Music
MUL 1010	Introduction to Music History
PHI 1010	Introduction to Philosophy
REL 2300	World Religions

C. Area III MATHEMATICS (a minimum of 6 semester hours with a grade of "C" or higher). This requirement may be met by completing a minimum of two courses with a MAC, MAP, MAS, MGF, **or** MTG prefix.

STA 2023 may be substituted for any one course.

D. Area IV NATURAL SCIENCES (a minimum of 6 semester hours including at least one laboratory course, shown with an "L" in the prefix, **or** a laboratory/lecture course shown with a "C" in the prefix). This requirement may be met by completing courses from 1 **and** 2 below (at least one from biological sciences and one from physical sciences); **OR** 9 semester hours (if not including a laboratory experience) from a combination

of the biological science field **and** the physical science field; **OR** a minimum of 12 semester hours from either field.

1. Biological Science field courses (a minimum of 3 semester hours from the following):

BOT 1000C Botany with Lab
BSC XXXX/XXXXL Any course with a BSC
(Biology) prefix
HUN 1201 Science of Nutrition
MCB 2010-2010L Microbiology and Lab
OCB 1000C Biology of Marine Life

2. Physical Science field courses (a minimum of 3 semester hours from the following):

AST XXXX/XXXXL Any course with an AST
(Astronomy) prefix

(Note: Students taking AST 1002 cannot also receive credit for AST 1003 or AST 1004)

CHM XXXX/XXXXL Any course with a CHM
(Chemistry) prefix
GLY XXXX/XXXXL Any course with a GLY
(Geology) prefix
PHY XXXX/XXXXL Any course with a PHY
(Physics) prefix
PSC XXXX/XXXXL Any course with a PSC
(Physical science) prefix
EVS 1001 Introduction to Environmental
Science
ISC 1001L Methods of Science Laboratory
ESC 1000 Earth Sciences
ESC 1000L Earth Science Lab
MET 2010 Introductory Meteorology
MET XXXXL Meteorology Lab
OCE 2001 Introduction to Oceanography
OCE 2001L Oceanography Laboratory

- E. Area V SOCIAL AND BEHAVIORAL SCIENCES (a minimum of 6 semester hours with a grade of "C" or higher). This requirement may be met by completing 1 **and** 2 below:

2,000 words

1. POS 2041 American National Government
or
POS 2050H Honors American Government

2,000 words

2. One of the following 3 semester hour courses:

AMH 1091	African-American History
AMH 2010	History of the United States to 1865 (or Honors)
AMH 2020	History of the United States from 1865 (or Honors)
AMH 2059	The United States in Vietnam
ANT 2000	Introduction to Anthropology
ANT 2003	Survey of Anthropology
ANT 2410	Cultural Anthropology
ECO 2013	Principles of Macroeconomics (or Honors)
ECO 2023	Principles of Microeconomics (or Honors)
EUH 1000	Development of Western Civilization I to 1500
EUH 1001	Development of Western Civilization II from 1500
GEA 2172	Geography of the Developing World
GEA 2174	Geography of the Developed World
INR 2002	International Relations (or Honors)
POS 2112	State and Local Government
PSY 1012	General Psychology (or Honors)
SYG 2000	Introductory Sociology
SYG 2010	Social Problems
SYG 2221	Women and Society
SYG 2430	Marriage and Family
WOH 2040	The Twentieth Century (or Honors)

F. Area VI ETHICS (a minimum of 3 semester hours with a grade of "C" or higher).

2,000 words

This requirement may be met by completing any one of the following:

PHI 1600 Studies in Applied Ethics
PHI 1602H Honors Studies in Applied Ethics
PHI 1631 Studies in Professional Ethics
PHI 2635 Health Care Ethics Applied
PHI 2649 Applied Ethics in Public Safety Professions

or by completing:

PHI 1603 **and** either PHI 2621 **or** PHI 2622

G. Area VII COMPUTER/INFORMATION LITERACY

COMPETENCY (no minimum credit hours required). Computer/information literacy competency may be demonstrated by completing one of the following:

1. Passing a College-approved Basic Computer/Information Skills Competency Test; **or**
2. Successful completion of at least one of the following:
 - a. ~~CTS 1104~~ CGS 1060 Basic Computer and Information Literacy
 - b. CGS 1100 Microcomputer Applications (as revised in 2002) ~~or~~
~~LIS 1002, CGS 1510 and OST 1741;~~
 - c. EME 2040 Introduction to Educational Technology (as revised in 2002), preferred for Education majors.
 - d. DEH 3730, DEH 3813, DEH 3814 **and** DEH 4607.

New courses approved by the Board of Trustees meeting the computer/information literacy criteria may be permitted to satisfy the computer competency requirement for graduation. The approved curriculum will be presented by amendment to this Rule within six months of approval by the Board of Trustees.

III. ALTERNATIVE PLAN FOR COLLEGE WRITING REQUIREMENTS IN THE ASSOCIATE IN ARTS DEGREE PROGRAM—INTERDISCIPLINARY STUDIES

[SBE Rule 6A-010.030(2)(a)]

The Board of Trustees of St. Petersburg College has submitted to the State Board of Education and had approved an alternative to the provision of this Rule requiring students to produce written work of at least 24,000 words in 12 semester hours of English coursework. Students who are eligible for honors courses or who have the permission of a dean may enroll in this option to the regular general education program. The alternative requires a grade of “C” or higher in each course, and the minimum area requirements for this 24-27 credit hour option are as follows:

A. Areas I, II and V above:

INTERDISCIPLINARY STUDIES (a minimum of 24 semester hours). This requirement may be met by completing 1, 2, **and** 3 below:

1. IDS 1101H Honors Interdisciplinary Studies – Ancient to Renaissance (9 semester hours)*
2. IDS 1102H Honors Interdisciplinary Studies – Baroque to Modern (9 semester hours)*
3. IDS 2103H Honors Interdisciplinary Studies – The American Experience (6 semester hours)* **OR**
4. IDS 2106H America and the World (9 semester hours)*

*A grade of "C" or higher is required for each of these courses.

Note: Students partially completing the Interdisciplinary Studies will receive advanced standing credit toward the completion of the general education program, Section I above, as follows:

1. IDS 1101H - ENC 1121H, HUM 2210H, **and** SPC 1600H.
2. IDS 1102H - LIT 2120H, HUM 2233H, **and** AMH 2020H.
3. IDS 2103H - POS 2050H **and** AMH 2010H **OR**
4. IDS 2106H - POS 2050H, ECO2013H, AND AMH 2010H.

B. Areas III, IV, **and** VII

No general education alternatives for IDS Studies.

IV. GENERAL EDUCATION REQUIREMENTS FOR THE ASSOCIATE IN SCIENCE DEGREE

The general education requirements for the Associate in Science degree consist of a minimum of 17 transferable semester hours of credit. The minimum area requirements for the 17 transferable semester hours are as follows:

A. Area I COMMUNICATIONS (6-9 semester hours with a grade of "C" or higher). This requirement may be met by completing either 1, 2 and 3 **or** 1 and 3 below:

1. ENC 1101 Composition I within the first 24 semester hours of coursework in the Associate in Science Program at St. Petersburg College **or** ENC 1121H Honors Composition I

and IF REQUIRED BY PROGRAM

2. ENC 1102 Composition II within the first 36 semester hours of coursework in the Associate in Science Program at St. Petersburg College

or

ENC 1122H Honors Composition II
AML 2010 American Literature I **or**
AML 2010H Honors American Literature I
AML 2020 American Literature II **or**
AML 2020H Honors American Literature II
ENL 2012 British Literature I **or**
ENL 2012H Honors British Literature I
ENL 2022 British Literature II
LIT 2110 World Literature I **or**
LIT 2110H Honors World Literature I
LIT 2120 World Literature II **or**
LIT 2120H Honors World Literature II

3. SPC 1600 Introduction to Speech Communication

or

SPC 1600H Honors Introduction to Speech Communication

or

SPC 1016 Business and Professional Speaking

or

SPC 1060 Public Speaking

or

SPC 1060H Honors Public Speaking

B. Area II HUMANITIES/FINE ARTS (3 semester hours with a grade of "C" or higher). This requirement may be met by completing one of the 3 semester hour courses below:

ARH 1000 Understanding Art
ARH 2050 Art History I
ARH 2051 Art History II
*HUM 2210 Western Humanities I
(Ancient through Renaissance)
*HUM 2210H Honors Western Humanities I
(Ancient through Renaissance)
*HUM 2233 Western Humanities II
(Baroque to the Present)
*HUM 2233H Honors Western Humanities II
(Baroque to the Present)
HUM 2270 Humanities (East-West Synthesis)
HUM 2270H Honors Humanities (East-West Synthesis)

MUH 1110	Introduction to Music
MUL 1010	Introduction to Music History
PHI 1010	Introduction to Philosophy
REL 2300	World Religions
**HUM 2250	Humanities (Western Man)
	or
**HUM 2250H	Honors Humanities (Western Man)

*Students who have received credit for HUM 2250 cannot also receive credit for HUM 2210 **or** HUM 2230

**For students who completed HUM 2250 prior to Session I, 1996-97

C. Area III MATHEMATICS (3 semester hours with a grade of "C" or higher).

Any course with an MAC, MAP, MAS, MGF, STA **or** MTG prefix

D. Area IV NATURAL SCIENCES (no minimum credit hours required for general education for the A. S. degree except by the specific A.S. articulated programs).

E. Area V SOCIAL AND BEHAVIORAL SCIENCES (3 semester hours with a grade of "C" or higher). This requirement may be met by completing one of the 3 semester hour courses below:

AMH 1091	African-American History
AMH 2010	History of the United States I (or Honors)
AMH 2020	History of the United States II (or Honors)
AMH 2059	The United States in Vietnam
ANT 2000	Introduction to Anthropology
ANT 2003	Survey of Anthropology
ANT 2410	Cultural Anthropology
ECO 2013	Principles of Macroeconomics or
ECO 2013H	Honors Principles of Macroeconomics
EUH 1000	Development of Western Civilization I
EUH 1001	Development of Western Civilization II
GEA 2172	Geography of the Developing Worlds
GEA 2174	Geography of the Developed World
INR 2002	International Relations or
INR 2002H	Honors International Relations
POS 2041	American National Government or

POS 2050H	Honors American National Government
POS 2112	State and Local Government
PSY 1012	General Psychology or
PSY 1020H	Honors General Psychology
SYG 2000	Introductory Sociology
SYG 2010	Social Problems
SYG 2221	Women and Society
SYG 2430	Marriage and Family
WOH 2040	The Twentieth Century (or Honors)

F. Area VI ETHICS (2-3 semester hours with a grade of “C” or higher). This requirement may be met by completing one of the following as determined by the course of study:

PHI 1603	Applied Ethics
or	
PHI 1600	Studies in Applied Ethics,
or	
PHI 1602H	Honors Studies in Applied Ethics,
or	
PHI 1631	Studies in Professional Ethics
or	
PHI 2635	Health Care Ethics Applied
PHI 2649	Applied Ethics in Public Safety Professions

G. Area VII COMPUTER/INFORMATION LITERACY COMPETENCY (no minimum credit hours required). Computer/information literacy competency may be demonstrated by completing one of the following:

1. Passing a College-approved Basic Computer/Information Skills Competency Test; **or**
2. Successful completion of at least one of the following:
 - a. ~~CTS 1104~~ CGS 1060 Basic Computer and Information Literacy
 - b. CGS 1100 Microcomputer Applications (as revised in 2002) **or**
~~LIS 1002, CGS 1510 and OST 1741;~~
 - c. EME 2040 Introduction to Educational Technology (as revised in 2002), preferred for Education majors.

- d. DEH 3730, DEH 3813, DEH 3814 **and** DEH 4607.

New courses approved by the Board of Trustees meeting the computer/information literacy criteria may be permitted to satisfy the computer competency requirement for graduation. The approved curriculum will be presented by amendment to this Rule within six months of approval by the Board of Trustees.

TOTAL (17 semester hours)

Programs may limit the options available under Mathematics, Humanities/Fine Arts, and Social and Behavioral Sciences.

V. GENERAL EDUCATION REQUIREMENTS FOR THE ASSOCIATE IN APPLIED SCIENCE DEGREE

The general education requirements for the Associate in Applied Science degree consist of a minimum of 18 semester hours of credit. The minimum area requirements for the 18 semester hours are as follows:

- A. Area I COMMUNICATIONS (6-9 semester hours). This requirement may be met by completing either 1, 2 and 3 **or** 1 and 3 below:

- 1. ENC 1101 Composition I within the first 24 semester hours of coursework in the Associate in Applied Science Program at St. Petersburg College
or ENC 1121H Honors Composition I

and IF REQUIRED BY PROGRAM

- 2. ENC 1102 Composition II within the first 36 semester hours of coursework in the Associate in Applied Science Program at St. Petersburg College
or
ENC 1122H Honors Composition II
AML 2010 American Literature I **or**
AML 2010H Honors American Literature I
AML 2020 American Literature II **or**
AML 2020H Honors American Literature II
ENL 2012 British Literature I **or**

ENL 2012H Honors British Literature I
 ENL 2022 British Literature II
 LIT 2110 World Literature I **or**
 LIT 2110H Honors World Literature I
 LIT 2120 World Literature II **or**
 LIT 2120H Honors World Literature II

3. SPC 1600 Introduction to Speech Communication
or
 SPC 1600H Honors Introduction to Speech
 Communication
or
 SPC 1016 Business and Professional
 Speaking
or
 SPC 1060 Public Speaking
or
 SPC 1060H Honors Public Speaking

B. Area II HUMANITIES/FINE ARTS (3 semester hours). This requirement may be met by completing one of the 3 semester hour courses below:

ARH 2050 Art History I
 ARH 2051 Art History II
 *HUM 2210 Western Humanities I
 (Ancient through Renaissance)
 *HUM 2210H Honors Western Humanities I
 (Ancient through Renaissance)
 *HUM 2233 Western Humanities II
 (Baroque to the Present)
 *HUM 2233H Honors Western Humanities II
 (Baroque to the Present)
 HUM 2270 Humanities (East-West Synthesis)
 HUM 2270H Honors Humanities (East-West
 Synthesis)
 MUH 1110 Introduction to Music
 ORI 2000 Oral Interpretation of Literature
 PHI 1010 Introduction to Philosophy
 REL 2300 World Religions
 THE 2000 Introduction to Theatre Arts
 **HUM 2250 Humanities (Western Man)
or
 **HUM 2250H Honors Humanities (Western Man)

*Students who have received credit for HUM 2250 cannot also receive credit for HUM 2210 **or** HUM 2233

**For students who completed HUM 2250 prior to Session I, 1996-97

C. Area III MATHEMATICS (3 semester hours).

Any course with an MAC, MAP, MAS, MAT, MGF, STA, or MTG prefix

D. Area IV NATURAL SCIENCES (no minimum credit hours required for general education for the A.A.S. degree except by the specific A.S. articulated programs).

E. Area V SOCIAL AND BEHAVIORAL SCIENCES (3 semester hours). This requirement may be met by completing one of the 3 semester hour courses below:

AMH 1091	African-American History
AMH 2010	History of the United States I (or Honors)
AMH 2020	History of the United States II (or Honors)
ANT 2000	Introduction to Anthropology
ANT 2410	Cultural Anthropology
ECO 2000	Introduction to Economics
ECO 2013	Principles of Macroeconomics or
ECO 2013H	Honors Principles of Macroeconomics
EUH 1000	Development of Western Civilization I
EUH 1001	Development of Western Civilization II
POS 2041	American National Government or
POS 2050H	Honors American National Government
POS 2112	State and Local Government
PSY 1012	General Psychology or
PSY 1020H	Honors General Psychology
SYG 2000	Introductory Sociology
SYG 2010	Social Problems
WOH 2040	The Twentieth Century (or Honors)

F. Area VI ETHICS (3 semester hours)

PHI 1600	Studies in Applied Ethics,
or	
PHI 1602H	Honors Studies in Applied Ethics,
or	
PHI 1631	Studies in Professional Ethics,
or	
PHI 2635	Health Care Ethics Applied
PHI 2649	Applied Ethics in Public Safety Professions

G. Area VII COMPUTER/INFORMATION LITERACY
COMPETENCY (no minimum credit hours required).
Computer/information literacy competency may be
demonstrated by completing one of the following:

1. Passing a College-approved Basic
Computer/Information Skills Competency Test; **or**
2. Successful completion of at least one of the
following:
 - a. ~~CTS 1104~~ CGS 1060 Basic Computer and
Information Literacy
 - b. CGS 1100 Microcomputer Applications (as
revised in 2002) ~~or~~

~~LIS 1002, CGS 1510 and OST 1741;~~
 - c. EME 2040 Introduction to Educational
Technology (as revised in 2002), preferred for
Education majors.
 - d. DEH 3730, DEH 3813, DEH 3814 **and** DEH
4607.

New courses approved by the Board of Trustees meeting the computer/information literacy criteria may be permitted to satisfy the computer competency requirement for graduation. The approved curriculum will be presented by amendment to this Rule within six months of approval by the Board of Trustees.

TOTAL (18 semester hours)

Programs may limit the options available under Mathematics, Humanities/Fine Arts, and Social and Behavioral Sciences.

Specific Authority: 1001.64(2) & (4), F.S.

Law Implemented: 1004.03, 1007.24, 1007.25, 1004.65, 1004.68, 1009.23, 1009.25, 1009.26, 1001.64(10), 1007.263, F.S.; Rules 6A-14.030, 6A-10.030, F.A.C.

History: ...Filed – 5/19/09. Effective – Session I, 2009-10; 4/21/10.
Proposed Date To Be Filed - Upon Board Approval. To Be
Effective – 4/21/10.

**BOARD OF TRUSTEES
ST. PETERSBURG COLLEGE**

Credit Curriculum

Approval is sought for the following courses to be added effective Term III, 2009-2010:

- BCH 4024 **BIOCHEMISTRY AND MOLECULAR BIOLOGY** 4 credits
Prerequisites: CHM 2210, CHM2210L, CHM 2211, and CHM 2211L. This course is an introduction to biochemistry, intermediary metabolism and molecular biology. Topics include a survey of structure, functional properties, synthesis, degradation and chemistry of the major groups of biologically important organic molecules (amino acids, proteins, carbohydrates, lipids and nucleic acids). Topics include enzyme kinetics and mechanisms of catalysis, a survey of the pathways of carbohydrate, lipid and nitrogen metabolism and their metabolic control; regulation of gene expression at the level of DNA, RNA, and protein synthesis. This course will include discussion sessions and problem solving of experimental data that teach interpretation of current biochemical and molecular biological techniques. 62 contact hours.
- PLA 41XX **EVIDENCE LAW** 3 credits
Prerequisite: PLA 1003, PLA 1104 and admission to the Paralegal Studies BAS program. This course is designed to introduce the student to the use of evidence in a legal cause of action, the various types of evidence, the paralegal's role in gathering and organizing that evidence, and effective use in alternative dispute resolution or trial. Students will also be taught the importance of the preservation of evidence and chain of custody. The student will be versed in the Federal and Florida Rules of Evidence. 47 contact hours
- PLA 4XXX **ANIMAL LAW** 3 credits
Prerequisite: PLA 1003 and admission to the Paralegal Studies BAS program. This course is designed to review a wide range of legal policies as they apply to the emerging field of animal law. Considerations include contract applications, tort and criminal law, state and federal regulation of all types of animals, and discussing of rights and responsibilities pertaining to animals. 47 contact hours
- ZOO 4513C **ANIMAL BEHAVIOR WITH LAB** 4 credits
Prerequisite: BSC 2011 and BSC 2011L. This course teaches how and why animals behave the way that they do. How animals behave is the realm of proximate causation, which incorporates physiological, developmental and genetic bases of behavior. Why animals behave a certain way is ultimate causation, which investigates the adaptive value of behavior. The adaptive

component of behavior also introduces the sub-discipline of behavioral ecology, where the animal's behavior is studied in an ecological and evolutionary context. This allows us to merge concepts from Animal Physiology, Genetics and Ecology with behavior to provide a highly integrated program of study. This course is a combined lecture and lab class. The lab component helps students to understand the scientific process and to develop skills in observation, description, data analysis, basic statistics, literature review and evaluation, and writing. 92 contact hours.

Approval is sought for the following courses to be changed effective Term III, 2009-2010:

- ECP 3703 MANAGERIAL ECONOMICS 3 credits
 Prerequisite: ECO 2013, ECO 2023, STA 2023 and Admission to the Business Administration BS Programs. This course applies economic theory and methodology to managerial decision making in various organizational settings. This course will emphasize demand analysis, production, and cost analysis under different market conditions, and decision making under uncertainty. 47 contact hours.
- EDF 4430 MEASUREMENT, EVALUATION AND ASSESSMENT IN EDUCATION
 K-12 2 credits
 Prerequisite: Admission to Secondary Science BS, Middle Grades Science BS, Business Technology Education BS, Educational Studies BS, Elementary Education with Reading BS, Exceptional Student Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Middle Grades Math Education BS, Secondary Math Education BS, ~~Secondary Math Education BS~~, Technology Education BS, Canadian EPI, Elementary Education EPI, Exceptional Student Education EPI, Middle Grades Science EPI, Secondary Science EPI, or Initial Certification. This course is designed to study advanced principles of measurement, evaluation and assessment. Knowledge of and competencies for analyzing learner needs, instructional adaptation, differences in learner cognitive, social, linguistic, cultural, emotional and physical needs. 32 contact hours.
- EDF 4490 RESEARCH IN EDUCATIONAL STUDIES 3 credits
~~Prerequisite: PAD 3034 and~~ Admission to the Educational Studies BS Program. This course is designed to provide an introduction to the process of reviewing, evaluating, conducting and disseminating education research. 47 contact hours.
- EDF 4781 EDUCATIONAL ISSUES FOR THE 21ST CENTURY 2 credits
 Prerequisite: Admission to Secondary Science Education BS, Business Technology Education BS, Educational Studies BS, Elementary Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Exceptional Student Education with Reading BS, Middle Grades Math Education BS, Middle Grades Science Education BS, Secondary Math Education BS or Technology Education BS. ~~the College of Education BS programs or~~

~~permission of the Dean.~~ This course is a compendium of four concepts to enhance specific professional skills that are necessary for success as an educator: educational law, principles of professional conduct of the education profession in Florida as outlined in The Code of Ethics, character education and teacher resiliency. 32 contact hours.

- EDG 3410 CLASSROOM MANAGEMENT AND COMMUNICATION K-12 2 credits
Prerequisite: EDF 3214 or DEP 3305 and Admission to Middle Grades Science, Secondary Science Education BS, Business Technology Education BS, Educational Studies BS, Elementary Education with Reading BS, Exceptional Student Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Middle Grades Math Education BS, Secondary Math Education BS, Technology Education BS, Canadian EPI, Elementary Education EPI, Exceptional Student Education EPI, Secondary Math EPI, Middle Grades Math EPI, Middle Grades Science EPI, Secondary Science EPI, or Initial Certification ~~the College of Education BS Program or Impact EPI Program.~~ This course covers basic skills and knowledge for creating a learning environment that encourages positive social interaction and effective communication among members of the learning community. The course emphasizes attitudes, language patterns, values, and behaviors for eliciting and maintaining student learning as well as on-task behaviors. The course also includes methods and strategies for consulting with other school professionals and parents. 32 contact hours.
- EEC 3009 FOUNDATIONS OF EARLY CHILDHOOD CARE AND EDUCATION: BIRTH TO AGE 8 3 credits
Prerequisite: EEC 3005, EEC 3403 and Admission to Educational Studies. In this course students will explore the historical, social, political, economic and philosophical foundations of early education, early intervention models and approaches, the role of early childhood education in children's lives, relevant learning theories and their application to early education and public policy, governance and advocacy issues. The course provides a context for a dialogic process that encourages reflective inquiry and collaborative thinking. 47 contact hours.
- EEC 3204 CURRICULUM IN EARLY CHILDHOOD EDUCATION: BIRTH TO AGE 8 3 credits
Prerequisite: EEC 3005, EEC 3403 and admission to the Educational Studies BS. This course is a study of the components of developmentally appropriate curriculum. Students will evaluate learning environments, analyze classroom schedules and write age appropriate lesson plans for young children, birth to age eight. This course requires 15 field experience hours in an early childhood setting. 47 contact hours.
- EEX 3101 SURVEY OF NORMAL/ABNORMAL LANGUAGE AND SPEECH DEVELOPMENT 1 credit
Prerequisite: (EEX 3012 and ~~Admission to Exceptional Student Education~~ admission to ~~the College of Education BS~~ Exceptional Student Education with

Reading BS, Exceptional Student Education BS), or admission to Exceptional Student Education EPI Impact Program Program or Exceptional Student Education Impact Program. This course is a survey of normal language and speech development, an overview of major communication disorders and supportive strategies for classroom teachers. 17 contact hours.

- EEX 4094 NATURE AND DIAGNOSTIC ASSESSMENT OF AUTISM 3 credits
Prerequisite: Students must be in the AUTISM-NO program. ~~Corequisite: EEX 4944.~~ This course is an introduction to the nature of autism which surveys the history of Autism Spectrum Disorders (ASD) and gives an overview of the characteristics of children on the autism spectrum. Students will study the assessment and diagnosis of autism and examine research-based best practices for children on the autism spectrum. 47 contact hours.
- EEX 4604 BEHAVIOR MANAGEMENT OF EXCEPTIONAL STUDENTS 3 credits
Prerequisites: EEX 3012. Admission to ~~the College of Education BS Elementary Education with Reading BS, Exceptional Student Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Elementary Education EPI or Exceptional Student Education EPI Impact Program.~~ This course is designed to prepare teachers for the educational management of exceptional students with emphasis on behavior management and consultation skills. Students will gain a basic knowledge of how to create and maintain an on-task, safe and healthy environment for learning in the exceptional education classroom as well as the inclusive classroom. 47 contact hours.
- EEX 4761 COMMUNICATION, ASSESSMENT, STRATEGIES AND ASSISTIVE AND INSTRUCTIONAL TECHNOLOGY FOR STUDENTS WITH AUTISM 3 credits
Prerequisite: Students must be in the AUTISM-NO program. ~~Corequisite: EEX 4943.~~ The course will examine the potential usefulness of Alternative and Augmentative Communication (AAC) supports to increase, maintain or improve functional communication skills of children with Autism Spectrum Disorder (ASD) in community and school settings. Students will develop the awareness and the necessary skills to conduct informed observations of communication abilities and to identify AAC supports that match the individual's learning style. Students will learn strategies to collaborate with teachers, family members and related professionals to increase communication amongst stakeholders. 47 contact hours.
- ETI 3647 SUPPLY CHAIN MANAGEMENT 3 credits
Prerequisite: MAN 3504 and admission to International Business BAS, Sustainability Management BAS, or Technology Management BAS ~~the Technology Management or International Business BAS program.~~ This course presents the basic concepts, principles, techniques of supply chain management. Emphasis will be on the student developing a solid enterprise wide view while centering them in the real themes, demands, and opportunities of an evolving and

dynamic business workplace. This course will incorporate basic supply chain management, inventory management, and logistic management as they relate to the core aspects of the management practice. 47 contact hours.

- ETI 4448 APPLIED PROJECT MANAGEMENT 3 credits
Prerequisite: Admission to International Business BAS, Management and Organizational Leadership BAS, Sustainability Management BAS, or Technology Management BAS ~~the Technology Management or International Business BAS program~~. The student should have a working knowledge of basic project management concepts and Project Management software tools. This course provides students with an understanding of the concepts of project management (PM) and its application in the information technology environment. Students will gain an understanding of the fundamentals of the project management framework and understand how to apply the nine project management areas – integration, scope, time, cost, quality, human resources, communications, risk and procurement management. The project management processes of initiating; planning, executing, controlling and closing used in information technology projects will be covered. Techniques suitable for management of large and small projects in business environments will be discussed. 47 contact hours.
- FIN 3403 FINANCIAL MANAGEMENT 3 credits
Prerequisite(s): (ACG 2001 and ACG 2011) or ACG 2021 ~~or FIN 1000~~, and admission to Banking BAS, Business Administration BS, International Business BAS, Management and Organizational Leadership BAS, or Technology Management BAS ~~permission of the dean and admission to the College of Technology and Management BAS programs~~. College Algebra is recommended. This is an introductory course in financial analysis and decision-making from a management perspective. Topics include financial statement analysis, financial planning and forecasting, time value of money with analysis and computation tools, risk and rates of return, asset valuation, capital budgeting, and miscellaneous financial decision-making tools and methods. 47 contact hours.
- FIN 4140 FINANCIAL PLANNING 3 credits
Prerequisite: FIN 3403 and admission to Banking BAS or Business Administration BS ~~or permission of the Dean~~. This course examines the nature and principles of individual wealth creation and preservation. The course introduces principles for consumer financial decision making and personal money management. It will also cover the characteristics and appropriate application of modern tax, risk management and insurance, money management, investment, retirement, and estate planning tools and methods. 47 contact hours.
- ISM 3330 INFORMATION SECURITY POLICY ADMINISTRATION AND MANAGEMENT 3 credits
Prerequisite: Admission to Technology Management BAS or Health Services Administration BAS or Health Services Administration BAS PR ~~the College of Technology and Management BAS program~~. This course develops the

information security knowledge and skills necessary for the successful management of information security technology in an organization. Students will understand an organization's information assets. Students will also learn how to develop and implement policies, procedures and standards as they relate to an information security plan. The course focuses on information classification, risk assessment, business continuity planning and enterprise security architecture, as well as the key concepts of enterprise information security planning and administration. 47 contact hours.

- ISM 4323 SECURITY ESSENTIALS 3 credits
Prerequisite: Admission to Technology Management BAS or Health Services Administration BAS or Health Services Administration BASPR and basic understanding of network, database and application principles is suggested. This course includes the study of security issues: access control, authentication, authorization, and non-repudiation as well as network security, platform security, data and file security, virus detection and management, scam control and security administration. Also included are support technologies and tools such as: security gateways, firewall, certification authorities, and Public Key Identifiers (PKI) services. 47 contact hours.
- MAE 4642 ASSESSING COGNITIVE AND AFFECTIVE ISSUES IN LEARNING MATHEMATICS 2 credits
Prerequisite: EDF 3214 or DEP 3305 and admission to Middle Grades Math Education BS or Secondary Math Education BS. This course is designed for students who are majoring in secondary mathematics education and who will be obtaining teacher certification in grades 6-12. This course assesses research-based evidence of cognitive and affective factors that impede or enhance learning (e.g., learner characteristics, what makes learning a particular concept difficult, teaching methodologies for specific areas of content) and applies this evidence to the teaching of mathematics. It emphasizes pedagogical reflection and problem solving by means of active learning strategies, physical and visual materials, print and electronic resources and effective questioning and communicating. This course addresses specific Sunshine State Standards, subject matter competencies, and pedagogy pertinent to the discipline and required for certification. 32 contact hours.
- MAN 3240 APPLIED ORGANIZATIONAL BEHAVIOR 3 credits
Prerequisite: Admission to Management & Organizational Leadership BAS, Sustainability Management BAS, Technology Management BAS, Health Services Administration BAS, Health Services Administration BASPR, Public Safety Administration BAS, or Educational Studies BS. This course will provide a broad overview of organizational functioning. This will include basic management, individual differences, diversity, communication, motivation, team building, leadership and the dimensions of organizational structure, design, culture and change. 47 contact hours.

- MAN 3303 MANAGEMENT LEADERSHIP PRACTICES 3 credits
 Prerequisite: Admission to Banking BAS, Business Administration BS, International Business BAS, Management & Organizational Leadership BAS, Technology Management BAS, Public Safety Administration BAS or Educational Studies BS ~~the College of Technology and Management or Public Safety BAS programs or Educational Studies BS program, or permission of the Dean.~~ This course presents concepts, principles, and techniques of business management and leadership in a dynamic organizational environment. This course will incorporate management skill development as it relates to the core aspects of leadership. The student will be empowered to facilitate organizational objectives through techniques such as planning, organizing, controlling, and leading. 47 contact hours.
- MAN 3503 MANAGERIAL RISK ANALYSIS AND DECISION MAKING 3 credits
 Prerequisite: Admission to Business Administration BS, Management and Organizational Leadership BAS, or Technology Management BAS ~~the College of Technology and Management BAS program or permission of the Dean.~~ This course covers a framework for making decisions, as well as understanding how these decisions can be used to manage risk. Managers need to understand how they personally value risk in order to recognize the potential impact their behavior may have on organizations and stakeholders. This course will study approaches that students may develop and apply decision making and risk analysis to solve problems in different operating environments. 47 contact hours.
- MAN 3593 LOGISTICS MANAGEMENT 3 credits
 Prerequisite: MAN 3504 and Admission to Business Administration BS, International Business BAS, or Management and Organizational Leadership BAS ~~the College of Technology and Management BAS Programs.~~ This course presents the basic concepts, principles, and techniques of logistics management. Emphasis will be on the student's developing an international view while centering them in the real themes, demands, and opportunities of an evolving and dynamic business workplace. This course will incorporate basic logistics management, logistics operations, and customer/supplier relationships as they relate to the core aspects of the management practice. 47 contact hours.
- MAN 3780 SUSTAINABILITY IN THE BUILT ENVIRONMENT: GREEN CONSTRUCTION AND URBAN PLANNING 3 credits
 Prerequisites: ARC 2461 ~~and~~ or MAN 3786 and admission to the Sustainability Management BAS Program. This course is intended to provide an overview of concepts of green construction methods and urban planning. Topics covered include sustainable building construction techniques, sustainable neighborhood development, and sustainable urban practices in future land use planning, transportation design, recycling, storm water, and waste management. 47 contact hours.

- MAN 3786 SUSTAINABLE ENTERPRISE PLANNING 3 credits
 Prerequisite: Admission to Business Administration BS, the Management and Organizational Leadership BAS, or Sustainability Management BAS program or permission of the Dean. This course introduces students to assessment tools, design and construction considerations, and operating planning requirements for sustainable enterprises. Students will learn about the ecological and economic benefits of sustainability/green practices. Additionally, they will learn how product, process, and service decisions affect sustainable enterprise concepts. Today's enterprises focus on social and environmental challenges, marketing, supply chain decisions, recycling, reusing, reconditioning, and other product and service decisions in order to realize a competitive advantage. This course will focus on best practices, case studies, evolving trends, and experimental efforts regarding sustainable/green systems. 47 contact hours.
- MAN 3802 PRINCIPLES OF ENTREPRENEURSHIP 3 credits
 Prerequisite: Admission to International Business BAS, or Management and Organizational Leadership BAS or Sustainability BAS or Business Administration BS program or permission of the Dean. This course provides an overview of the multiple elements associated with starting and operating a small business. There will be a wide range of fundamentals covered, including: identifying needs of the marketplace, researching and assessing market opportunities, identifying and analyzing risk, creating a value proposition, designing an introductory marketing platform, obtaining financing, cash flow strategies, operating a small business, growing a small business and relevant best practices. 47 contact hours.
- MAN 4061 CORPORATE SOCIAL RESPONSIBILITY 3 credits
 Prerequisite: Admission to Business Administration BS, International Business BAS, Management and Organizational Leadership BAS, or Sustainability Management BAS the College of Technology and Management BAS program or permission of the Dean. This course will introduce the student to business ethics as a process of responsible decision making in the workplace. The student will analyze various ethical issues and dilemmas that face corporations today to provide the student a basic foundation tin business ethics. The student will build an ethical decision making model based on an acquired understanding of corporate social responsibility. 47 contact hours.
- MAN 4102 MANAGING CULTURAL DIVERSITY 3 credits
 Prerequisite: Admission to Banking BAS, the Technology Management BAS, or International Business BAS, Management & Organizational Leadership BAS, Health Services Administration BAS, Health Services Administration BASPR or Educational Studies BS program. This course presents the basic concepts, principles, and techniques associated with leading cultural diversity in the global marketplace. Emphasis will be on the students developing an understanding of the interplay between leadership, cultural diversity, and the global business models. Students will also gain an understanding of how these concepts relate to and are

applied in regional markets like Asia, Latin America, Europe, Africa, and the Middle East. 47 contact hours.

MAN 4534 BUSINESS ARCHITECTURE AND PROCESS MODELING 3 credits
Prerequisite: MAN 3504 and admission to ~~the College of Technology Management BAS or Health Services Administration BAS, or Health Services Administration BASPR program or Business Technology Education BS program.~~
This course focuses on defining, analyzing, and designing effective business models. Students will learn how to understand, model, analyze, and ultimately design business process modeling and simulation strategies. Methods used to simulate process performance can reveal implications of process changes, which then can be analyzed and improved to make effective managerial decisions. 47contact hours.

MAN 4584 PROCESS IMPROVEMENT METHODOLOGIES 3 credits
Prerequisite: Admission to Management & Organizational Leadership BAS, Sustainability Management BAS, or Technology Management BAS ~~the College of Technology and Management BAS program.~~ This course presents the basic principles and techniques used to manage process improvement. Today's managers need to understand how to engage people in process improvement, as well as how to critically understand and apply the associated methodologies. Process improvement is complicated and dynamic, encompassing a variety of approaches traditionally recognized as Total Quality Management (TQM), Lean, Six Sigma, Balanced Scorecard, and many others. The potential benefits of process improvements create not only lucrative opportunities for today's organizations, but they are a necessity for survival in the competitive world marketplace. Businesses must be able to better manage and control their process improvements in order to achieve their strategic objectives. 47 contact hours.

MAR 3802 MARKETING FOR MANAGERS 3 credits
Prerequisite: Admission to Banking BAS, Business Administration BS, International Business BAS, Management & Organizational Leadership BAS, Sustainability Management BAS, Technology Management BAS, or Business Technology Education BS. ~~the Technology Management or International Business or Banking BAS or Management and Organizational Leadership BAS programs or to the Business Technology Education BS program or permission of the Dean.~~ This course helps develop the marketing knowledge and skills necessary for the successful manager of a technology organization. Students will understand marketing concepts, including the development of and execution of a marketing strategy. The course focuses on business-to-business and business-to-government marketing as well as the marketing of services. 47 contact hours.

MAR 4413 SALES, NEGOTIATING AND CUSTOMER RELATIONSHIP MANAGEMENT 3 credits
Prerequisite: Admission to ~~the~~ Banking BAS, International Business BAS, or Management & Organizational Leadership BAS ~~program or permission of the~~

~~Dean~~. This course focuses on addressing the issues, processes and strategies related to professional selling and sales management. This is a comprehensive course in the art of selling, focusing on relationship building, negotiating and sales management. Various techniques will be explored, including prospecting, lead management, product introduction, negotiation, closing strategies and relationship management. 47 contact hours.

- RED 3309 EARLY AND EMERGENT LITERACY K-2 2-3 credits
Prerequisites: Admission to Educational Studies BS, Elementary Education with Reading BS, Exceptional Education with Reading BS, Elementary Education BS, Exceptional Education BS, Canadian EPI, Elementary Education EPI, Exceptional Education EPI, or Initial Certification. This course is designed to increase understanding of early literacy development and the conditions which promote total literacy from birth through lower elementary grades. Language theory and current research are used to shape informed practices regarding literacy development. Connections are made among all aspects of literacy learning: reading, writing, listening, speaking and attitude development. The course explores and develops many related activities to foster a balanced, positive, constructive attitude towards literacy in young children. It includes a minimum of 15 school-based hours of observation/teaching reading in educational setting(s). This course is writing intensive. 47 contact hours.
- RED 4511 INTERMEDIATE LITERACY 3-6: READING, WRITING AND THINKING 2-3 credits
Prerequisite: RED 3309, (EDG 3620 or EEX 3241) and admission to Elementary Education with Reading BS, Exceptional Student Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Canadian EPI, Elementary Education EPI, Exceptional Student Education EPI, or Initial Certification. This course is a beginning reading and writing course that combines the study of theory and practice in the teaching of developmental reading/literacy in the elementary intermediate grades. The major emphasis of the course is placed on current theories, methods, and materials used in reading/literacy and writing instruction. Lecture, discussion, simulated teaching and fieldwork constitute different course activities. 47 contact hours.
- RED 4519 DIAGNOSIS AND INTERVENTION IN READING 2-3 credits
Prerequisites: RED 3309, RED 4511, (EDG 3620 or EEX 3241) and admission to Elementary Education with Reading BS, Elementary Education BS, Exceptional Student Education with Reading BS, Exceptional Student Education BS, Elementary Education EPI, Exceptional Student Education EPI or Canadian EPI IMPACT program. This course is designed to focus on formal and informal methods (e.g., standardized norm-referenced, criterion-referenced, performance assessment) and materials used to identify reading strengths and needs of students. Students will complete case studies to demonstrate their ability to diagnose and correct reading difficulties. Topics include assessments that address all elements of reading (e.g., comprehension, word recognition, phonemic awareness, phonics, fluency, vocabulary and concept development, cognitive

strategies). The major emphasis of this course is on diagnosis of reading problems, administration of assessments, evaluation of results, and planning instruction/interventions to correct or remediate. Lecture, discussion, simulated assessment practice, and actual case studies constitute different course activities. 20 school-based hours. 47 contact hours.

TSL 4081 ESOL ISSUES: PRINCIPLES AND PRACTICES II K-12 3 credits
Prerequisites: TSL 3080 and admission to ~~Elementary Education program (ELED-BS) or Exceptional Student program (ESED-BS) or Impact program.~~ Educational Studies BS, Elementary Education with Reading BS, Elementary Education BS, Exceptional Student Education BS, Exceptional Student Education with Reading BS, Canadian EPI, Elementary Education EPI, Exceptional Student Education EPI Secondary Math EPI, Middle Grades Math EPI, Middle Grades Science EPI or Secondary Science EPI. This course is designed to serve as the culminating experience in the teaching of English to speakers of other languages (ESOL) for the education major. Its main goal is to make the connection between theory and practice. Special attention will be given to the areas of second language acquisition theory and methods of teaching ~~learners with limited English proficiency (LEP).~~ 47 contact hours plus 15 hours of field experiences. English Language Learners (ELLs). 15 hours of field experiences.

Approval is sought for the following programs to be changed effective Term III, 2009-2010:

BS Degrees:

Biology (BIOLOGY-BS) – See attached

BAS Degrees:

Paralegal Studies (LEGAL-BAS) – See attached

The following regarding Flexible Access and Delivery is being supplied to the Board **as information only**. These are classes such as telecourses, courses delivered through the Internet, and “blended” courses which include multiple delivery and media. The courses are defined as those that include substantial components of distance and/or asynchronous learning as a substitute for, rather than as a complement to, traditional delivery where students and faculty are in the same place at the same time. These courses match the same high standards as any course offered at St. Petersburg College and have been approved by the Flexible Access Review Committee. Those currently being taught are:

CTS 2106 Fundamentals of Linux/Unix
EDF 4632 Sociology of Education
EEX 4761 Communication with Students with Autism, Families and Other Professionals
HSA 3113 Contemporary Issues in Health Care
HUS 4561 Social Problems and Policy

Thomas E. Furlong, Jr., President and Tonjua Williams, Vice President for Academic and Student Affairs recommend approval.

slc 0331101

PROGRAM CHANGE – BS DEGREE

BIOLOGY (BIOLOGY-BS)

BACHELOR OF SCIENCE DEGREE

<http://www.spcollege.edu/program/BIOLOGY-BS>

John Vaughan, Dean, SE, (727) 394-6995

UPPER DIVISION REQUIREMENTS

Admission requires an A.A. Degree and completion of the state-mandated prerequisites listed below.

STATE MANDATED PREREQUISITES - Grade of "C" or better required for all courses

The following courses are required and may be used as part of the General Education Requirements:

BSC	2010/L	Biology I – Cellular Processes and Lab	4
BSC	2011/L	Biology II – Organisms and Ecology and Lab	4
CHM	1045/L	General Chemistry and Qualitative Analysis I and Lab	4
CHM	1046/L	General Chemistry and Qualitative Analysis II and Lab	4
CHM	2210/L	Organic Chemistry I and Lab	4
CHM	2211/L	Organic Chemistry II and Lab	4
MAC	2311	Calculus with Analytic Geometry I OR (MAC 2233)	5
STA	2023	Elementary Statistics OR (MAC 2312 or 2234)	3

REQUIRED MAJOR COURSES (36 credits) - Grade of "C" or better required for all courses

PCB	3043C	Ecology with Lab	4
PCB	3063C	Genetics with Lab	4
PCB	4674	Adaptation in Plants and Animals	3
PCB	4723C	Comparative Animal Physiology with Lab	4
PHY	1053	General Physics I	3
PHY	1048L	Physics Laboratory I	1
PHY	1054	General Physics II	3
PHY	1049L	Physics Laboratory II	1
BCH	4024	Biochemistry and Molecular Biology	4
BOT	3353C	* Morphology of Vascular Plants	4
BSC	4931	* Senior Seminar	1
MCB	3020C	* General Microbiology with Lab OR	4
PCB	3023C	* Cell Biology with Lab	(4)

ELECTIVES (Select 24 credits) - Grade of "C" or better required for all courses

ATE	3633	Small Animal Nutrition	(3)
HSC	3201	Community Health and Epidemiology	(3)
ANS	3006C	* Introduction to Animal Science	(4)
BSC	3312C	* Marine Biology with Lab	(4)
BSC	4910	* Undergraduate Research	(1-4)
BSC	4934	* Selected Topics in Biology	(1-8)
ZOO	3203C	* Invertebrate Zoology with Lab	(4)
ZOO	3303C	* Vertebrate Zoology with Lab	(4)
ZOO	3713C	* Functional Vertebrate Anatomy with Lab	(4)
ZOO	3733C	* Human Anatomy	(4)
ZOO	4513C	Animal Behavior with Lab	(4)

TOTAL PROGRAM HOURS

120

* Not submitted to C&I

NOTE: If you have not completed two consecutive years of the same foreign language in high school or 8 credits in college, you will need to complete 8 credits of foreign language before completing the B.S. program.

PROGRAM CHANGE – BAS DEGREE

**SCHOOL OF PARALEGAL STUDIES
PARALEGAL STUDIES
(LEGAL-BAS)**

BACHELOR OF APPLIED SCIENCE DEGREE

<http://www.spcollege.edu/program/LEGAL-BAS>

Dr. Susan Demers, Dean

The Paralegal Studies BAS program is designed to train students for careers as paralegals in law firms, governmental entities and corporate legal departments. Paralegals work under the supervision of attorneys to provide non-clerical professional support in the delivery of legal services to clients and the community. Paralegals are not licensed to practice law.

LOWER DIVISION REQUIREMENTS:

Admission requires an A.S. Degree in Paralegal/ Legal Assisting (up to 60 credits) with at least 15 hours of transferable general education.

General Education Credits **15-21**
Legal Assisting and Support Courses **39-45**

Note: Students may be admitted with an A.A. Degree with approval by the Dean. If general education hours for an A. A. Degree have been completed, the student must complete fifteen (15) credits consisting of the following PLA courses – PLA 1003, PLA 1104, PLA 1763, PLA 2114 and PLA 2203, plus 3 credits of any other lower division PLA course required of an A.S. Degree student totaling 18 credits with a grade of “C” or higher in each course.

UPPER DIVISION REQUIREMENTS:

An additional 15-21 general education credits are required to complete the thirty-six (36) general education requirement of St. Petersburg College (Refer to the College Catalog for a list of specific courses for each category above and for general education course descriptions.) Lower and Upper division general education must total a minimum of thirty-six (36) credits.

****** ADDITIONAL GENERAL EDUCATION COURSES (15 – 21 credits) Grade of “C” or higher**

A. COMMUNICATIONS ****9
B. HUMANITIES/FINE ARTS ****6
C. MATHEMATICS6
D. NATURAL & PHYSICAL SCIENCES7
E. SOCIAL AND BEHAVIORAL SCIENCES ****6
F. ETHICS.....3
G. COMPUTER/INFORMATION LITERACY COMPETENCY (See catalog for details)

REQUIRED MAJOR COURSES (18 credits) - Grade of “C” or higher required for all upper-division courses

PLA	3880	United States Constitutional Law	3
PLA	4116	Legal Writing Seminar	3
PLA	3723	Logic and the Law	3
PLA	4830	Comparative Legal Systems	3
PLA	3700	Seminar in Professional Responsibility	3
PLA	3732	Computers and the Law Office	3

REQUIRED FINAL COURSE (3 credits) - Last Semester for All Students

PLA	4941	Paralegal Studies Capstone	3
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ELECTIVES: Select 24 credits - Grade of “C” or higher required for all upper-division courses

BUL	3564	Legal Aspects of Managing Technology	(3)
PLA	3240	Alternative Dispute Resolution	(3)
PLA	3304	Criminal Law and Procedure	(3)
PLA	3410	Intellectual Property Law	(3)
PLA	3467	Bankruptcy	(3)
PLA	3474	Labor and Employment Law	(3)
PLA	3563	Insurance Law	(3)
PLA	3873	Securities Law	(3)
PLA	41XX	Evidence Law	(3)
PLA	4XXX	Animal Law	(3)
PLA	4275	Tort and Personal Injury Law	(3)
PLA	4404	Commercial Transactions	(3)
PLA	4522	Healthcare Law	(3)

PLA	4554	Environmental Law	(3)
PLA	4613	Real Property Law	(3)
PLA	4806	Family Law	(3)
PLA	4827	Sports and Entertainment Law	(3)
PLA	4843	Immigration Law	(3)
PLA	4944	Paralegal Certificate Capstone	(3)
PLA	4949	Paralegal Studies Co-Op Work Experience	(1-3)

TOTAL PROGRAM HOURS

120

**** To provide students with an enhanced world view in light of an increasingly globalized economy, students must include at least one of the following courses as part of the general education requirements for the Associate in Science degree:

LIT	2110	World Literature I
LIT	2110H	Honors World Literature I
LIT	2120	World Literature II
LIT	2120H	Honors World Literature II
HUM	2270	Humanities (East-West Synthesis)
HUM	2270H	Honors Humanities (East-West Synthesis)
REL	2300	World Religions
INR	2002	International Relations
INR	2002H	Honors International Relations
WOH	2040	The Twentieth Century
WOH	2040H	Honors The Twentieth Century

NOTE: All students must meet the College Level Academics Skill (CLAS) competencies prior to graduating. If you have not completed two consecutive years of the same foreign language in high school or 8 credits in college, you will need to complete 8 credits of foreign language before completing the B.A.S. program.

Board Material Relating to
Agenda Item IX-H.2
Meeting: April 21, 2010

**BOARD OF TRUSTEES
ST.PETERSBURG COLLEGE**

Noncredit Curriculum and Fees

Confirmation is sought for a standard change to the following noncredit course(s) effective Term I 2009-2010:

ITN0900	<u>INTERNET/MAIL Outlook 2007</u>
Fee:	\$69.00 \$99.00
Description:	Courses designed to provide skills for using the internet and e-mail. <u>This course is an introduction to Microsoft Outlook, an information and e-mail management program.</u>
Reason:	The purpose of this price and title change is to create an introductory class that will lead to upper-level training and will allow Corporate Training to remain competitive in today's market.

Confirmation is sought for a temporary change to the following noncredit course(s) effective Term II 2009-2010:

PSP0603	<u>CJ-SAT First Responder ASHI (American Safety and Health Institute) CPR (Cardiopulmonary Resuscitation) Instructor (#5350)</u>
Fee:	\$58.64 \$31.93
Reason:	Reduced instructor costs.

PSP0621	<u>Corrections Specialized Advanced Trust Fund CMS (Curriculum Maintenance System) First Aid Instructor (#5351)</u>
Fee:	\$242.80 \$152.40
Reason:	Reduced instructor costs.

PSP0705	<u>CJ (Criminal Justice) Inservice 80 hrs Instructor Techniques (#4954-1)</u>
Fee:	\$681.24 \$544.99
Contact Hours:	80 64
Reason:	The fee has been lowered because the required hours for the course have been reduced.

PSP0743

Specialized Advanced CJ Training NRA (National Rifle Association) First Steps Pistol Orientation (#5184)

Fee:

~~\$30.00~~ \$90.55

Contact Hours:

~~6~~ 5

Reason:

The course had an increase in material cost and increase in instructor fee. The curriculum lasts for 5 hours instead of the regular 6 hours.

Thomas E. Furlong, Jr., President; Anne Cooper, Senior Vice President for Academic and Student Affairs; JC Brock, Campus Executive Officer, Allstate Center; and Stan Vittetoe, Provost, Clearwater Campus and Vice President for Workforce and Continuing Education, recommend approval.

rm0330101

**BOARD OF TRUSTEES
 ST. PETERSBURG COLLEGE**

Student Tuition and Fees Report

Approval is sought for the following changes to the Student Tuition and Fee Schedule:

Additions

Type	Description	Amount	Due	Effective
Course/Fee	EEC 2002 Foundations of Child Care and Education Administration	\$10.00	with course registration	Aug 10/11
Course/Fee	EEC 2523 Leadership and Management of Child Care Programs	\$10.00	with course registration	Aug 10/11
Course/Fee	EMS 1059C Emergency Medical Responder	\$25.00	with course registration	Aug 10/11
Course/Fee	EMS 1522C General Pharmacology for EMS Providers	\$25.00	with course registration	Aug 10/11
Course/Fee	MUC 1618 Film Scoring II Television Episodic	\$120.00	with course registration	Aug 10/11
Course/Fee	MUC 1619 Film Scoring III Feature Length	\$120.00	with course registration	Aug 10/11
Course/Fee	MVV 2327 Pop Vocal Style II (1 credit)	\$60.00	with course registration	Aug 10/11
Course/Fee	MVV 2327 Pop Vocal Style II (2 credit)	\$120.00	with course registration	Aug 10/11
Course/Fee	MVK 1318 Keyboards for Rock, Jazz, Blues, and Funk I	\$120.00	with course registration	Aug 10/11
Course/Fee	DIG 2302 Introduction to 3-D	\$90.00	with course registration	Aug 10/11
Course/Fee	DIG 2312 Actionscript	\$90.00	with course registration	Aug 10/11
Course/Fee	DIG 2251 Sound for Media	\$90.00	with course registration	Aug 10/11
Course/Fee	DIG 1710 Introduction to Game Development Programming	\$60.00	with course registration	Aug 10/11
Course/Fee	DIG 2290 Studio Production and Direction	\$90.00	with course registration	Aug 10/11
Course/Fee	MVV 1317 Pop Vocal Style I (1 credit)	\$60.00	with course registration	Aug 10/11
Course/Fee	MVV 1317 Pop Vocal Style I (2 credit)	\$120.00	with course registration	Aug 10/11
Course/Fee	MVK 2328 Keyboards for Rock, Jazz, Blues, and Funk II	\$120.00	with course registration	Aug 10/11

Deletions

Type	Description	Amount	Due	Effective
Course	PEL 2341 Tennis I	\$5.00	with course registration	Aug 10/11
Course	HIM 1031C Medical Transcription I	\$30.00	with course registration	Aug 10/11
Course	HIM 2652 Electronic Health/Medical Records	\$50.00	with course registration	Aug 10/11
Course	ETI 3646 Production Control Management	\$71.28	with course registration	Aug 10/11
Course	ETI 4661 Facilities Planning and Material Handling	\$71.28	with course registration	Aug 10/11
Course	CTS 1330 Implementing & Managing Microsoft Exchange Server 2003	\$500.00	with course registration	Aug 10/11
Course	COP 2349 Shell Programming for System Administrators	\$200.00	with course registration	Aug 10/11
Course	CTS 1313 Fundamentals of Network Security with MS ISA Server	\$500.00	with course registration	Aug 10/11
Course	CTS 1437 System Administration for MS SQL Server	\$500.00	with course registration	Aug 10/11
Course	CTS 1306 Planning & Maintaining a MS Windows Server 2003 Network Infrastructure	\$500.00	with course registration	Aug 10/11

Fee Change

Type	Description	Amount	Due	Effective
Course Fee	NUR 1001C Orientation to Technical Nursing Clinical Experience (currently \$262)	\$300.00	with course registration	Aug 10/11
Course Fee	NUR 1021L Nursing I Clinical Experience (currently \$262)	\$300.00	with course registration	Aug 10/11
Course Fee	NUR 1211L Nursing II Clinical Experience (currently \$262)	\$300.00	with course registration	Aug 10/11
Course Fee	NUR 2462L Nursing III Clinical Experience (currently \$262)	\$300.00	with course registration	Aug 10/11
Course Fee	NUR 2731L Nursing IV Clinical Experience (currently \$262)	\$300.00	with course registration	Aug 10/11

Other Changes to Schedule (Non-Monetary)

Type	Description	Effective
Course Number	MUT 2301L to "MUT 2342L" Commercial Ear Training II	Aug 10/11
Course Name	NUR 1001C from "Orientation to Technical Nursing Therapy Clinical Experience" to "Transition to Professional Nursing Clinical Experience"	Aug 10/11
Course Name	RTE 2824L from "Radiologic Clinical Education III" to "Radiographic Clinical Education III"	Aug 10/11

Course Number	CIS 1350 to "CTS 1314" Network Defense and Countermeasures	Aug 10/11
Course Number	CIS 1354 to "CTS 1120" Introduction to Network Security Foundations	Aug 10/11
Course Number	COP 2340 to "CTS 2106" Fundamentals of the Linux/Unix	Aug 10/11
Course Number	COP 2434 to "CTS 2434" Programming a Database on Microsoft SQL Server	Aug 10/11
Course Number	CTS 1101 to "CGS 1060" Basic Computer and Information Literacy	Aug 10/11
Course Number	CTS 2760 to "CTS 2213" Outlook (Microsoft Specialist)	Aug 10/11
Course Number	CJT 1110 to "CJE 1640" Introduction to Crime Scene Technology	Aug 10/11
Course Number	CJT 1111 to "CJE 1643" Advanced Crime Scene Technology	Aug 10/11
Course Number	CJT 1220 to "CJE 1770" Crime Scene Photography I	Aug 10/11
Course Number	CJT 1221 to "CJE 1772" Crime Scene Photography II	Aug 10/11
Course Number	CJT 2112 to "CJE 2644" Crime Scene Safety	Aug 10/11
Course Number	CJT 2113 to "CJL 2610" Courtroom Presentation of Scientific Evidence	Aug 10/11
Course Number	CJT 2141 to "CJE 2640" Introduction to Forensic Science	Aug 10/11
Course Number	CJT 2240 to "CJE 2672" Fingerprint Classification	Aug 10/11
Course Number	CJT 2241 to "CJE 2671" Latent Fingerprint Development	Aug 10/11
Course Number	CJT 2260 to "CJE 2676" Biological Evidence	Aug 10/11
Course Number	EDG 2701 to "EDF 2085" Teaching Diverse Populations	Aug 10/11
Course Name	ETI 3116 "Quality Assurance Methodology" to "Quality Management"	Aug 10/11
Course #/Name	FIN 3345 Introduction to Credit Analysis and Loan Structuring to "FIN 4345 Credit Analysis and Loan Structures"	Aug 10/11
Course Name	PRO 4850 "Senior Capstone Clinical Rotation" to "Senior Capstone"	Aug 10/11

Thomas E. Furlong, Jr., President; and Doug Duncan, Vice President, Administrative/Business and Information Services, recommend approval.

frc0406104

Textbook Affordability Student Forums and Strategic Plan St. Petersburg College



Dr. Doug Duncan, Sr. VP, Administration
Dr. Anne Cooper, Sr. VP, Academic & Student Affairs
Dr. Tonjua Williams, VP, Academic & Student Affairs

4/24/2010

The Florida College System

Senate Higher Education Committee

November 5, 2009

Textbook Affordability

Dr. Willis N. Holcombe, Chancellor

The Florida College System

Textbook Affordability – The Facts

- National issue - textbook costs continue to rise
- Publishers drive textbook costs
- Colleges have limited control over textbook costs
- Some colleges contract with bookstores, others manage their own
- Federal government addressed textbook publishers in the Higher Education Opportunity Act, requires publishers to post cost information and unbundle
- States and institutions of higher education are able to mitigate high textbook costs by implementing policies for textbook adoptions, maximizing used books, providing students with textbook information, including rental programs
- Students must be savvy consumers and comparison shop before purchasing required textbooks
- Florida colleges implementing innovative programs to make textbooks more affordable

The Florida College System

Textbook Affordability Workgroup Draft Recommendations

State Board Rule 6A-14.092, F.A.C., established the Textbook Affordability Workgroup to recommend policies and strategies to the State Board of Education that *address textbook availability for students unable to afford required textbooks.*

Report due to the State Board by December 1, 2009.

Workgroup Recommendations:

- Implement open access textbooks
- Initiate statewide rental program awareness campaign
- Purchase e-textbook licenses
- Colleges develop and monitor guidelines and policies for textbook adoption
- Promote student awareness of ways to minimize textbook costs
- Exempt textbooks from sales tax

SPC recent initiatives

- Text rental program (to be expanded due to initial success)
- Textbook swap web site (linked to registration screen)
- Expansion of common texts for specified courses college-wide (i.e. business courses)
- Posting of ISBN numbers (bundled and unbundled items)

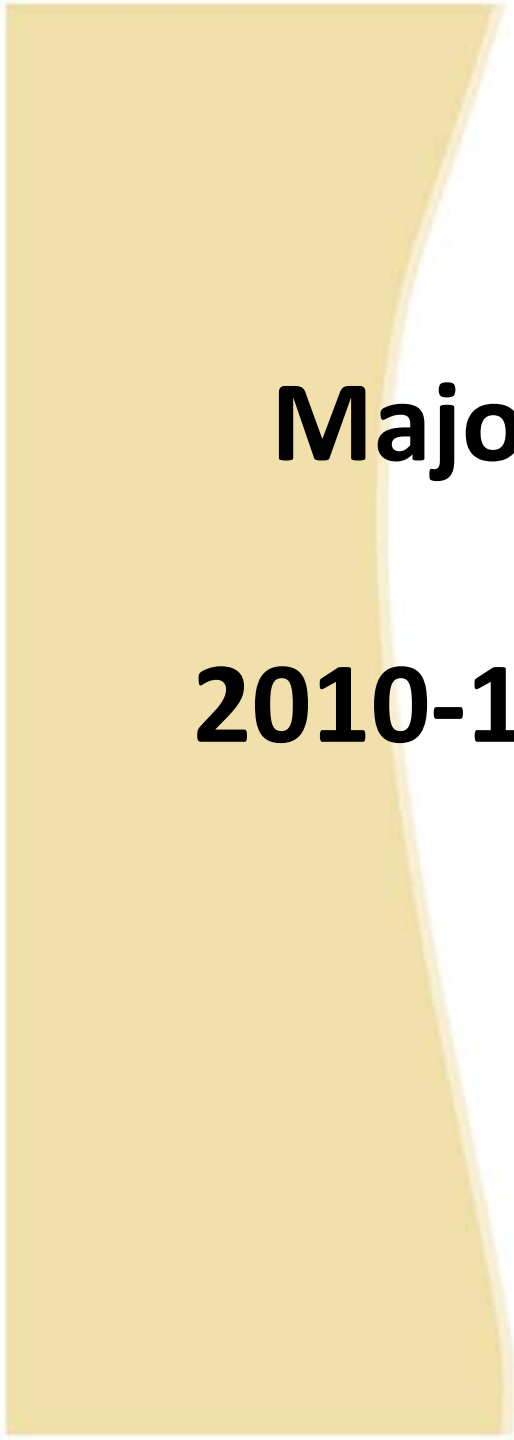
Textbook Legislation

- **House Bill 603 became Chapter 2008-78, Laws of Florida, relating to textbook affordability.**
- **Employees of a state university or community college are prohibited from receiving remuneration in exchange for requiring students to purchase a specific textbook for coursework or instruction**
- **...post on their websites not less than 30 days prior to the first day of class for each term, a list of textbooks required for each course offered together with the International Standard Book Number (ISBN) or other identifying information**
- Higher Education Opportunity Act
- Orange Grove Project

Campus Meetings with Students

Drs. Doug Duncan and Tonjua Williams visited each main campus and met with students (and faculty/staff) about the rising cost of textbooks and heard concerns and recommendations to address the issue.

Date	Campus	Attendance
February 2, 2010	SP/Gibbs	61
February 8, 2010	Seminole	39
February 17, 2010	Tarpon Springs	22
March 1, 2010	Clearwater	94



**Major categories of student
feedback and
2010-11 Textbook Affordability
Goals :**

Issue:

Potential for faculty (subject experts) to develop their own materials for the course instead of assigning a textbook.

- As a college, we will strive to bring textbooks and/or information to students in a manner that will decrease cost of textbooks for students.

Issue:

Need for increased communication relative to the SWAP website, the Textbook Rental Program, or the availability of eBooks.

- We will enhance advertisement and student awareness of SWAP, ebooks and the Follett's Book Rental Program, and the availability of eBooks.

Issue:

Guarantee that the textbook(s) they purchase will be used in the course.

- Through the state mandated textbook certification process, faculty will certify the need for and the use of the textbook required for the course.

Textbook Certification Process

This is the process we will follow to complete the book certification process required by the Higher Education Opportunity Act.

For the book adoption listed on the email below for your _____ class, please:

1. choose Reply
2. add your program administrator to the CC field of the email
3. Mark the appropriate options below with an X in the “I certify that” section
4. Send the email

I certify that:

- 1. Required textbooks and other required instructional items will be used for the class, particularly each individual item sold as part of a bundled package.**
- 2. Optional instructional items are not required for the class but may provide additional support items.**
- 3. New edition selected differs significantly and substantively from the earlier version and adds sufficient value to make the change.**

Issue:

Potential for alternative methods of purchasing textbooks with financial aid fees for example, placing book funds on the “Higher One” cards instead of the book line of credit with Follett’s.

- Leadership will review the current book line of credit process for FAS recipients.

Issue:

Develop of a college-wide “Textbook Affordability Task Force” that would include students, staff and faculty.

- A college-wide Textbook Affordability Task force has been developed. Members include students, faculty, and administrators/staff.

- Chairperson: Yvonne Ulmer J

-

- 2. Students: Emin Kurtovic – #2152121 Meghan Giroir (2096537) - ALTERNATE
- Ricky Khemaraj (7292910) Adam Davis (536439) – Baccalaureate (ALTERNATE)
- John Sheppard (2105076)
- Greg Cosgrove (455625)
- Cara Kirkley (499090) – Baccalaureate
- Megan Young (2139012)

-

- 3. Faculty: Brian Brillinger
- Li-Lee Tunceren
- Sunita Kumari
- Nadine Marchi
- Bonnie Kesler
- Tom Phillipe (Baccalaureate)

-

- 4. Administrators: Brian Frank (Baccalaureate Dean)
- John Steele (Associate Dean)
- Kim Wolff (Library representative)

-

Issue:

Increase in the number of textbooks on reserve in the library

- The College will research the possibility of increasing the number of textbooks on reserve and student access to textbooks via the library online (making ebooks more accessible).

Issue:

Availability of less costly electronic textbooks - such as the Kindle or other digital eReaders (realizing that there will always be a need for hard copy text books in certain situations).

- As the College reviews best practices, we will strive to maintain student access to textbook via several options - hard copy, online (ebooks), book rental, book SWAP, etc.

Like gadgets? Love to read? Hate paper?

Perhaps it's time to buy a better book ...

THE AMAZON KINDLE. THE SONY READER. THE QUE. THE SKIFF. THE IPAD. THE nook. It's hard to choose just one digital e-reader when the marketplace is flooded with competing paperless book devices. Amazon's Kindle was first on the scene, with e-books available only via Amazon.com. Newcomers the QUE and the nook are available at Barnes & Noble. And it's safe to assume that even more readers are on the way. Consider your budget, Wi-Fi needs and whether you want your device to function as a minicomputer or solely as an e-reader. Let the battle begin!



AMAZON KINDLE

This is the original e-reader, and it works only with e-books from the Amazon Kindle store. The big tablet is about the size of a folder, as thin as a magazine and easy to manipulate using a thumb. The 10.2-oz. (\$259) machine is lighter than a paperback book and offers automatic bookmarking, so the story always starts up where you left off. Downloads take about a minute over WiFi. Average battery life is about a week. The 18.9-oz. Kindle DX (\$489) fits in a bookbag; the smaller version, bundled with international wireless, fits in a large purse.

Bottom line:

You can adjust word size and the newest versions can read out loud to you. Très convenient.



SONY READER

This purse- and back-pocket sized e-reader comes with a computer charger and is one of the best-looking readers on the market. The Pocket Edition (\$199) has a five-inch screen, is very stylish and is one of the most affordable readers. The Touch Edition (\$299), with a six-inch touch screen, affords easier scrolling. The seven-inch screen Daily Edition (\$399) works wirelessly via AT&T's 3G mobile broadband network. Books must be purchased from the Sony e-bookstore. New York Times bestsellers and new releases are \$9.99.

Bottom line:

This is the best system for those who only want to read books.



THE QUE

Plastic Logic says its new device is not an e-reader; rather it's a "proReader." Marketed to business professionals, it's designed for those who read Word docs, Excel spreadsheets, newspapers, magazines and novels. It's got a 10.7-inch touch screen display, is approximately 1/3-inch thick and weighs about a pound. It also plays nicely with your BlackBerry. But it's pricey! A four-gigabyte version is \$649; eight gigabytes is \$799. Caveat emptor: At press time, The New York Times, Condé Nast and Time Warner publications were not available on this reader.

Bottom line:

Don't like carrying your laptop? Try this.



THE SKIFF

Sprint and Skiff, LLC (with a bit of help from Skiff investor the Hearst Corporation) are debuting this reader, which is optimized for newspaper and magazine content. The device itself is 9x11 inches, .268-inch thick and right now has the highest resolution display on the market. The Skiff weighs slightly more than one pound. The 11.5-inch touch screen display is the largest around and it's bendable—though why you would want to bend it is unfathomable. It's supposed to go on sale at Sprint stores sometime this year.

Bottom line:

Pricing was unavailable at press time, so stay tuned.



THE IPAD

This is another Mac magic machine. It does nearly everything. It's stylish. It downloads quickly and doubles as an e-mail machine, an iPod and a movie viewer. It's a big device that fits comfortably only in a large purse or carry-on bag. With 10 hours of run time, it's a good bet.

Bottom line:

If you already own other Mac devices, add this to your collection. It starts at \$499.



THE nook

Hands down, this is the cutest e-reader out there. Perhaps it's the availability of the Kate Spade and Tahari device covers? Available exclusively through Barnes & Noble, it's the only reader on the market that allows you to lend your book—for up to 14 days—to a friend. Just beam and zap using free Barnes & Noble e-reader software. It's also got a color touch screen, which is quite useful for viewing book covers and the touch keyboard. Starts at \$259.

Bottom line:

With rounded corners, a music player and an intuitive-to-use color touch screen, the purse sized nook is a perfect reading device.

Ethics Textbook royalties are being used to support the following:

- Staff & Program Development (SPD) for the department
- Ethics Bowl team; preparation and participation, including periodic hosting
- Applied Ethics Institute programs and planning
- *Keith Goree Applied Ethics Lecture Series*
- This releases student activity fees for other student affairs initiatives.
- Ethics faculty currently working to convert text into an e-book.
 - Agreement was reached between SPC, Follett's and Pearson Publishing to produce an electronic version of *Ethics Applied* in time for fall, 2010. The price point is yet to be determined, but it is anticipated that it will be approximately one-half of the hard copy price, which is currently \$118.75.
- Faculty have participated in Open Access textbook trainings and one of our Seminole faculty was chosen to be a spokesperson for this approach.

Textbook Affordability



- SPC will strive to decrease the cost of textbooks by:
 1. Engaging faculty, staff, and students via the *Textbook Affordability Task Force*.
 2. Highlighting alternatives to purchasing textbooks by utilizing the SPC SWAP option or Follett's textbook rental or eBook program.
 3. Encouraging faculty to increase their awareness of textbook prices, bundled packages, other alternatives, support for selected textbooks in the library on reserve.
 4. Encouraging faculty who teach certain general education courses to use common course textbooks.
 5. Encouraging bookstores to create clear and purposeful communication to faculty, students, and staff about textbook programs, processes and deadlines.
- We will continue to research options to utilize some sort of electronic reader that will assist in lowering costs to students.

**St. Petersburg College
Center for International Programs**

STRATEGIC PLAN

April, 2010

This Strategic Plan results from:

- As reflected in SPC's Strategic Directions and Institutional Initiatives,¹ institutional focus on
 - viable international education initiatives
 - quality service for our international students
 - value-added, SPC mission-related international partnerships and activity designed to benefit the college as a whole;
- SPC's rich history and tradition of study abroad programs, international partnerships and linkages, and service to international students;
- Merger of International Programs and International Student Services departments under consolidated, collegewide leadership;
- Recommendations and conclusions recently provided by consultant to SPC, Dr. Thomas E. Furlong.²

...and is designed to assist in preparing St. Petersburg College students for their global community and the global workforce, to support SPC's international students in their similar endeavors, to augment staff and faculty development in the international arena, and to position the St. Petersburg College Center for International Programs as a state and national model in the coming years.

1. **Structure**

International Programs and International Student Services collegewide staff work together as a team, all reporting to Center Director. Center Director reports to Provost of the St. Petersburg/Gibbs Campus.

A. **International Programs** include:

- study abroad
- initiatives to internationalize the campus – to provide on-campus opportunity for students to enjoy international exchanges and relationships
- international partnerships, linkages and exchanges with other institutions, agencies, consortia and governments
- sister college relationships
- sister city relationships
- faculty exchanges
- student exchanges and internships
- coordination with Corporate Training's International Language Institute
- other international initiatives

... while working and coordinating appropriately with deans, provosts and other college leadership. Note that numerous efforts will be developed by deans and senior college officers, and the Center will assure such efforts are documented and coordinated.

B. **International Student Services** include:

- recruitment of International students
 - service and support for International students
- ...This function relates primarily to F-1 visa students, but others are accommodated to the extent practical and allowable under law. One recruitment tool is to contact international students taking classes at SPC online, while still in their home country.

2. **Core location**

Core Center functions are located at the St. Petersburg/Gibbs Campus. Offices designed for this purposes are in the AD Building, including a staff and student gathering place.

Note: The Foundation's housing complex designed primarily for international students is across the street from the AD Building. This helps with the college's goal of increasing its number of F-1 visa students. With this in mind, it is conceivable that at a point in the future additional housing can be provided, either through the Foundation, or by utilizing a local vendor, and in the meantime suggesting seeking agreement with the University of South Florida St. Petersburg for allotted spaces in their downtown dormitory.

3. **Staffing**

A. **International Programs staff** (located at SP/G):

- Director (dual role; responsibility also includes International Student Services)
- International Programs representative
- Two administrative specialists

- B. **International Student Services staff** (located at SP/G):
 - Director (dual role; responsibility also includes International Programs)
 - International Student Services Representative/Principal Designated School Official (PDSO)
 - Administrative Specialist/Designated School Official (DSO)
- C. **Additional International Student Services staff** (located at Clearwater Campus):
 - Designated School Official (DSO)
- D. **Additional International Center support** (located at District Office):
 - International Student Specialist (Central Records department)

NOTES:

- For various partnerships and initiatives, the Center Director works in cooperation with the deans, provosts and vice presidents. For example, Dean Goyal may develop an exchange program model with Dubai, but as it develops it will be done in cooperation with the Center for International Programs.
- The International Student Services and recruitment functions are housed at SP/G. Staff schedules hours on other campuses, as needed, and works with staff at the other locations to assure cross training and maximized service to students, to have literature there, and to provide all needed Center contact numbers to assure in-depth support from the team at the SP/G location.

4. **Center for International Programs Operations Advising Group**

An in-house **International Programs Operations Advising Group** will be appointed and led by the Senior Vice President, Academic and Student Affairs and her designee. This is for the purpose of assuring clear communication and collegewide consistency in International Programs and International Student Services operations.

5. **International Student Services – orientation and other specific services**

- A. International Student orientation, before departure from home country
 - The Center will make good use of SPC’s online infrastructure, developing and providing online orientation for access by international students well before their departure for the U.S.
 - Orientation content to be developed in consultation with faculty representatives.
 - Orientation, or portions of it, to be offered to U.S. students new to the area as well.

The online orientation is a prelude to on-site orientation and activity, which will include partnering of students with one another for mentoring. One example of this would be to connect our lower-division international students with those in the International Business B.A.S. program.
- B. International students’ activity fees will be dedicated in part to collegewide initiatives and activities such as:
 - International Student Club
 - Coordinated Thanksgiving celebration and similar activities
 - Enhancements to SPC International students’ Web pages.

6. **Focus countries**

Background. For partnerships, study abroad and recruitment efforts, as well as other international initiatives, activity will be limited mostly to a defined list of focus countries. These will include emerging economies such as Brazil, Russia, India and China (BRIC countries). Notably, SPC has an historical focus on Eastern Europe and a desire to seek Spanish-speaking partners in light of Florida's economic ties to the Caribbean and South America. Canada is a large U.S. trading partner (number one in oil exports to the U.S.) and provides proximity as well as a bi-lingual set of options at their universities. A number of Canada's community colleges work with SPC, and link with our College of Education.

Thus, primary focus countries include: Russia, Estonia, Ukraine, Finland, Hungary, Canada, China, India, Armenia, Ireland, Lithuania, Kazan, Brazil, United Arab Emirates, Costa Rica, Haiti, Guatemala, and Trinidad and Tobago. Because of positive efforts under way with Greece and the Vatican (Italy), those are included as well.

Notes: Some of these countries, such as Haiti and Guatemala, provide training and partnership options. Others like Greece, the Vatican, Canada and Estonia are study abroad options with no visa requirements. The UAE is added because we have an existing agreement with the American College in Dubai (ACD). This community college has two bachelor's program areas and hopes to work with us on 2+2 plans largely via online approaches. Dubai is very close to India's banking capital of Mumbai and ACD has offered to assist us with recruitment efforts in India. Most of their students are from India.

Also, options for cooperative business programs are presented with the Lviv Business School of the Ukrainian Catholic University and the Kyiv Mokyla Business School; these are in line with the identified focus countries and are in the exploration phase now. Notably, the Ukraine has no visa requirements for U.S. citizens, safety assessments are positive, and the college has an existing relationship with Kyiv Technological University, an existing partner.

7. **Partnership efforts**

- A. Direct partnership efforts are under way in Haiti, Guatemala, Puerto Rico, and Trinidad and Tobago. These partnerships present mutually beneficial training opportunities. Particularly in the areas of public safety and health-related fields, the college seeks to provide needed training that will assist the partner as well as a number of national initiatives in the United States. As the partnerships mature, the Center will emphasize the importance of working with the U.S. State Department and also will work to assure that specific initiatives demonstrably relate to the mission of St. Petersburg College and the Florida State College System.
- B. The Center will explore opportunities via the U.S. State Department to develop and deliver training and/or handbooks for honorary consuls, ambassadors, and others as directed by the State. This is one way that the Center will have the opportunity to work in cooperation with SPC's Government Institute and the Allstate Center.

8. Study abroad

- A. Guidelines, procedures and forms currently in place are considered viable and were developed based on thorough research and in consultation with SPC's General Counsel. Periodic review is in place to assure continuing alignment with best practices.
- B. As a result of the research and development referenced in 8. A., the Center currently opts for all in-house arrangements for study abroad. As study abroad programs expand, an RFP will be prepared with a view toward determining whether acceptable and appropriate alternatives are available via private vendors in an effort to reduce overall costs to the Center, the college, and to our students. This is the model in place at other Florida community colleges.
- C. No matter how effective our study abroad programs become, the age of our students, their need to work and the cost of such programs mean the overwhelming majority of our students will miss out on this great opportunity. This is unfortunate, but SPC seeks to help in this area by assuring two-way video and online exchanges with our international partners - easily available in on-campus courses and in special student activities.

As an example, approximately a year ago, representatives from Tallin Technological University in Estonia met with our College of Technology and Management Dean and his faculty and staff, to develop a two-way video program for students from both institutions, as well as student exchange and faculty exchange possibilities.

- D. The Center also manages and coordinates academic trips associated with courses that involve U. S. travel. As faculty work to enhance some courses with travel to areas such as Washington DC or New York City, the expertise, guidelines, procedures and forms utilized for study abroad programs are tapped. This additional area of responsibility further justifies the Center staffing model. A current example is the St. Petersburg Collegiate High School "American Dream" trip to Washington, D.C. Future examples may include a trip to the United Nations tied to a government course and a possible mock U.N. student club.
- E. As SPC's upper-division enrollment passes 13% of total enrollment, study abroad options for upper division students are emphasized. Fortunately, these students pay more in terms of academic and student fees. Most upper-division students are older and cannot leave their jobs for full terms abroad. Short one- or two- week options have worked and two-way video or online options assure needed global experiences. The Center works with upper-division deans to develop innovative programs to assure the needs of these students are met.

9. International Language Institute

The Center cooperates with and assists Corporate Training in its development of the International Language Institute, thereby helping to serve increasing numbers of international students in need of such services. One area of focus is online training for international students while they are in their home countries before departure for the United States.

10. **University of South Florida – the Center’s primary university partner**

- A. Our primary university partner is USF; they are making arrangements with a private vendor for international student recruitment. The Center will explore a possible linkage with USF as this develops. USF Dean Bob Sullins has suggested the students selected may well need some associate-level classes and a partnership may assist both institutions.
- B. SPC has signed an agreement with USF to jointly recruit international 2+2 students. Under the agreement, USF assures the students in advance that they would become USF juniors when they are awarded their AA degree from SPC, and SPC conducts initial admissions and visa processing. These students also will need to meet the USF prerequisite requirements for their majors. This agreement links our Center with the USF recruitment efforts located in Miami and could lead to partnerships in the area of student housing as well. Note that the Lumina-funded document entitled The Bologna Club: What US Higher Education Can Learn from a Decade of European Reconstruction, calls for a model much like this SPC/USF plan. It calls for remediation and foundation courses to be completed at a community college before transfer, but also calls on universities to guarantee admission if the student completes the first two years.

11. **SPC Foundation support**

- A. Foundation support of the Center programs, as well as academic programs under development by academic departments, is essential. As noted earlier, SPC student demographics do not allow for large study abroad efforts because of cost and job considerations. Some universities and colleges address this with Foundation campaigns and support.
- B. As the upper-division deans developed their Foundation priorities and submitted them to the Senior Vice President and then the President, the deans recommended support for such programs from Foundation gifts. For example, a Verizon grant to the College of Technology and Management was used to defray part of the cost of a student exchange program with Tallin Technological University. Such Foundation efforts are important for the expansion of student and faculty exchanges as well.

12. **Green River Community College**

Based on the consultant’s assessment of best practices and resulting recommendations, the Senior Vice President, Academic and Student Affairs, plans to visit Green River Community College near Seattle to study its programs, funding model, recruitment and Web marketing. Outcomes from this visit will be shared with the collegewide International Programs Operations Advising Group.

13. **Timelines and progress reports**

Based on goals and deliverables outlined in this Strategic plan, the Center Director will propose completion timelines to the SP/G Provost, who in turn will present them to the Senior Vice President, Academic and Student Affairs. Thereafter, periodic progress reports will be provided in the same manner.

Conclusion

SPC has a strong history in the international arena. College leadership demonstrates continued focus and appreciation for assuring viable international programs, initiatives and student services. The organization and staffing of the Center for International Programs position the college for the needed next steps to grow programs and services consistent with the overall college mission.

END NOTES

¹ Institutional Goal IV: Contribute to the international education of students by providing opportunities that encourage global awareness and perspectives.

Corresponding initiatives:

- Continue to develop and implement strategies to support international students who wish to study at SPC, that are consistent with the SPC Center for International Programs Strategic Plan;
- Continue to develop and implement strategies to expand study abroad program offerings (including faculty exchanges, internships and sister college relationships), and partnerships with other institutions, agencies, consortia, and governments, that are consistent with the SPC Center for International Education Strategic Plan.

² Dr. Furlong's full report, including substantial research and appendices, is available in the Center for International Programs office.



St. Petersburg College
Center for International Programs



St. Petersburg College

GETTING STARTED

- ▶ WELCOME
- ▶ STUDY ON CAMPUS
- ▶ STUDY ONLINE
- ▶ CONTACTS

IMMIGRATION

- ▶ TERMS
- ▶ DOCUMENTS
- ▶ TRAVEL
- ▶ F-1 STATUS
- ▶ CLASSES
- ▶ EMPLOYMENT
- ▶ MISCELLANEOUS

RELATED LINKS

- ▶ SPC HOME
- ▶ MySPC
- ▶ ENGLISH RESOURCES
- ▶ SPC CATALOG
- ▶ STUDY ABROAD
- ▶ LOCAL NEWS AND WEATHER

International Student Services

Helping students succeed!



Study online or on campus.

MANY COUNTRIES. ONE COLLEGE.

At St. Petersburg College, we value the intellectual and cultural diversity international students bring to our campuses. We understand that [choosing a college](#) is a big decision and we want to help you make the right one.



ACT NOW! [International student housing](#) - only one unit left for rent!

We work closely with international students to help them succeed. Students who are not U.S. Citizens have two options to take classes at SPC:

[On Campus students](#) will live in the U.S. and take classes in person, online or in a blended format.

Daily Life ...



Daily life tips that include shopping, transportation and communication.

[Read more >>](#)



Frequently Asked Questions

[Read more >>](#)

International Student Services Video



SPC International Programs



Explore our
Study Abroad
Calendar and
Info Sessions
Schedule!

GO

INFO MEETINGS

Study Abroad Fairs

Get the facts -
face-to-face!

GET STARTED HERE!

- » [How to Apply - Forms](#)
- » [Why Study Abroad?](#)
- » [Study Abroad Costs](#)
- » [Study Abroad Home](#)
- » [SPC Home](#)
- » [Information Request](#)

CONTACT US

E-mail or call
BarbaraAnn Wells at
727-341-4735 for additional
information.

IMAGINE THE POSSIBILITIES

Experiencing another culture will open your mind and heart to a world of possibilities. Take a few minutes to explore this site and dream about where you want to go.



NEED FINANCIAL AID HELP?

Please contact a [Financial Assistance Services](#) counselor 2-3 months in advance of your travel plans. Because several of the cost items for each trip are optional or variable, your cost may differ from the examples shown on this Web site. For instance, one student found round-trip airfare to Ecuador that was \$500 less than our estimates. So please explore all your options. We hope to include as many of you as possible

2010 programs

The excitement is building! Check out the links below for details:

- » [Armenia](#)
- » [Belize](#)
- » [Ecuador](#)
- » [Japan](#)
- » [Greece](#)
- » [Ireland](#)
- » [Italy\(A\)](#)
- » [Lithuania](#)

We also have two trips planned for Early College, St. Petersburg Collegiate High School and Dual Enrollment students only:

- » [Italy \(B\)](#)
- » [Washington, D.C.](#)

Strategic Plan Outline



This Strategic Plan results from:

- ▶ **Institutional focus on**
 - viable international education initiatives
 - quality service for our international students
 - value-added, SPC mission-related international partnerships and activity
 - benefit to the college as a whole

Strategic Plan Outline



- ▶ SPC's rich history and tradition of study abroad programs, international partnerships and linkages, and service to international students
- ▶ Merger of International Programs and International Student Services departments under consolidated, collegewide leadership



- ▶ Recommendations and conclusions recently provided by consultant to SPC, Dr. Thomas E. Furlong.
- ▶ ...and is designed to assist in preparing St. Petersburg College students for their global community and the global workforce, to support SPC's international students in their similar endeavors, to augment staff and faculty development in the international arena, and to position the St. Petersburg College Center for International Programs as a state and national model in the coming years.

Structure



- ▶ International Programs and International Student Services collegewide staff work together as a team, all reporting to Center Director. Center Director reports to Provost of the St. Petersburg/Gibbs Campus.
- **International Programs**
- **International Student Services**

Core Location



- ▶ Core Center functions are located at the St. Petersburg/Gibbs Campus.
- ▶ Offices designed for this purposes are in the AD Building, including a staff and student gathering place.

International Programs Staff

- ▶ Director **Violetta Sweet**
(dual role; responsibility also includes International Student Services)
 - International Programs Representative
Frank Jurkovic
 - Two Administrative Specialists
BarbaraAnn Wells & Cary Waulk

International Student Services Staff

- ▶ Director **Violetta Sweet**

(dual role; responsibility also includes International Programs)

- International Student Services Representative/Principal Designated School Official (PDSO)

AnnaMaria Murphy

- Administrative Specialist/DSO

Irene Chitikov

Additional Staff



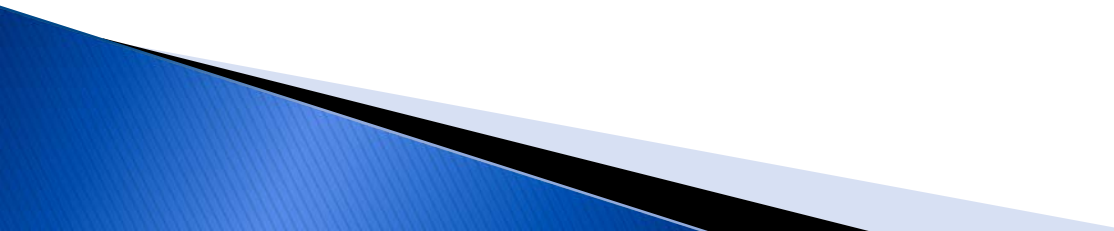
- ▶ Designated School Official (DSO), located at Clearwater campus

TBD

- ▶ International Student Specialist (Central Records department), located at the District Office

Angela Cole

Center for International Programs Operations Advising Group

- ▶ In-house appointees
 - ▶ Led by the Senior Vice President, Academic and Student Affairs and her designee, to assure
 - Clear communication
 - Collegewide consistency
- 

International Student Services

- ▶ Orientation, before departure from home country
- ▶ International students' activity fees dedicated in part to collegewide initiatives and activities for international students

Focus Countries



- ▶ Russia, Estonia, Ukraine, Finland, Hungary, Canada, China, India, Armenia, Ireland, Lithuania, Kazan, Brazil, United Arab Emirates, Costa Rica, Haiti, Guatemala, and Trinidad and Tobago.
- ▶ Because of positive efforts under way with Greece and the Vatican (Italy), those are included as well.

Partnership Efforts



- ▶ Partnership efforts are under way in Haiti, Guatemala, Puerto Rico, and Trinidad and Tobago
- ▶ Initiatives relate to the mission of St. Petersburg College and the Florida State College System
- ▶ Emphasis on working with U.S. State Department, including training and/or handbooks for honorary consuls, ambassadors, and others

Study Abroad



- ▶ Guidelines, procedures and forms
– periodic review
- ▶ Exploring acceptable and appropriate alternatives via private vendors
- ▶ Two-way video and online exchanges with our international partners, especially for students unable to study abroad

Study Abroad

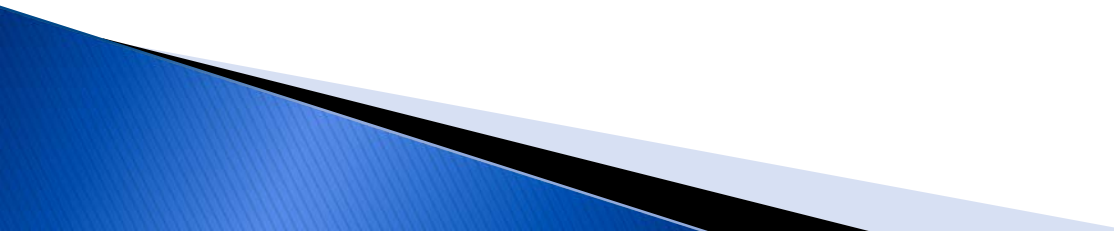


- ▶ U.S. travel, such as *American Dream* program
- ▶ Upper division student opportunities emphasized

**Students in Cuenca,
Ecuador.**



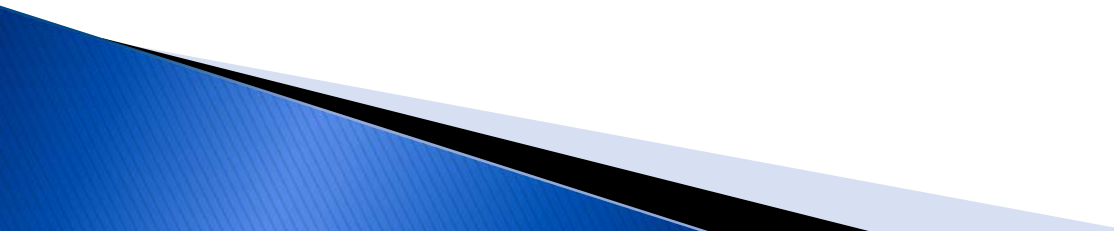
International Language Institute

- ▶ Center cooperates with and assists Corporate Training
 - ▶ Example: online training for international students while they are in their home countries, before departure for the U.S.
- 


University of South Florida

- ▶ **Center's primary university partner**
- ▶ USF making arrangements with a private vendor for international student recruitment
- ▶ SPC signed an agreement with USF to jointly recruit international 2+2 students

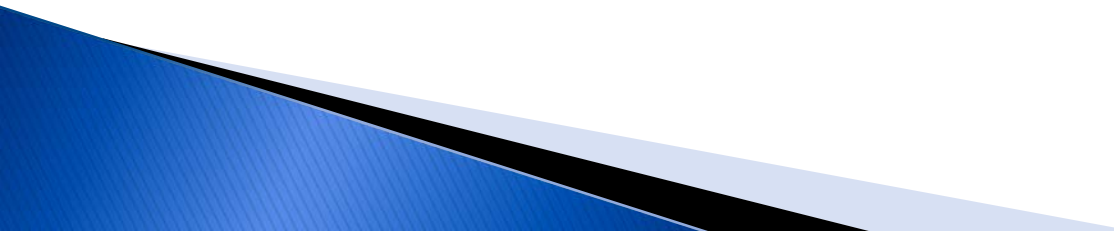
SPC Foundation Support

- ▶ Support is essential
 - ▶ Foundation efforts, such as those undertaken previously with upper division deans, are important for the expansion of student and faculty exchanges
- 

Green River Community College

- ▶ Senior Vice President, Academic and Student Affairs, plans to visit Green River Community College near Seattle to study its programs, funding model, recruitment and Web marketing
 - ▶ Outcomes will be shared with International Programs Operations Advising Group
- 

Timelines and Progress Reports

- ▶ Center Director will propose completion timelines to the SP/G Provost, who in turn will present them to the Senior Vice President, Academic and Student Affairs
 - ▶ Periodic progress reports submitted thereafter
- 

Center for International Programs

