

HUMAN SERVICES ADVISORY COMMITTEE MEETING

DATE: APRIL 27, 2012 – 2:00-3:30pm at St. Petersburg College-Health Education Center

TOPIC	DISCUSSION/RECOMMENDATIONS	ACTION
WELCOME/INTRODUCTIONS	<p>Introductions completed.</p> <p>Present were: Kathleen Griffin, Marvin Coleman, Amanda VanScoy, Astrid Ellis, Thomas Clark, Robert Neri, Douglas Bonar, Ronda Russick, Arleen Sermons, Cheryl Kerr</p> <p>Others Present: Nancy Kelley, Associate Provost, Dr. Phil Nicotera, Provost, Liz Rickerman, Academic Staff Assistant</p> <p>Absent: Cynthia Bell, Dianne Clarke, Jill Gould, Kristin Dailey, Laurallyn Segur, Micki Thompson, Joan Trifilo, Shelba Waldron, Christine Warwick, Frieda Widera</p>	None Needed
AGENCY ROUNDTABLE/UPDATES	<p>Rhonda Russick –St. Petersburg Free Clinic – SPFC received funding from Bon Secours Healthy Community Initiative Grants. <i>An award of \$50,000 was given to expand the hours of Clinic operation to include additional hours on Wednesdays and new hours on two Saturdays per month. In addition, plans are to expand the clinic to offer dental services through volunteer dentists with space and equipment provided by the Department of Health.</i> Focusing on the Adult Population for the Uninsured/Low Income/Homeless Population age 18-65. Call the SPFC @ (727) 327-0333 for more details.</p> <p>Astrid Ellis – Healthy Start Coalition – There is a Baby Shower on May 5 to be held in Clearwater. Baby Showers are held twice a year.</p> <p>Amanda VanScoy – 2-1-1 Tampa Bay Cares, Inc. – 2-1-1- is moving on May 1st to the JWB Building in Clearwater. She mentioned the Family Services Initiative – serving children under the age of 18. Financial assistance and summer camps. It is a collaboration of providers around the county funding specific components of specialty services.</p> <p>Arleen Sermons- Social Work Supervisor, Pinellas County Health & Human Services - Their new Director is Gwendolyn Warren from Atlanta. The county is focusing on homelessness (and families on the verge of becoming homeless) and programs for single individuals with disabilities (and who pass a drug test).</p>	<p>ronda.russick@stpetersburgfreeclinic.org</p> <p>http://www.healthystartpinellas.org</p> <p>amandav@211tampabay.org</p> <p>asermons@pinellas county .org</p>

<p>AGENCY ROUNDTABLE/UPDATES (Continued)</p>	<p>Bob Neri – WestCare Foundation – Received an AmeriCorp grant to work with veterans. There are 40 members in place and have started training. They may have a few upcoming openings. There are available spots for a June 7th training with Dr. Ed Tick, author of <i>War and the Soul</i> regarding PTSD and veterans.</p>	<p>rneri@westcare.com</p> <p>http://www.soldiersheart.net/</p> <p>Healing PTSD with Ed Tick: http://www.youtube.com/watch?v=8BvdxHdOWsw</p>
<p>Review of Minutes</p>	<p>Minutes from November 3rd, 2011 meeting were distributed and reviewed.</p>	<p>All committee members reviewed minutes and some changes were noted. Bob Neri motioned to approve the minutes with changes and Rhonda Russick seconded the motion.</p>
<p>Review of Labor Market Data and Placement and Follow Up Results</p>	<p>Cheryl showed the Results. Most data was the same from the November 3, 2011 meeting.</p> <p>Discussion took place about high turnover and burnout in the human services field. Bob Neri stated that 50% of workers who leave WestCare leave within the first 12 months. There is a need for a focus on retention during the first 12 months of employment, including adjusting to the organization's culture, adjustment issues to working in the field, etc. Bob Neri suggested possible weekend retreats or courses ("renewal program"), possibly through SPC Continuing Education focusing on coping skills to deal with burn-out. The committee brain-stormed ideas of: lifestyle balance, understanding helpers, motivation & inspiration, mindfulness and topics and new techniques in the Human Services field.</p> <p>Bob Neri discussed the workforce issue and the DCF restrictions on employees with a criminal background. In the past they would be able to have a waiver. There is legislation that has not changed, however, it is interpreted at the agency level. Although the policy stayed the same it seems as though the practice and interpretation has changed resulting in less people able to get waivers.</p> <p>Dr. Nicotera shared how SPC's background is at a level 2 now because of the clinical sites agreement.</p> <p>Cheryl shared how on the she has posted on Angel a Link for students who have background issues and the procedure to follow for employment.</p> <p>Bob Neri posed a question; "Does SPC have a Medical Amnesty Program like the other major universities?"</p>	<p>Cheryl will email to all committee members.</p> <p>Cheryl will contact Denise Kerwin in CE Health at SPC to see if this something that can be offered to the Human Services Community.</p> <p>Bob Neri asked if SPC could propose a letter stating that the issues and the unfair waiver and how the new standards affect students and placement for employment. As one of the colleges providing training to workers in the field, this issue is impeding the placement of our students. The question remains: Who gets to determine who's a good candidate to work in the field (who should be able to apply for a waiver) ?</p> <p>Dr. Nicotera stated that he is willing to help us with this and explained the procedure how to bring it further through legislation. If a legislative change is required then Dr. Nicotera will work with Cheryl to further investigate this and report back to the Committee.</p> <p>Cheryl will check with Administration and report back to the Committee.</p>

<p>OLD BUSINESS</p>	<p>Update on Review and Revision of MLO's (Major Learning Outcomes) for the HUS Programs</p>	<p>Cheryl has received some feedback and will resend with feedback to committee members for approval.</p> <p>http://www.nationalhumanservices.org/what-is-human-services</p>
<p>NEW BUSINESS</p>	<p>Review Human Services Program Changes:</p> <ul style="list-style-type: none"> • Application & Admission Process (Review Website) Admission Process has changed. Students now have to apply for the program and attend HEC orientation. This process is to better track & retain students. HUS 1111 will be the gateway course for all 5 programs. • Curriculum Changes: <ul style="list-style-type: none"> State requirements for the General A.A. have changed. It will be 30 General Education Credits and 30 Elective Credits. This might not affect the A.S. degrees ➤ Separated out two A.S. degrees ➤ Made ADS-CT 39 credits in compliance with DOE Curriculum framework ➤ Students getting A.S. in Human Services – Alcohol/Substance Abuse will automatically graduate with ADS-CT ➤ Changed Math and Science requirements. Statistics will be the math requirement and Human Anatomy & Physiology will be the required science course. ➤ Added Evidence-based healthcare course ➤ Computer literacy required in first semester of program. <p>Bob Neri asked “How do we know that the courses have adapted to current trends i.e. issues concerning Veterans returning from combat and new forms of alternative care?” Human Services is a dynamic industry. Courses need to be dynamic and not static.</p>	<p>Cheryl showed the Human Services Website with the new changes.</p> <p>Cheryl will attend College-wide curriculum meetings and report back to the committee.</p> <p>Cheryl will send the Advisory Committee a survey asking of new techniques in the field.</p> <p>Dr. Nicotera suggested the Cheryl provide some of the course syllabi to the members to get feedback of any updates that may be needed.</p>
<p>Next meeting:</p>	<p>Fall Joint Advisory Committee Meeting – Friday, 9/7/2012 @ SPC EPI Center (lunch). Details to follow.</p>	<p>Minutes and agenda to be forwarded to members for review in advance of the 9/7/2012 meeting.</p>
<p>Adjournment</p>		<p>The meeting was adjourned at approx. 3:35 p.m.</p>