



St. Petersburg Collegiate High Schools

St. Petersburg and Tarpon Springs

Governing Board Meeting

EpiCenter, 1- 453

February 18, 2020

Agenda

1. St. Petersburg Collegiate High Schools Best and Brightest Teacher and Principal Awards Policy (*approval requested*)
2. St. Petersburg Collegiate High Schools Best and Brightest Awards Plan for 2019-20 School Year (approval requested)
3. St. Petersburg Collegiate High Schools 2020-21 Academic Calendar (approval requested)

St. Petersburg Collegiate High Schools

Best and Brightest Teacher and Principal Awards Plan for 2019-2020

St. Petersburg Collegiate High School, St. Petersburg/Gibbs Campus, and St. Petersburg Collegiate High School North Pinellas, Tarpon Springs Campus, have been allocated Best and Brightest Teacher and Principal Awards funds. These funds are furnished through the Florida K-12 Florida Educational Finance Program (FEFP) per F.S. 1011.62(18). The allocation determined by the state is different for each school due to student enrollment.

St. Petersburg Collegiate High School, St. Petersburg/Gibbs Campus

Eligible Awards – Total Award Amount: \$20,251

1. Recruitment Awards (\$6,550.00)

- a. Two teachers
- b. Award of \$3,275.00 per eligible teacher

2. Retention Awards (\$2,000.00)

- a. Two teachers
- b. Award amount of \$1,000 has been determined by the state based on rating of “effective” on the 2018-19 state approved evaluation instrument per teacher.

3. Recognition Awards Total (\$11,701)

- a. Two teachers, one A&P employee, and one career service employee
- b. Award amount of \$2,925.25 per eligible instructional personnel

St. Petersburg Collegiate High School North Pinellas, Tarpon Springs Campus

Eligible Awards - Total Award Amount: \$13,410.00

1. Recruitment Awards

- a. Four teachers
- b. Award amount of \$3,352.50 per eligible teacher

St. Petersburg Collegiate High Schools (SPCHS)

Best and Brightest Teacher and Principal Awards Policy

Intent

“The intent of the Florida Best and Brightest Teacher program F.S. 1012.731 is “to recruit, retain, and recognize teachers who meet the needs of this state and have achieved success in the classroom. Classroom teachers, as defined in s. 1012.01(2)(a), and recognition awards to instructional personnel, as defined in s. 1012.01(2), to be funded as provided in s. 1011.62(18).”

“The intent of the Florida Best and Brightest Principal Program F.S. 1012.732 is to designate school principals whose schools make noticeable academic improvement as Florida’s best and brightest principals, as defined in s. 1012.01(2)(c), to be funded as provided in s. 1011.62.(18).”

Distribution of Funds

The Department of Education identifies eligible schools for the Florida Best and Brightest Teacher and Principal Award program and notifies the school district of the allocation for each school. The Pinellas County School District informs each school of the award amount allocated to the school. Per F.S. 1011.62(18) the awards are funded out of the K-12 Florida Education Finance Program (FEFP). The Pinellas County School District will distribute the funds to the school(s) upon the completion of the follow steps:

- The school principal of St. Petersburg Collegiate High School (SPCHS) and St. Petersburg Collegiate High School North Pinellas (SPCHSNP) identifies the personnel who qualify for each award based on F.S. 1012.01(2)(a)(c).
- Approval of the Best and Brightest Award Plan is obtained from the SPCHS/SPCHSNP Governing Board.
- The approved Best and Brightest Teacher and Principal Award Plan is submitted to the Pinellas County School District identifying the SPCHS/SPCHSNP personnel eligible for each award and the amount of each award.
- The SPCHS/SPCHSNP principal informs eligible personnel of the award amount.
- The SPCHS/SPCHSNP principal initiates payment of the award for each eligible employee per St. Petersburg College procedures.

Recruitment

A newly hired SPCHS/SPCHSNP classroom teacher is eligible for the Recruitment Award if the following criteria is met:

- Newly hired classroom teachers are staff members who provide basic instruction to students in K-12, meet the “context expert” criteria and are new to the school in which they are employed to be are eligible for the Recruitment Award.
- The State of Florida defines “content expert” as “For all areas, a person who has sufficient subject matter expertise as set forth in Rule 6A-1.0503(2)(a), Definition of Qualified Instructional Personnel, F.A.C.;

- For the areas of mathematics, science, or computer science, a person who has either:
 - Earned at least a master’s degree in the areas of mathematics, science, or computer science from an institution accredited by the United States Department of Education; or
 - Earned at least a bachelor’s degree in the areas of mathematics, science or computer science from an institution accredited by the United States Department of Education and who has at least five (5) years’ teaching experience in the associated subject area or at least five (5) years’ work experience in the associated subject area.
- For the area of civics, a person who has either:
 - Earned at least a master’s degree in political science, American history, social studies, or social science from an institution accredited by the United States Department of Education; or Earned at least a bachelor’s degree in political science, American history, social studies, or social science from an institution accredited by the United States Department of Education and who has at least five (5) years’ teaching experience in the associated subject area or at least five (5) years’ work experience in the associated subject area.
- For the area of reading, a person who has either:
 - Earned at least a master’s degree in English, English literature, reading, or literacy instruction from an institution accredited by the United States Department of Education; or
 - Earned at least a bachelor’s degree in English, English literature, reading, or literacy instruction from an institution accredited by the United States Department of Education and who has at least five (5) years’ teaching experience in English language arts or reading.”

Principal Award

- An SPCHS/SPCHSNP principal is eligible for the Principal Award if he/she has served as school principal at his/her school for at least four consecutive school years, including the current school year, and the school has improved an average of three percentage points or more in the percentage of total possible points achieved for determining school grades over the prior three years.
- Award amount is determined by the state each year.

Retention Award

An SPCHS/SPCHSNP teacher is eligible for the Retention Award if the following criteria is met:

- Classroom teachers that have been rated highly effective or effective the preceding year pursuant to section 1012.34, F.S. and teach in a school for two consecutive school years, including the current year, which has improved an average of three percentage points or

more in the percentage of total possible points achieved for determining school grades of the prior three years are eligible for the Retention Award.

- The award amount is determined by the state each year.

Recognition Award

All instructional personnel that have been rated highly effective or effective, and selected by his/her school principal, based on performance criteria and policies adopted by the SPCHS/SPCHSNP Governing Board are eligible for the Recognition Award. Instructional personnel eligible for this award are listed in F.S. 1012.01 and the distribution to all eligible employees will be equal at each school. Performance criteria to determine eligibility is as follows:

- Teachers and principals that have been rated highly effective or effective using the Pinellas County School District (PCS) approved evaluation instrument aligned to state requirements.
- Instructional personnel not evaluated using the PCS approved evaluation instrument, but eligible for this award as listed in 1012.01 and have been rated highly effective or effective using the St. Petersburg College (SPC) approved evaluation instrument.

Prorated Funds

The law provides that all recruitment, retention and principal awards must be paid to the eligible SPCHS/SPCHSNP staff/faculty before recognition awards can be made. The amount designated by the state for the Principal and Retention Awards are fixed. The remaining funds allocated will be used for the Recognition and the Recruitment Awards. An awards plan will be submitted to the SPCHS/SPCHSNP Governing Board for approval each year. St. Petersburg Collegiate High Schools are allocated the Best and Brightest Teacher and Principal Award funds.



St. Petersburg Collegiate High Schools (SPCHS)

St. Petersburg Collegiate High School, St. Petersburg/Gibbs Campus
St. Petersburg Collegiate High School North Pinellas, Tarpon Springs
Instructional Calendar for 2020-21

Tuesday, August 4, 2020	SPCHS faculty return. Professional development days.
Friday, August 7	
Monday, August 10	SPCHS opens. First day of school for sophomores.
Thursday, August 13	SPCHS closed for students. Professional development days.
Friday, August 14	
Friday, August 14	SPC Welcome Titans Meeting.
Monday, August 17	SPC Fall Term starts. Classes begin for juniors and seniors.
Monday, September 7	Labor Day Holiday – SPC/SPCHS closed for staff and students.
Friday, October 9	End of first quarter for sophomores (42 days).
Tuesday, October 27(a)	SPC/SPCHS closed for students. SPC Discovery Day.
Wednesday, November 11	Veterans Day-SPC/SPCHS closed for staff and students.
Wednesday, November 25	Thanksgiving Holidays – SPC/SPCHS closed for staff/students.
Sunday, November 29	
Monday, December 7	SPC Exams for juniors and seniors. End of SPC Fall Term.
Thursday, December 10	
Thursday, December 17	Exam Days for sophomores. Students dismissed at 12:15 p.m.
Friday, December 18	
Friday, December 18	End of First Semester (87 days).
Monday, December 21, 2020	Winter Break – SPC/SPCHS closed for staff and students.
Sunday, January 3, 2021	
Monday, January 4(a)	No school for sophomores. Professional development day.
Tuesday, January 5	Sophomores return. Second semester begins for sophomores.
Monday, January 11	SPC Spring Term starts. Classes begin for juniors and seniors.
Monday, January 18	Martin Luther King, Jr. Holiday – SPC/SPCHS closed.
Friday, February 12(a)	SPCHS closed for sophomores. Professional development day.
Sunday, March 7	Spring Break – SPC/SPCHS closed for staff and students.
Sunday, March 14	
Friday, March 19	End of third quarter (47 days).
Friday, April 2	SPC/SPCHS closed for Spring Holiday.
Sunday, April 4	
Monday, May 3	SPC Exams for juniors and seniors.
Thursday, May 6	
Thursday, May 6	End of SPC Spring Term for juniors and seniors.
Friday, May 7	SPCHS closed for sophomores.
Friday, May 7	SPCHS Graduation – Venue and time to be determined.
Saturday, May 8	SPC Commencement – Venue dependent.
Monday, May 10(a)	SPCHS closed for sophomores. Professional development day.
Wednesday, May 26	Exams for sophomores. Students dismissed at 12:15 p.m.

Thursday, May 27

Thursday, May 27 Last day for all sophomores. End of Second Semester (93 days).

Friday, May 28..... Professional Development Day. Last day for SPCHS faculty.

(a) Proposed make-up days in the event of school closure due to a hurricane(s)

One day	Two days	Three days	Four days
October 27, 2020	January 4, 2021	October 27, 2020	October 27, 2020
	February 12, 2021	January 4, 2021	January 4, 2021
		February 12, 2021	February 12, 2021
			May 10, 2021

LIST OF SPECIAL OBSERVANCE DAYS for 2020-21 School Year

September 2020

Rosh Hashanah Saturday & Sunday, September 19-20, 2020 (Observance begins at sunset on Friday, September 18, 2020)

Yom Kippur Monday, September 28, 2020 (Observance begins at sunset on Sunday, September 27, 2020)

October 2020

Sukkot Saturday & Sunday, October 3 - 4, 2020 (Observance begins at sunset on Friday, October 2, 2020)

Shemini Atzeret Saturday & Sunday, October 10 - 11, 2020 (Observance begins at sunset on Friday, October 9, 2020)

March 2021

Passover (First 2 days) Sunday & Monday, March 28 - 29, 2021 (Observance begins at sunset on Saturday, March 27, 2021)

April 2021

Good Friday Friday, April 2, 2021

Seventh & Eighth Day of Passover Saturday & Sunday, April 3 - 4, 2021

Eastern Orthodox Holy Friday Friday, April 30, 2021

May 2021

Eid-al-Fitr Thursday, May 13, 2021 (Observance begins at sunset on Wednesday, May 12, 2021)

Shavuot Monday & Tuesday, May 17 - 18, 2021 (Observance begins at sunset on Sunday, May 16, 2021)

If there is a day that is not listed on the Board approved observance days which impacts a significant number of students in any specific school; the principal has the discretion not to schedule any testing or major course review.

Approved 02/18/2020



ST. PETERSBURG COLLEGIATE HIGH SCHOOLS GOVERNING BOARD MEETING AGENDA

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Questions

