

St. Petersburg College
College of Nursing
Advisory Committee Meeting Minutes
Date: February 28, 2019
Time: 9:15 a.m.

Members Present: Dawn McMeekin-Chair BayCare, Mary Etten – Hospice of the Florida Suncoast, Peggy Dupee-Palm Harbor University High School, Jennifer Dennis-St. Petersburg General Hospital, Alphonse Johnson – Westminster Palms, Latrese Taylor-Pinellas Technical College, Anna Neuzil-SPC, Jacqueline Hawkins-Johnson-SPC, Leslie Sabo-Bay Pines VA Hospital, Retired, Dawn Janusz- SPC Connections, Virginia Schneider-SPC, Louisiana Louis-Dean, SPC, Amanda Daniels-SPC, Diane Robinson-SPC, Joanne Cattell – St. Petersburg General Hospital, Breanna Hill-PTC, Janie Johnson – National Black Nurses Association, Christine Cox-PTC, Cynthia Jenkins-PTC, Cindy Leonard – Johnny Ruth Clark Center, Sheila Hartigan-BayCare

Members Absent: Jackie Munro-BayCare, Monica Roberts-SPC, Ellen Standtke-BayCare, Breanna DeLaRosa-Hospice, Sharon Henry-PTC, Courtney Stevenson-Largo Medical Center, John Polisknowski-Northside Hospital, Cheryllyn Ashlock-All Children’s Hospital, Colleen Thielk-Palms of Pasadena, Sunita Mejia-Bayfront Hospital, Melissa Macogay-All Children’s Hospital

Topic	Discussion	Action/ Outcome/Person Responsible/Timeframe
Welcome	Dr. Louis welcomed the Advisory Committee members to the College of Nursing’s Advisory Committee Meeting. Dr. Louis is officially the Dean of the College of Nursing. I look forward to your support and working with each of you to build better collaboration and strengthen our partnerships.	Informational
Call to order	Dawn Mc Meekin, Chair, called the meeting to order. Thank you to our wonderful chair for volunteering this academic year.	Meeting came to order
Introductions	All Advisory Board members introduced themselves.	Informational
Minutes of October 24, 2018	A motion was entered and seconded to accept the minutes as written	Approved unanimously
State of HEC/SPC	St. Petersburg College is working toward the three pillars for success - Academic Excellence, Economic Mobility and Community Engagement. The College is also looking at the properties and campuses to find the best way to utilize what we have while making improvements for the students. At the last Board of Trustee meeting the new vision for Health Degree Sciences was presented. The possibility of a new building for the Health Education Center is on the table. The current HEC building used to be a	Informational

	<p>department store and presents lots of problems. We are unable to expand to provide more simulation experiences to our students. Though still in the planning stages, money for a new building has been added to the budget in Tallahassee. We welcome and need your input on this project. Nursing is a degree that has the power to transform poverty to prosperity. It is our passion! President Williams is dedicated to nursing.</p>	
Employer Graduate Survey Completion	<p>All members employing SPC ADN graduates are asked to complete the electronic employer survey that was sent. If you haven't completed yours yet please do so as soon as you can. Rose Boyer will resend the link to you for your convenience.</p>	Informational
Status of the CON Overall Budget Impact Student Success Health & Vet Nursing Community Showcase	<p>Overall: The CON is working very hard not only for our students but in an effort to get ready for ACEN accreditation Spring 2020. We will be reaching out to our agencies to arrange visits and we hope you will be able to accommodate us.</p> <p>CON Mission and Philosophy was reviewed by the ADN & BSN program to align under the one college model. Minor revisions were approved by faculty.</p> <p>Budget Impact: Higher education has been subject to shrinking federal and state funding and we have not been able to increase tuition or student fees for over 7 years. We are operating in challenging times but our administration is very dedicated to the CON as noted by their asking for funding for a new building at the last legislative session.</p> <p>We also recently received approval to add a few additional faculty members and an Assistant Dean. Please send any potential applicants our way.</p> <p>The CON pays over \$350,000 annually for ATI and we are looking at ways to reduce that cost to the students by looking at redundancy between resources available from ATI and text books. Our goal is to streamline and be more cost effective.</p> <p>Student Success: Student course success rates for Fall 2018 are between 89.8 – 100% for all levels. Our chairs and faculty have truly expanded themselves to help our students succeed by providing a variety of out of classroom support & tutoring</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p>

	<p>Health & Vet Nursing Community Showcase will be Wednesday, April 17th, from 5:00 pm - 7:00</p> <p>APRN- Barry University UPC</p> <ul style="list-style-type: none"> Barry would like to bring their NP program here and wanted to know if the board thought it would be beneficial for our students/community? <p>So of the highlights of the discussion include:</p> <ul style="list-style-type: none"> Many of the area hospitals are pulling back on affiliation agreements offered to schools that don't have a brick and mortar presence in the community so preceptor ships will be difficult to obtain. BayCare stated it would be hard to get clinical rotations under a physician and would cut into nursing on the floor. There are too few NP's practicing in acute care and many practicing primary care. Nova in Clearwater also has a NP program in our area 	<p>Informational</p> <p>For discussion</p>
<p>Status of ADN Program Enrollment Master Rotation Admin/Staff/Faculty Needs Accreditation End of Program Student Learning Outcomes Program Outcomes NCLEX Pass Rates Pinning Ceremony 12 Hour rotations Weekend/Evening program</p>	<p>Enrollment: Spring enrollment in the ADN program increased to 604 students from 536 in spring 2018.</p> <p>New & Updated website – The Student Affairs committee & I have been working with the marketing department to make necessary updates to our web site in preparation for accreditation.</p> <p>Master Rotation: The Master Rotation Committee meeting to negotiate the Summer and Fall 2019 semester rotations is scheduled for March 27th, room 257-58 from 9-11am.</p> <p>Accreditation: We are writing the 2nd draft of our self-study. The committees are working very hard and assessing every component of our program for suggested improvement.</p> <p>End of Program Student Learning Outcomes: We discussed that we were working on revising our End of Program Student Learning Outcomes last meeting. The project is now complete and they have been approved by ADN faculty and the evaluation committee is currently working on measures. See attached</p> <p>Program Outcomes – Our program outcomes are all above benchmark.</p> <ul style="list-style-type: none"> NCLEX pass rate at the end of 2018 is 92% 	<p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>

	<ul style="list-style-type: none"> - Overall course completion rates are 92.6% - Program Satisfaction based on course evaluations is 91% - Job Placement stands at 98% <p>Pinning – Pinning for the Spring 2019 semester will be held on May 9th at Countryside Christian Church. We extend an invitation to all of you to attend and further information will be sent to you soon.</p> <p>12 hour rotations and Weekend Program – We are piloting 12 hour shifts in OB and pediatric rotations this Spring 2019 when possible. We would like to transition to 12 hour shifts in Level 4.</p> <ul style="list-style-type: none"> - SPG has been hosting a 12 hour rotation at Level 4 for some time. They support more 12 hour shifts. <p>HCC offers an evening/weekend program and Dr. Cooper asked why we don't offer something similar. Input and discussion:</p> <ul style="list-style-type: none"> - Several members wanted to know what HCC's outcomes were. We will look into that data. - Would increase access to the students but many details to work out. <p>Dr. Louis asked for a motion for St. Petersburg College, College of Nursing to initiate an evening/weekend program.</p>	<p>Informational</p> <p>Informational</p> <p>As no motion was entered so the topic has been tabled pending further research.</p>
<p>Status of RN to BSN Enrollment Course changes Marketing FACN – USF St. Pete</p>	<p>Enrollment: BSN program experienced a decline in enrollment 5% each term, we had our lowest enrollment this spring SSH was 81 (98 spring 18). Do you have any recommendation regarding what we can do to increase enrollment?</p> <ul style="list-style-type: none"> - There are more RN-BSN programs in the area now and the market seems saturated. Our cost is very low compared to other area schools. - Dawn McMeekin suggested that we offer informational sessions or a table in the cafeteria at BayCare hospitals. She will send Dr. Louis the contact to accomplish this. <p>Academic advising is restructuring to help the college run efficiently. BSN Faculty will no longer be advising students and will be doing more teaching. Advising will be done in Student Services as our faculty time is better spent teaching.</p> <p>Course changes: Due to Globalization of Nursing practice & special topics some of our courses need updating. Faculty unanimously voted to</p>	<p>Informational</p> <p>Informational</p>

	<p>postpone new course development until after accreditation.</p> <p>Marketing: Our new marketing strategy is focused on the RN-BSN program. This will be the landing page for any promotions for RN to BSN, and will allow marketing to capture info on those visiting the page and track engagement. now.spc.edu/nursing-degrees</p> <p>A new updated flyer will take the place of the Health Science and Vet Nursing community book. See attached.</p> <p>FACN legislative update Tech Schools asking for RN Program: HB 381: An act related to school district career centers. They are working on a position statement/talking points related to this issue. Currently there is not a state companion bill. University deans, SPC, hospital organizations & BON are not in support of this bill. We discovered two schools in Texas initiated this and were recently closed. We will need support.</p> <p>Veterinary nurse initiative: We are paying close attention to any veterinary bills as two vet groups continue to create a “veterinary nurse” category in several states. The current bill on the list is interesting as it seeks to change the words animal to “patients”. The ANA has issued no statement on this but FNA is opposed. Our statute specifically protects the word nurse, but in several states the vet groups are finding ways around it. This category exists in other countries, such as Australia. One college in another state actually puts the title on the certificate or diploma of graduates of their program.</p> <p>Student loan default: 18 states have laws that mandate that licensed professional who default on student loans have their license suspended. They feel it’s counterproductive to take the ability to work away although licenses are reinstated immediately once they set up a payment plan</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>
<p>Job Market Statistics/Trends Advisory Committee Member Concerns, Recommendations, and</p>	<p>Dr. Mary Jean Etten – Discussion about the GPA required to get into the program. Some prospective students are repeating pre-requisite courses over and over in an attempt to increase their GPA and they don’t always make the best nurses. Possibly diversify our admission requirements to admit more students with a real heart for nursing. Dr. Louis said we are</p>	<p>Informational</p>

Reports Announcements	<p>already looking at possible video interviews and points for prospective students already working in a hospital. She will be going to the deans meeting in Washington soon and will report back to the committee.</p> <p>HCA – HCA has transitioned from tuition reimbursement to offering scholarships to their employees. They support keeping the instructors and systems together throughout the program.</p> <p>BayCare – Continuing to grow and renovations are ongoing. Expanding the West Region into Pasco County with a small (100 or so beds) hospital. Looking at bridging the generations in nursing with technology. Focus on the nurse talking to the patient and not just the chart. (SBAR) Also focus on nurse to nurse hand off. Career Development Fair will be held at Morton Plant Hospital on Wednesday, March 20th from 11am to 2pm. See attached flyer.</p> <p>Dawn Janusz – Explore SPC will be taking place on all SPC campuses from March 26 to 28 from 2pm to 6pm. See attached flyer. The application fee will be waived during this event. Open house will be on April 17th from 5pm to 7pm and Dessert with the Dean will be May 14th from 5:30pm to 6:30pm.</p> <p>Palm Harbor University High School – Students are starting their CNA testing rounds. They had a 98% pass rate last year.</p> <p>Dr. Mary Jean Etten – After 40 years of hospice experience, her new book “A Caring Sanctuary” has been released and is available on Amazon. Many thanks to hospice for our Level 4 rotations.</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>
Next Meeting Date		Specific date to be announced
Advisory Committee Evaluation		The link will be emailed to you

Meeting adjourned at 10:45 am

Respectfully submitted,



Rose Boyer, Recorder

College of Nursing
Associate Degree Program

END OF PROGRAM STUDENT LEARNING OUTCOMES

At the completion of the program, the student will be able to:

1. Apply clinical reasoning consistent with the novice registered nurse within contemporary health care environments.
2. Demonstrate evidence-based knowledge to provide safe and quality care.
3. Utilize communication and collaboration strategies with clients, their support systems, and members of the multidisciplinary health care team.
4. Assimilate the role of a novice registered nurse through exhibiting the core values of the profession of nursing.

Revised October 15, 2018

BACHELOR OF SCIENCE IN NURSING DEGREE

ACADEMIC REQUIREMENTS

RN to BSN students must complete 40 semester hours of upper-division nursing coursework. Ten semester hours may be met by transfer from another institution. RN to BSN students must complete each NUR/NSP upper-division course with a grade of "C" or better in order to receive credit and progress in the program.

PROGRAM CURRICULUM

PREREQUISITES

- Human Anatomy & Physiology I
- Human Anatomy & Physiology Lab I
- Human Anatomy & Physiology II
- Human Anatomy & Physiology Laboratory II
- Microbiology
- Microbiology Laboratory
- Elementary Statistics
- RN to BSN students must have completed two consecutive years of one foreign language

MAJOR CORE COURSES

- Health Assessment and Physical Appraisal
- Pathophysiology
- Nursing in a Multicultural Society
- Professional Roles and Dimensions of Nursing Practice
- Legal & Ethical Aspects of Nursing
- Informatics and Clinical Reasoning
- Evidence-Based Research Utilization
- Nursing of the Family
- Community Health Nursing Theory
- Community Health Nursing Practicum
- Leadership Theory
- Leadership Practicum
- Nursing Elective



SPC St. Petersburg College

COLLEGE OF NURSING



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St. Petersburg College is committed to equal access/equal opportunity in its programs, activities, and employment. For additional information visit www.spcollege.edu/eaeo/.

SPCOLLEGE.EDU/BSN

14-5143-RN-BSN-2019



Turn your **RN**
into a **BSN**

with our Bachelor of Science
in Nursing Degree Program

RN - BSN

BACHELOR OF SCIENCE DEGREE

Our flexible program will enable you to achieve what so many employers prefer: a BSN degree. You'll gain a solid foundation for career advancement, as well as heightened skills in critical thinking, quality improvement, systems management and team leadership.

PROGRAM FEATURES:

- Builds on your current RN credential, education and experience
- Focuses on leadership, Evidence-Based Practice, cultural and ethical care, and health promotion
- Can be completed online or in a classroom in as little as four semesters
- Allows you to choose where to complete your clinical practicums
- Accredited by the Commission on Collegiate Nursing Education and the Southern Association of Colleges and Schools



GRADUATE SUCCESS

Since 2012, 96% of our BSN graduates have found jobs in the field, are continuing their education or are serving in the military.

CAREER OPPORTUNITIES

- Registered Nurse
- Nurse Manager
- Nurse Educator
- Public Health, Military or School Nurse

CAREER OUTLOOK

The median annual wage for registered nurses in Florida is approximately \$65,000.

Florida has one of the highest employment levels for registered nurses, and with the current emphasis on preventative care, growing rates of chronic conditions and demand for health care for the Baby Boom population, employment of registered nurses is projected to grow 15% from 2016 to 2026, much faster than the average for all occupations.

** Bureau of Labor Statistics*

FOR MORE DETAILED PROGRAM INFORMATION, VISIT OUR WEBSITE AT SPCOLLEGE.EDU/BSN

Career Development Fair

Career Guidance & Educational Opportunities



Morton Plant North Bay Hospital

Wednesday, March 20, 2019 | 11am - 2pm

Classrooms 2 & 3

Thinking about advancing your health care career? Then don't miss out! Visit with school representatives, BayCare's Organizational Development & Learning, Clinical Education, as well as Talent Acquisition to explore your career development opportunities.

Local Schools to Include:

- Marchman Technical College
- Pasco-Hernando State College
- National Louis University
- Herzing University
- Chamberlain University
- Saint Leo University
- St. Petersburg College
- Walden University
- Grand Canyon University
- University of North Florida
- University of West Florida
- Western Governors University

BayCare Representatives Available to Discuss:

- BayCare's Nursing Program
- Tuition Assistance
- Resume Writing and Interviewing Tips
- Professional Clinical Ladder
- Career Assessments
- Career Coaching
- Team Member Development Workshops
- Professional Clinical Certifications
- Aspiring Leaders Program
- Talent Acquisition and Transfer Process
- Pay For Skills
- Nursing Internships

If you have questions or need more information, please contact Ava Coughlin in BayCare's Organizational Development & Learning at 727-519-1377.



EXPLORE SPC

MARCH 26-28, 2-6 P.M.

DISCOVER

These open house events are from 2-6 p.m., and the online session begins at 6 p.m. Come for the entire event or stop in at any time.

- Take a tour of the campus
- Explore clubs and campus life
- Discover 100+ degree options

CONNECT

Get everything done in one day. SPC staff are waiting to connect with you!

- Meet faculty and nationally certified advisors
- Get advice about which career is right for you
- Learn about financial aid and complete your FAFSA



APPLY FOR

FREE

Your application fee will be waived if you apply during the event!

Pick the campus and date that works best for you:

- Downtown Center
Tuesday, March 26
- Clearwater Campus
Wednesday, March 27
- St. Petersburg/Gibbs
Campus
Wednesday, March 27
- Health Education Center
Thursday, March 28
- Midtown Center
Thursday, March 28
- Seminole Campus
Thursday, March 28
- Tarpon Springs Campus
Thursday, March 28
- Online (6 p.m.)
Thursday, March 28

FOR EVENT REMINDERS OR TO LEARN MORE
TEXT "EXPLORE" TO 555888
OR VISIT WHY.SPC.EDU/EXPLORE

SPC St. Petersburg
College