

St. Petersburg College
College of Nursing
Advisory Committee Meeting Minutes
Date: May 10, 2016
Time: 8:30am

Members Present: Susan Baker – SPC, Dr. Mary Jean Etten- Hospice, Kerry Carlisle – Florida Department of Health in Pinellas County, Tina Spagnola – All Children’s Hospital, Latrese Taylor – Pinellas Technical College, Deborah Covert – Morton Plant Hospital, Susan Clark – Largo Medical Center, Jackie Munro – BayCare, Ellen Standtke – BayCare Health System

Topic	Discussion	Action/ Outcome/Person Responsible/Timeframe
<p>Welcome</p> <p>Call to order by the chairperson</p> <p>Introductions</p>	<p>Dr. Baker welcomed the Advisory Committee members to the College of Nursing’s Advisory Committee Meeting.</p> <p>T. Spagnola called the meeting to order.</p> <p>All Advisory Board members introduced themselves.</p>	<p>Informational</p> <p>Meeting came to order</p> <p>Informational</p>
<p>State of HEC</p>	<p>Dr. Carver welcomes everyone to the Health Education Center.</p> <p>SPC is transitioning to a new Academic Pathways approach, which will take a case management approach to student program plans and progression</p>	<p>Informational</p>
<p>State of SPC & Baccalaureate Programs</p>	<p>I. Changes to Orthotics & Prosthetics Program</p> <ul style="list-style-type: none"> – The National Organization has changed its criteria and now require students to earn a Master’s Degree – SPC will be sun-setting the current O&P program, with an anticipated teach-out timeline of 2 years – AS program for O&P will remain at SPC – Current students can go into Florida International University for graduate work for Orthotics & Prosthetics <p>II. The RN-BSN Program</p> <ul style="list-style-type: none"> – There is a push to work on increasing enrollment for the program – HEC is looking into expanding classrooms and resources for RN-BSN Students 	<p>Informational</p> <p>Informational</p>

	<p>III. SPC Initiatives</p> <ul style="list-style-type: none"> – Academic pathways and Career Communities <ul style="list-style-type: none"> • Health Career Community – will include all students in the health sciences majors; seminars, luncheons, etc. Goal is to create a collaborative community in an interdisciplinary setting. Also, will allow perspective students to determine if the specific program is desired. • This project will be kicking off this Summer 2016 semester 	Informational
Minutes of September 24, 2015 meeting	Meeting Minutes approved as written	Minutes of September 24 th meeting were approved as written
Employer Graduate Survey completion	To be completed at the end of this meeting.	Please complete and turn in at the end of this meeting.
Status of the CON	<p>I. Associate Degree program uniform change</p> <ul style="list-style-type: none"> – Change is effective in August 2016, LPN group to transition during the Summer 2016 semester – New uniform: Navy blue tops and bottoms, with embroidered SPC logo – Students wear uniform to campus classes as well as clinicals – Students are required to wear black, white, or Navy Blue shoes only – Three vendors are to be utilized in the transition; though Scrubs & Stuff donates a portion of their sales on SPC uniforms back to the CON Program <p>II. RN-BSN Enrollment Expansion will be entirely online</p> <ul style="list-style-type: none"> – BSN Academic Chair; Dr. Louis, has been reaching out to surrounding counties (Hillsboro, Hernando, Pasco, Orlando) – Program is contacting former students that have not yet completed the RN-BSN Program to possibly re-enroll – Note: Approximately 6 states do not allow online students to attend Florida colleges due to fees required by states <p>III. Academic Pathways – a road map for students from Day 1 at SPC</p> <ul style="list-style-type: none"> – This initiative will include career services which will focus on writing resumes and conducting mock interviews for students <p>IV. Clinical Relationships</p> <ul style="list-style-type: none"> – This is a primary focus for the Academic Chairs 	<p>Informational – ADN students will have new uniforms effective in Fall 2016</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>

	<ul style="list-style-type: none"> – V. Schneider is over the BayCare relationships for the ADN program – Dr. Baker to begin visiting clinical sites in the next Academic year 	
<p>Status of: ADN Program</p> <p>Enrollment</p> <p>NCLEX Pass Rates</p> <p>Master Rotation</p> <p>Faculty</p> <p>Program Director</p>	<p>I. Enrollment</p> <ul style="list-style-type: none"> – 600 students in ADN; decreased enrollment in the LPN transitional program – New LPN requirement: a minimum of 1 year of experience as an LPN within the past two years. Enrollment is expected to decrease, but success rates are expected to increase – No plans to increase enrollment – Recruiting ADN faculty; 3 faculty spots currently open <ul style="list-style-type: none"> • Rosemary Keller and Marla Sutton are retiring • Mary VanScoyoc is moving to Adjunct <p>II. NCLEX</p> <ul style="list-style-type: none"> – Academic Chairs are working on a 1-on-1 basis with any students that need to remediate; for students that do not pass EOP – Level III students have summer semester homework to prepare for Level IV coursework in the Fall semester – SPC's Pass Rates: 2015 – 90.1% and first quarter 2016 – 93% – Florida's pass rate is 71.2%; which is one of the lowest pass rates in the entire country – The proprietary schools which are not accredited and have low pass rates – The board of nursing no longer has ability to oversee programs; legislature removed that right. The law must be overturned in order for these proprietary programs are overseen. Institutions are not being accredited by SACS. – NLN has recently established their own accreditation board – English as a second language is also an issue in state pass rates – Clinical sites are asked to look at not allowing non-accredited programs – 20+ schools currently attend master rotation; All Children's will be making changes regarding which students will be accepted moving forward. T. Spagnola will be attending the next Master Rotation to assist. – SPC needs 100+ preceptors in just the last 3 weeks, so balancing between all the schools' needs 	<p>Informational</p> <p>Informational</p>

	<ul style="list-style-type: none"> – Working on Level IV students working 12 hours for all of Level IV – Currently 50% simulation is acceptable in the State of Florida, however, SPC aims to stay around 25%. Currently at around 12-15%. New simulation equipment is needed to increase the amount of simulation – The Shafer family has donated around \$1.4 Million to focus on baccalaureate; would like to use those funds to assist with simulation down the road <p>III. Preceptors</p> <ul style="list-style-type: none"> – Thank you to all sites for allowing the preceptors to work with SPC students, it is invaluable to our student’s development and success. Awards will continue in the Fall for every hospital our students go to 	Informational
<p>Status of: RN to BSN</p> <p>Enrollment</p> <p>Recruitment/Retention</p> <p>Faculty</p> <p>Fall 2014 Course Changes</p> <p>Faculty Retirements</p>	<p>I. Enrollment</p> <ul style="list-style-type: none"> – 690-710 currently; decrease. Economy is recovering and people are going back to work force. Also, the 2020 BSN push by hospitals has been less intense recently. – When BSN program changed from 5 ½ weeks to 8 weeks; students can take two classes every 8 weeks. Students can now graduate in 4 semesters; 5 semester minimum prior. No students were graduating within the 5 semesters in the past. New format is more student friendly to allow for full time or part time enrollment. – If hospital has enough employees interested in BSN, the Dean and AC are willing and able to do on-site advising as requested – Feedback is needed regarding what is happening in Nursing profession that will affect our curriculum to ensure students are prepared for the real-world of the profession. This is a main goal of this Advisor Board. 	<p>Informational</p> <p>Informational – onsite program options are available</p>
Job Market Statistics/Trends	N/A	N/A
Advisory Committee Concerns and/or Recommendations	To be included in the reports from attending members.	N/A
Reports from Attending Members	<p>J. Munro – BayCare</p> <ul style="list-style-type: none"> – Bartow hospital in Polk County has joined BayCare 	

- System Chief Nurse Officer position is now available
- Accepted position as System Officer; over 14 sites
- CNR residency has been implemented; 110 graduate nurses have been hired for this program
- 170 grad nurses in May will be hired
- Critical care environment incorporation of the specialty areas in clinical rotations. To prep for success.
- Home care and long term care is another opportunity

T. Spagnola – All Children’s Hospital

- New hospital name and new CNO
- Adding institutes; cancer institute; population health and outpatient attention is growing
- Pushing for RN-BSN once again
- Will be applying for Magnet in 2016

L. Taylor – Pinellas Technical College

- Students are doing well on state board scores
- Recently purchased software for medication (out of pixus system), to simulate medication delivery

K. Carlisle – FL Dept. of health

- New Director (Dr. Cho) is in place
- Elizabeth Smith replaced Carolyn Carr
- Looking for assistant community health director
- Senior community health nurse position currently available
- High School clinics; currently 4 sites – one opening in Largo; have DNP available a few days a week – immunizations and physicals. Boca, Gibbs, NE, and St. Pete
- Zika virus is being looked at
- Looking at shelter operations as well

S. Clark – Largo Medical Center

	<ul style="list-style-type: none"> – Grad nurses will be in Emergency department cohort in Fall – 2nd year of nurse residency program – Kindey transplant program; 12 completed, liver transplant will be coming down the road – nurses to oversee transplant programs will be needed <p>Dr. Etten – Suncoast Hospice</p> <ul style="list-style-type: none"> – New name: Empath Health – Liaison Marie McBride is leaving; she is part of a military family that is moving to Italy – HIV 1st Ave s. Clinic with pharmacy will also be open to family members of clients – Numbers (census) remaining the same in this local area; people are generally waiting until late to get involved with hospice – PACE program OK for 100 more slots in program; encourage SPC to utilize; program for elderly – picked up and transported to program to medical health services, pharmacy, psycho-social; members also seen in their home when needed (complementary) – Approval to open a PACE program in Hillsboro <p>D. Covert – Morton Plant Mease</p> <ul style="list-style-type: none"> – Camp Nurse Jr; 7-8 grade students. 3-days with longer hours this year. Students learn CPR, simulation, pathologist, lab, ICU with tele-medicine, pet therapy, yoga, and health careers. In July of 2016. Registration is currently open through website. Colleen Glass is over this program currently. – Two new positions in department; Jackie changing roles. Advanced Education Specialist postions are being created. – Earn as you learn changes; expecting less applicants at first. New requirement is 6mo experience in certain areas. – Baycare medical group – ARNP residency group is being established in August. Grant money from the Foundation to fund one; there will be three spots in the group. 	
Announcements	<p>I. NCLEX is changing again – adding a new format to the test, but SPC is not aware of that change yet. SPC takes steps to add new changes into program testing, and will do the same when these new changes are published. Changes at SPC are started at Level IV and work backward to ensure all students have exposure to those new format changes.</p>	Informational

	Anticipated changes to be established in the Fall. A decrease in pass rates is expected until students have been exposed effectively to new standards.	
Next Meeting Date	<p>Next Meeting Date is TBA</p> <ul style="list-style-type: none"> – The Fall meeting is where all advisory boards meet college-wide. All boards will be included in a breakfast meeting; which is a larger group than usual. Date will be sent out as soon as possible. 	Fall 2016 Advisory Board meeting date will be emailed out as soon as it is available.
Advisory Committee Evaluation		Thank you for taking the time to complete the evaluation.

Meeting adjourned at 9:45am
 Respectfully submitted,
 Melissa Sharp; Recorder