

April 17, 2012

STATEMENT OF TERRENCE BRETT, CHAIRMAN, BOT FOR ST. PETERSBURG COLLEGE, REGARDING THE PERFORMANCE REVIEW FOR DR. WILLIAM D. LAW, JR., PRESIDENT OF SPC, ON THE COMPLETION OF HIS SECOND YEAR AS PRESIDENT.

In June of this year, Dr. Law will be completing his second year as president of SPC. As you know, one of the responsibilities of this board is to perform an annual review and evaluation of his performance over the past year.

To that end, each board member has had the opportunity to meet with Dr. Law individually, and to complete a comprehensive, written evaluation assessing his performance. The categories we reviewed included, but were not limited to; Leadership, Diversity Initiatives, Planning & Budgeting, Board Relations, and External Relations.

I have had an opportunity to review all of the evaluations, and am pleased to report that they are exemplary.

One of the principal charges given to Dr. Law at the start of his tenure was to refocus our efforts on the core mission of this institution. Specifically, Student Success.

There are many components that are factored into the broad concept of Student Success, and it is the opinion of this board, that Dr. Law has went about his task in a strategic and comprehensive manner.

His efforts included support for students beyond the classroom, improved systems to support intake, counseling, advising and student activities, renewing community and school district relationships, technology enhancements, facilities maintenance, remodeling and repair, and support and development for our faculty, administration and staff.

Our Student Success Agenda, which so many of you have worked tirelessly on, and includes such exciting new efforts such as Individual Learning Plans, will indeed be, to quote Dr. Law, a "game changer"

Our consistent, superior audit reviews, budgeting, and strategic planning, have been able to put into motion, a plan for future success. I think it is important to note, that SPC was the only Florida college that did not assess the full 8% tuition increase this past year, and that our phase in of 6% saved our students between \$75. and \$200. dollars from the maximum costs authorized by the legislature. That type of achievement, which is both tangible and symbolic, does not happen by chance.

In view of Dr. Law's superior performance, as chairman, I would like to move that we extend his employment contract an additional year, as we did last year at this time. This one year extension, would be added on to his existing 3 year contract, thereby extending his employment agreement with the college to June 30, 2015.

While our review is limited to the performance of the president, I would be remiss if I did not acknowledge the tireless efforts of all of you. Dr. Law prepared a written summary of progress over the last year, and in it, he specifically mentioned many of you individually, and did so with high praise. Our faculty, administration and support staff do a lot of the heavy lifting, and we know that. While Dr. Law provides the leadership, expertise and creativity to set the plan in motion, our success would not occur without your continued commitment to SPC and our students. On behalf of this board, we thank you.



Terrence Brett, Chairman Board of Trustees, SPC