BOARD OF TRUSTEES' NOTICE OF DEVELOPMENT OF PROPOSED RULES

NAME OF AGENCY: BOARD OF TRUSTEES, ST. PETERSBURG COLLEGE

RULES NOTICE DATE: March 2, 2012

1. RULE TITLE: PHILOSOPHY AND OBJECTIVES (PURPOSE) OF THE COLLEGE <u>6Hx23-1.02</u>

SUMMARY, PURPOSE AND EFFECT: The proposed change will update the nondiscrimination statement of the College to include genetic information as a protected category.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S. LAW IMPLEMENTED: 1001.64, 1012.855(2), F.S.

2. RULE TITLE: DISCRIMINATION GRIEVANCE RULE <u>6Hx23-1.34</u>

SUMMARY, PURPOSE AND EFFECT: The proposed change will update the nondiscrimination statement of the College to include genetic information as a protected category.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S. LAW IMPLEMENTED: 1000.05, 1001.64(18), 1012.855, F.S.; SBE Rules 6A-19.001, 6A-19.002, 6A-19.009, F.A.C.

3. RULE TITLE: EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION 6Hx23-2.01

SUMMARY, PURPOSE AND EFFECT: The proposed change will update the nondiscrimination statement of the College to include genetic information as a protected category.

SPECIFIC AUTHORITY: 1001.64(2) & (4), F.S.

LAW IMPLEMENTED: Executive Order of the President of the United States No. 11246; Civil Rights Act of 1964, as amended; Age Discrimination in Employment Act; Equal Employment Opportunity Act of 1972; Revised Orders Nos. 4 and 14 issued by the Office of Federal Contract Compliance; 1012.855(2), F.S.; Sections 503 and 504, Rehabilitation Act of 1973 (as amended); Age Discrimination Act of 1975, and the Genetic Information Nondiscrimination Act of 2008.

DURING THE RULE DEVELOPMENT STAGE, CONSIDERATIONS MAY BE GIVEN TO CHANGES, ADDITIONS AND/OR DELETIONS OF ANY PART OF THESE RULES AS MAY BE RECOMMENDED. IF REQUESTED AND NOT DEEMED UNNECESSARY BY THE AGENCY HEAD, A RULE DEVELOPMENT WORKSHOP WILL BE HELD ON THE TIME, DATE AND PLACE SHOWN BELOW:

TIME AND DATE: 9:00 a.m., March 12, 2012

PLACE: St. Petersburg College, District Office, Conference Room 208, 6021 - 142nd Avenue North, Largo, Florida

PERSON(S) TO BE CONTACTED REGARDING THE PROPOSED RULES IS: Suzanne L. Gardner, Acting General Counsel, EPI-DO.

THE PRELIMINARY TEXT, IF AVAILABLE, OF THE PROPOSED RULES MAY BE OBTAINED BY WRITING: Board of Trustees, c/o General Counsel's Office, P.O. Box 13489, St. Petersburg, Florida 33733, or calling 341-3259.