

St. Petersburg College
College of Nursing
Advisory Committee Meeting Minutes
Date: April 7, 2015
Time: 8:30am

Members Present: Susan Baker – SPC, Anna Neuzil – SPC, Rebecca Keeney – SPC, Jacqueline Hawkins-Johnson – SPC, Virginia Schneider – SPC, Joanne Cattell – St. Petersburg General Hospital, Dr. Mary Jean Etten- Suncoast Hospice, Kerry Carlisle – Florida Department of Health in Pinellas County , Tina Spagnola – All Children’s Hospital, Anabelle Locsin – Menorah Manor, Leslie Sabo – BayPines VA, Dawn Janusz – SPC

| Topic | Discussion | Action/ Outcome/Person Responsible/Timeframe |
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| <p>Welcome</p> <p>Call to order by the chairperson</p> <p>Introductions</p> | <p>Dr. Baker welcomes the Advisory Committee members to the College of Nursing’s Advisory Committee Meeting. She thanked them for being supportive and enthusiastic about St. Petersburg College and the College of Nursing.</p> <p>Dr. Baker also introduces the new ADN Academic Chairs that took positions in January 2015: Anna Neuzil – Level I, Jacqueline Hawkins-Johnson – Level II, Rebecca Keeney – Level III, and Virginia Schneider – Level IV. The Academic Chair duties include management of Adjunct Faculty, clinical agencies, and comradery of faculty; among many other responsibilities.</p> <p>T. Spagnola called the meeting to order.</p> <p>All Advisory Board members introduced themselves.</p> | <p>Informational – The College of Nursing announces newly appointed Academic Chairs for the Associate Science in Nursing Program.</p> <p>Meeting came to order</p> <p>Informational</p> |
| <p>State of SPC & Baccalaureate Programs</p> | <p>Dr. Baker provides the State of SPC in Dr. Nicotera’s absence</p> <ol style="list-style-type: none"> I. Enrollment across SPC was up by over 2% for the Fall 2014 – Spring 2015 semesters. II. College Experience II – An initiative from Dr. Law, to ensure a focus on student success. This initiative includes Career Advising, in which career plans are provided to students upon entering SPC along with course progression for the respective program. <p>My Learning Plan – students are provided with a course progression which is includes detailed course information from start to finish of their specific program plan at SPC.</p> | <p>Informational</p> <p>Informational</p> |

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| | <p>Bill passed Senate Sub Committee; Thursday Senate Appropriations Subcommittee but was removed from agenda. Anticipating review soon. President and group looking at what the affect would be at SPC. SPC has not responded until Dr. Law gives the go-ahead.</p> | |
| State of HEC | <p>Dr. Nicotera is unable to attend and Dr. Baker gave the State of HEC report.</p> <p>I. Availability of clinical sites and preceptors; HEC-Wide. PTA is experiencing difficulty with clinical sites; Respiratory is ok, HIT is also experiencing difficulty with clinical sites. Welcome any suggestions to do better obtaining clinical sites & preceptors.</p> <p>In nursing, appreciation luncheon to celebrate the preceptors. Feedback welcome, as members talk to preceptors. In talks – free CEUs, free courses at SPC, etc. Campaign will be started in the near future. Appreciate the time and energy preceptors give and experience</p> <p>II. Enrollment is up across HEC. Continue to have an abundance of students for our programs. Maintaining quality is focus. O&P new grant to expand; new facilities, focus on veterans. We have outgrown our building, no options currently to move. However, we are working on changes. Simulation increase across all levels – construction plans in the works. No space; make it work.</p> | <p>Informational</p> <p>Informational</p> |
| Minutes of September 9, 2014 meeting | Meeting Minutes approved with update. | Minutes of September 9 th meeting were approved along with the All Children’s update. |
| Employer Graduate Survey completion | To be completed at the end of this meeting. | Please complete and turn in at the end of this meeting. |
| Status of the CON | <p>I. Entire college of nursing – maintaining steady enrollment in ADN. Looking at innovative ways to incorporate clinical time; reconfigure simulation center, all faculty working to become more comfortable with simulation. Expecting approximately an increase of 25% in simulation in every level.</p> <p>BSN will continue to increase the number of faculty members. There are currently, approximately 1320 students in College of Nursing; 760 BSN, and 570 ADN. There is an expected decrease in enrollment in the Summer in the BSN Program as students elect not to attend during the Summer semesters.</p> | Informational |
| Status of: ADN Program Enrollment NCLEX Pass Rates Faculty | <p>I. No enrollment updates at this time.</p> <p>II. Current NCLEX Pass rates are 85.32% for the last class. Most other schools in the area have around 80% average pass rates. SPC is currently above the national and state average, as well. SPC students were introduced to the alternative format very early; the new format includes multiple multiples,</p> | Informational |

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| <p>EOP Retake Attempts</p> | <p>diagraming, etc. in each test level. This early preparation has shown an increase in test results at approximately 20% higher level.</p> <p>III. Master Rotation went very well. Early preparation proved very helpful.</p> <p>IV. Faculty: One Full-time ADN Instructor has resigned effective in the upcoming Summer semester; that position is open for applicants to start in the Fall semester. The position will be advertised in the next week. Always looking for adjunct instructors in the College of Nursing. Next budget year, look at adding another full-time faculty member to the ADN Staff.</p> <p>V. Preceptors – Preceptor ideas are always welcome.</p> <p>VI. Curriculum – The ADN program has been utilizing the same curriculum for quite a while. We are in the process of exploring concept-based QESN and Concept Based curriculum. We have begun holding some internal workshops to familiarize faculty within program; faculty approval will be obtained in the Fall 2015 to be able to lay out timeline. Curriculum will need to be up and running 2 years before ACEN Accreditation in 2020. The tasks ahead are to develop curriculum, obtain approval, and update courses and textbooks by 2018. The current curriculum works, but the trend is moving to concept based. Our goal is to ensure we are going in right direction.</p> | <p>Thank you to everyone involved in the Master Rotation process, for your participation in a successful collaboration.</p> <p>Informational: The ADN Program has a full-time faculty position, and several Adjunct positions open. Please encourage qualified applicants to apply. Your support is appreciated.</p> <p>Informational: curriculum changes are being worked on currently with an expected launch in 2018 academic year.</p> |
| <p>Status of: RN to BSN</p> <p>Enrollment</p> <p>Recruitment/Retention</p> <p>Faculty</p> | <p>I. Enrollment: Current enrollment is 13.2% higher than enrollment from last Spring semester; approximately 760 current students. The RN-BSN program has 9 Full-time faculty members. All faculty members are terminally degreed.</p> <p>We recently received approval for BSN Academic Chair. A candidate has been approved; Dr. Louisiana Louis will begin in the Fall 2015 semester. The Academic Chair will handle the management of BSN Adjuncts, Leadership process (contracts/affiliation agreements), and other duties. Dr. Louis is well versed in the program as a current full-time faculty member, and was a contributed faculty member with ADN program years ago. Will be looking for full-time BSN faculty member to take Dr. Louis' slot in the Fal2015; this position will be advertised in the nest week. As always, we continue to look for adjunct instructors.</p> <p>II. The Spring 2015 semester was the last semester Dynamically Dated courses were offered; now all courses are FastTrack 8-week courses. Students are doing well with the course format changes.</p> | <p>Informational</p> <p>Informational: We are excited for the arrival of a new Academic Chair for the RN-BSN Program, beginning in the Fall 2015 semester.</p> <p>Informational</p> |
| <p>Job Market Statistics/Trends</p> | <p>Included in the Reports from Attending Members</p> | <p>Informational</p> |

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| Advisory Committee Concerns and/or Recommendations | To be included in the Reports from Attending members. | Informational |
| Reports from Attending Members | <p>I. St. Petersburg General Hospital – New CEO; expanding the number of slots for student nurse positions and expanding to progressive care and ICU. Tuition reimbursement has been increased to \$5200. Currently offering 8 hours of training for relationship communication; utilizing actors in the trainings.</p> <p>II. All Children’s Hospital – Interim CNO in place currently; hospital is looking for a permanent candidate. Some interviews have been held, but no final candidates at this time. Magnet journey – joint commission window right now. Simulation Lab with students is in the works. Any ideas welcome. Inter-disciplinary Education with nurse residents is just beginning. John’s Hopkins inter-disciplinary studies each month as well. All nurses without BSN are encouraged to go back to school.</p> <p>III. BayPines VA – Master rotation was a successful event; there will be a robust master schedule at VA. Once students are on-boarded, the goal is to try to keep students throughout program career. Nurse residency is competitive and all positions are filled every 4-5 months. 20 nurse residence positions are available every 4-5 months. Curriculum outcomes are monitored. Simulation experience piloted program with 1st year SPC students; discharge process communication – went very well. Positive feedback.</p> <p>Dr. Baker recently attended Grand Rounds; nursing leaders have a strong line of communication with nursing staff. The goal is to have that support network and collaboration between groups.</p> <p>Summer is busy so far, anticipating additional BSN students in summer. When new graduates come to VA – EBP and unit based counsels; students tend to not have a lot of experience in that area due to focus on curriculum. Would like to bridge the gap – feedback is welcome. Having a readiness state so students feel more comfortable. (All Children’s Hospital is working on this topic as well. Graduates are eager and see a need for that support as well).</p> <p>IV. Suncoast Hospice – Hospice received accreditation a few months ago. Empath Health is now the parent company. Hospice, AIDS program, and PACE will all be underneath the Empath Health parent company. There are currently 200 people in the PACE program; however, no students from SPC go there at this point. Would like to see students utilize that opportunity; potentially 100 more patient slots.</p> <p>South Community Center – HIV clinic for individuals and their families. To open soon.</p> <p>Census is decreasing nationwide. Patients are being referred too late. It has</p> | <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> |

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| | <p>become more difficult to meet the needs of the families. Hospice was awarded the Certificate of Need in Pasco Co. Additionally; Patsy Abbott is retiring in October 2015. Dr. Baker met with Patsy Abbott regarding volunteering.</p> <p>Students should be given an introduction into the whole healthcare system. Professional Roles does incorporate for BSN. ADN may be moving that topic to earlier in the program.</p> <p>V. Menorah Manor – Celebrating 30th anniversary in May 2015; will have a large event (mascaraed) and an auction on May 17th.</p> <p>Rehab unit is overloaded. Census is good. Long-term care unit is secured and will be undergoing renovations. Rehab unit was already renovated. New residency program with St. Pete General Hospital; Family Practice doctor, will begin in the Fall. Wesson Pros is a new Administrator. Robert Goldstein is now the CEO and new HR Director. Adult Day Care program is successful. Looking for nurse to be over that program. Clearwater campus is at full capacity with 85 apartments full at this time.</p> <p>Studies show that approximately 60% of people hired into workforce are not totally engaged; this is a concern. Want to instill commitment, and to encourage long-term goals.</p> <ul style="list-style-type: none"> ↳ Spagnola - Overheard talks about pay raises when moving into new positions, to encourage commitment. ↳ Dr. Baker: looking at initiating a White Coat ceremony for the ADN students to encourage commitment to the profession. Dual focus, to also encourage proper uniform. | Informational |
| Announcements | <p>I. New \$66,000 OB Maternity Simulator for the College of Nursing. Very excited about this opportunity. Senior administration supports simulation and helped with this purchase.</p> <p>II. Baycare Grant students – will participate in a multi-level simulation program; starting with a 4 bed triage (ER). Patients with varying injuries. Level IV students and triage nurse (faculty acting as patients). This program was very successful. Primary nurse; level II IV, levels I and II were acting as graduate nurses. Observers were able to provide feedback. Took 8 weeks to develop, but very successful. More workshops to come in the future.</p> <p>III. Janusz – Grant for healthcare program students in Nursing, Radiography, Physical Therapy Assisting are currently in review process for applicants. Students who do not get into those programs will be targeted to ensure they have other options for healthcare. June 10th will be event for this Grant.</p> | <p>Informational</p> <p>Informational</p> <p>Informational</p> |

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| Next Meeting Date | Currently no date set. Dr. Baker will send potential dates out to group. | Fall 2015 Advisory Committee Date will be sent out in the coming months. |
| Advisory Committee Evaluation | All members to complete before leaving meeting | Thank you for taking the time to complete the evaluation. |

Meeting adjourned at 9:20am
Respectfully submitted,
Melissa Sharp; Recorder